



# Lohntabelle 2012

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## Gewährter Teuerungsausgleich

(theoretischer Lohnindex, 1993 = 100)

1993	4.0%	100.0
1994	3.3%	103.3
1995	0.4%	103.7
1996	2.0%	105.8
1997	0.0%	105.8
1998	0.3%	106.1
1999	0.0%	106.1
2000	1.0%	107.2
2001	1.5%	108.8
2002	0.6%	109.4
2003	1.0%	110.5
2004	0.0%	110.5
2005	0.8%	111.4
2006	0.8%	112.3
2007	0.3%	112.6
2008	1.3%	114.1
2009	2.6%	117.1
2010	0.0%	117.1
2011	0.0%	117.1
2012	0.0%	117.1

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## Berechnungsgrundlage

Jahresstunden	261 Tage	x	8.4 Stunden	2'192.4 Stunden
Monatsstunden	2'192.4 Jahresstunden	:	12 Monate	182.7 Stunden
Stunden pro Woche	8.4 Stunden	x	5 Tage	42 Stunden

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# Lohntabelle 2012

(Anhang II zum Personaldekret)

Lohnklasse 1				Lohnklasse 2			
Lohn				Lohn			
Stufe	Jahr inkl. 13	Monat	Stunde	Jahr inkl. 13	Monat	Stunde	Stufe
<b>C</b>	170'513.85	13'116.45	71.79	161'306.60	12'408.20	67.92	<b>C</b>
<b>B</b>	178'373.65	13'721.05	75.10	168'726.35	12'978.95	71.04	<b>B</b>
<b>A</b>	186'234.10	14'325.70	78.41	176'147.40	13'549.80	74.16	<b>A</b>
<b>1</b>	194'093.25	14'930.25	81.72	183'567.80	14'120.60	77.29	<b>1</b>
<b>2</b>	201'678.75	15'513.75	84.91	190'728.20	14'671.40	80.30	<b>2</b>
<b>3</b>	209'262.95	16'097.15	88.11	197'889.90	15'222.30	83.32	<b>3</b>
<b>4</b>	216'847.80	16'680.60	91.30	205'051.60	15'773.20	86.33	<b>4</b>
<b>5</b>	224'433.30	17'264.10	94.49	212'212.00	16'324.00	89.35	<b>5</b>
<b>6</b>	227'752.20	17'519.40	95.89	215'346.30	16'565.10	90.67	<b>6</b>
<b>7</b>	231'075.00	17'775.00	97.29	218'482.55	16'806.35	91.99	<b>7</b>
<b>8</b>	234'394.55	18'030.35	98.69	221'617.50	17'047.50	93.31	<b>8</b>
<b>9</b>	237'715.40	18'285.80	100.09	224'752.45	17'288.65	94.63	<b>9</b>
<b>10</b>	240'013.15	18'462.55	101.05	227'014.45	17'462.65	95.58	<b>10</b>
<b>11</b>	242'310.25	18'639.25	102.02	229'277.10	17'636.70	96.53	<b>11</b>
<b>12</b>	244'606.70	18'815.90	102.99	231'539.75	17'810.75	97.49	<b>12</b>
<b>13</b>	246'903.80	18'992.60	103.96	233'801.10	17'984.70	98.44	<b>13</b>
<b>14</b>	249'200.25	19'169.25	104.92	236'064.40	18'158.80	99.39	<b>14</b>
<b>15</b>	251'497.35	19'345.95	105.89	238'325.10	18'332.70	100.34	<b>15</b>
<b>16</b>	253'795.75	19'522.75	106.86	240'590.35	18'506.95	101.30	<b>16</b>
<b>17 + 18</b>	256'092.20	19'699.40	107.82	242'850.40	18'680.80	102.25	<b>17 + 18</b>
<b>19 + 20</b>	257'327.20	19'794.40	108.34	244'015.20	18'770.40	102.74	<b>19 + 20</b>
<b>21 + 22</b>	258'562.85	19'889.45	108.86	245'180.65	18'860.05	103.23	<b>21 + 22</b>
<b>23 + 24</b>	259'800.45	19'984.65	109.39	246'343.50	18'949.50	103.72	<b>23 + 24</b>
<b>25 + 26</b>	261'036.75	20'079.75	109.91	247'507.65	19'039.05	104.21	<b>25 + 26</b>
<b>27</b>	262'273.70	20'174.90	110.43	248'672.45	19'128.65	104.70	<b>27</b>

# Lohntabelle 2012

(Anhang II zum Personaldekret)

<b>Lohnklasse 3</b>				<b>Lohnklasse 4</b>			
<b>Lohn</b>				<b>Lohn</b>			
<b>Stufe</b>	<b>Jahr inkl. 13</b>	<b>Monat</b>	<b>Stunde</b>	<b>Jahr inkl. 13</b>	<b>Monat</b>	<b>Stunde</b>	<b>Stufe</b>
<b>C</b>	152'095.45	11'699.65	64.04	142'886.90	10'991.30	60.16	<b>C</b>
<b>B</b>	159'077.10	12'236.70	66.98	149'429.15	11'494.55	62.91	<b>B</b>
<b>A</b>	166'059.40	12'773.80	69.92	155'972.70	11'997.90	65.67	<b>A</b>
<b>1</b>	173'042.35	13'310.95	72.86	162'514.95	12'501.15	68.42	<b>1</b>
<b>2</b>	179'778.30	13'829.10	75.69	168'830.35	12'986.95	71.08	<b>2</b>
<b>3</b>	186'516.20	14'347.40	78.53	175'143.80	13'472.60	73.74	<b>3</b>
<b>4</b>	193'254.10	14'865.70	81.37	181'459.20	13'958.40	76.40	<b>4</b>
<b>5</b>	199'989.40	15'383.80	84.20	187'773.95	14'444.15	79.06	<b>5</b>
<b>6</b>	202'939.10	15'610.70	85.44	190'539.05	14'656.85	80.22	<b>6</b>
<b>7</b>	205'890.75	15'837.75	86.69	193'304.15	14'869.55	81.39	<b>7</b>
<b>8</b>	208'839.80	16'064.60	87.93	196'069.25	15'082.25	82.55	<b>8</b>
<b>9</b>	211'789.50	16'291.50	89.17	198'833.05	15'294.85	83.72	<b>9</b>
<b>10</b>	214'017.70	16'462.90	90.11	201'026.15	15'463.55	84.64	<b>10</b>
<b>11</b>	216'245.90	16'634.30	91.05	203'218.60	15'632.20	85.56	<b>11</b>
<b>12</b>	218'473.45	16'805.65	91.98	205'412.35	15'800.95	86.49	<b>12</b>
<b>13</b>	220'702.30	16'977.10	92.92	207'605.45	15'969.65	87.41	<b>13</b>
<b>14</b>	222'929.85	17'148.45	93.86	209'796.60	16'138.20	88.33	<b>14</b>
<b>15</b>	225'158.05	17'319.85	94.80	211'990.35	16'306.95	89.26	<b>15</b>
<b>16</b>	227'386.25	17'491.25	95.74	214'183.45	16'475.65	90.18	<b>16</b>
<b>17 + 18</b>	229'613.80	17'662.60	96.68	216'376.55	16'644.35	91.10	<b>17 + 18</b>
<b>19 + 20</b>	230'705.80	17'746.60	97.14	217'397.05	16'722.85	91.53	<b>19 + 20</b>
<b>21 + 22</b>	231'797.15	17'830.55	97.59	218'416.25	16'801.25	91.96	<b>21 + 22</b>
<b>23 + 24</b>	232'891.10	17'914.70	98.06	219'438.05	16'879.85	92.39	<b>23 + 24</b>
<b>25 + 26</b>	233'983.10	17'998.70	98.52	220'457.25	16'958.25	92.82	<b>25 + 26</b>
<b>27</b>	235'075.10	18'082.70	98.97	221'479.05	17'036.85	93.25	<b>27</b>

# Lohntabelle 2012

(Anhang II zum Personaldekret)

<b>Lohnklasse 5</b>				<b>Lohnklasse 6</b>			
<b>Lohn</b>				<b>Lohn</b>			
<b>Stufe</b>	<b>Jahr inkl. 13</b>	<b>Monat</b>	<b>Stunde</b>	<b>Jahr inkl. 13</b>	<b>Monat</b>	<b>Stunde</b>	<b>Stufe</b>
<b>C</b>	133'671.20	10'282.40	56.28	124'462.00	9'574.00	52.40	<b>C</b>
<b>B</b>	139'776.00	10'752.00	58.85	130'127.40	10'009.80	54.79	<b>B</b>
<b>A</b>	145'880.80	11'221.60	61.42	135'795.40	10'445.80	57.17	<b>A</b>
<b>1</b>	151'986.25	11'691.25	63.99	141'460.80	10'881.60	59.56	<b>1</b>
<b>2</b>	157'877.85	12'144.45	66.47	146'929.25	11'302.25	61.86	<b>2</b>
<b>3</b>	163'770.10	12'597.70	68.95	152'398.35	11'722.95	64.17	<b>3</b>
<b>4</b>	169'661.05	13'050.85	71.43	157'866.15	12'143.55	66.47	<b>4</b>
<b>5</b>	175'553.95	13'504.15	73.91	163'334.60	12'564.20	68.77	<b>5</b>
<b>6</b>	178'133.80	13'702.60	75.00	165'727.90	12'748.30	69.78	<b>6</b>
<b>7</b>	180'713.00	13'901.00	76.09	168'122.50	12'932.50	70.79	<b>7</b>
<b>8</b>	183'293.50	14'099.50	77.17	170'516.45	13'116.65	71.79	<b>8</b>
<b>9</b>	185'873.35	14'297.95	78.26	172'910.40	13'300.80	72.80	<b>9</b>
<b>10</b>	188'013.80	14'462.60	79.16	175'003.40	13'461.80	73.68	<b>10</b>
<b>11</b>	190'154.90	14'627.30	80.06	177'095.10	13'622.70	74.56	<b>11</b>
<b>12</b>	192'294.70	14'791.90	80.96	179'186.80	13'783.60	75.44	<b>12</b>
<b>13</b>	194'437.10	14'956.70	81.86	181'279.15	13'944.55	76.32	<b>13</b>
<b>14</b>	196'578.20	15'121.40	82.77	183'372.15	14'105.55	77.21	<b>14</b>
<b>15</b>	198'719.95	15'286.15	83.67	185'463.85	14'266.45	78.09	<b>15</b>
<b>16</b>	200'861.70	15'450.90	84.57	187'554.90	14'427.30	78.97	<b>16</b>
<b>17 + 18</b>	203'002.15	15'615.55	85.47	189'647.90	14'588.30	79.85	<b>17 + 18</b>
<b>19 + 20</b>	203'977.80	15'690.60	85.88	190'576.10	14'659.70	80.24	<b>19 + 20</b>
<b>21 + 22</b>	204'954.10	15'765.70	86.29	191'504.30	14'731.10	80.63	<b>21 + 22</b>
<b>23 + 24</b>	205'929.10	15'840.70	86.70	192'432.50	14'802.50	81.02	<b>23 + 24</b>
<b>25 + 26</b>	206'904.10	15'915.70	87.11	193'360.70	14'873.90	81.41	<b>25 + 26</b>
<b>27</b>	207'882.35	15'990.95	87.53	194'289.55	14'945.35	81.80	<b>27</b>

# Lohntabelle 2012

(Anhang II zum Personaldekret)

<b>Lohnklasse 7</b>				<b>Lohnklasse 8</b>			
<b>Lohn</b>				<b>Lohn</b>			
<b>Stufe</b>	<b>Jahr inkl. 13</b>	<b>Monat</b>	<b>Stunde</b>	<b>Jahr inkl. 13</b>	<b>Monat</b>	<b>Stunde</b>	<b>Stufe</b>
<b>C</b>	115'152.70	8'857.90	48.48	106'666.30	8'205.10	44.91	<b>C</b>
<b>B</b>	120'412.50	9'262.50	50.70	111'591.35	8'583.95	46.98	<b>B</b>
<b>A</b>	125'672.95	9'667.15	52.91	116'517.05	8'962.85	49.06	<b>A</b>
<b>1</b>	130'934.70	10'071.90	55.13	121'440.80	9'341.60	51.13	<b>1</b>
<b>2</b>	135'979.35	10'459.95	57.25	126'100.65	9'700.05	53.09	<b>2</b>
<b>3</b>	141'024.65	10'848.05	59.38	130'761.15	10'058.55	55.06	<b>3</b>
<b>4</b>	146'069.95	11'236.15	61.50	135'423.60	10'417.20	57.02	<b>4</b>
<b>5</b>	151'113.95	11'624.15	63.62	140'083.45	10'775.65	58.98	<b>5</b>
<b>6</b>	153'323.30	11'794.10	64.55	142'121.85	10'932.45	59.84	<b>6</b>
<b>7</b>	155'532.00	11'964.00	65.48	144'160.90	11'089.30	60.70	<b>7</b>
<b>8</b>	157'739.40	12'133.80	66.41	146'200.60	11'246.20	61.56	<b>8</b>
<b>9</b>	159'948.10	12'303.70	67.34	148'239.65	11'403.05	62.41	<b>9</b>
<b>10</b>	161'983.25	12'460.25	68.20	150'095.40	11'545.80	63.20	<b>10</b>
<b>11</b>	164'021.65	12'617.05	69.06	151'950.50	11'688.50	63.98	<b>11</b>
<b>12</b>	166'058.10	12'773.70	69.92	153'804.95	11'831.15	64.76	<b>12</b>
<b>13</b>	168'095.20	12'930.40	70.77	155'660.70	11'973.90	65.54	<b>13</b>
<b>14</b>	170'132.95	13'087.15	71.63	157'515.80	12'116.60	66.32	<b>14</b>
<b>15</b>	172'169.40	13'243.80	72.49	159'371.55	12'259.35	67.10	<b>15</b>
<b>16</b>	174'205.20	13'400.40	73.35	161'226.00	12'402.00	67.88	<b>16</b>
<b>17 + 18</b>	176'242.95	13'557.15	74.20	163'081.10	12'544.70	68.66	<b>17 + 18</b>
<b>19 + 20</b>	177'131.50	13'625.50	74.58	163'892.95	12'607.15	69.00	<b>19 + 20</b>
<b>21 + 22</b>	178'020.70	13'693.90	74.95	164'702.20	12'669.40	69.35	<b>21 + 22</b>
<b>23 + 24</b>	178'909.90	13'762.30	75.33	165'514.05	12'731.85	69.69	<b>23 + 24</b>
<b>25 + 26</b>	179'797.80	13'830.60	75.70	166'323.95	12'794.15	70.03	<b>25 + 26</b>
<b>27</b>	180'686.35	13'898.95	76.08	167'135.15	12'856.55	70.37	<b>27</b>

# Lohntabelle 2012

(Anhang II zum Personaldekret)

<b>Lohnklasse 9</b>				<b>Lohnklasse 10</b>			
<b>Lohn</b>				<b>Lohn</b>			
<b>Stufe</b>	<b>Jahr inkl. 13</b>	<b>Monat</b>	<b>Stunde</b>	<b>Jahr inkl. 13</b>	<b>Monat</b>	<b>Stunde</b>	<b>Stufe</b>
<b>C</b>	99'099.65	7'623.05	41.72	92'479.40	7'113.80	38.94	<b>C</b>
<b>B</b>	103'675.00	7'975.00	43.65	96'742.75	7'441.75	40.73	<b>B</b>
<b>A</b>	108'251.65	8'327.05	45.58	101'006.10	7'769.70	42.53	<b>A</b>
<b>1</b>	112'830.25	8'679.25	47.51	105'269.45	8'097.65	44.32	<b>1</b>
<b>2</b>	117'172.90	9'013.30	49.33	109'344.30	8'411.10	46.04	<b>2</b>
<b>3</b>	121'516.20	9'347.40	51.16	113'419.80	8'724.60	47.75	<b>3</b>
<b>4</b>	125'860.80	9'681.60	52.99	117'494.65	9'038.05	49.47	<b>4</b>
<b>5</b>	130'204.75	10'015.75	54.82	121'569.50	9'351.50	51.19	<b>5</b>
<b>6</b>	132'105.35	10'161.95	55.62	123'353.10	9'488.70	51.94	<b>6</b>
<b>7</b>	134'005.95	10'308.15	56.42	125'137.35	9'625.95	52.69	<b>7</b>
<b>8</b>	135'907.20	10'454.40	57.22	126'920.30	9'763.10	53.44	<b>8</b>
<b>9</b>	137'807.80	10'600.60	58.02	128'704.55	9'900.35	54.19	<b>9</b>
<b>10</b>	139'482.20	10'729.40	58.73	130'203.45	10'015.65	54.82	<b>10</b>
<b>11</b>	141'154.65	10'858.05	59.43	131'703.00	10'131.00	55.45	<b>11</b>
<b>12</b>	142'827.75	10'986.75	60.14	133'201.90	10'246.30	56.08	<b>12</b>
<b>13</b>	144'502.80	11'115.60	60.84	134'701.45	10'361.65	56.71	<b>13</b>
<b>14</b>	146'175.90	11'244.30	61.55	136'201.00	10'477.00	57.35	<b>14</b>
<b>15</b>	147'849.00	11'373.00	62.25	137'699.90	10'592.30	57.98	<b>15</b>
<b>16</b>	149'521.45	11'501.65	62.95	139'199.45	10'707.65	58.61	<b>16</b>
<b>17 + 18</b>	151'195.85	11'630.45	63.66	140'698.35	10'822.95	59.24	<b>17 + 18</b>
<b>19 + 20</b>	151'938.80	11'687.60	63.97	141'362.65	10'874.05	59.52	<b>19 + 20</b>
<b>21 + 22</b>	152'679.15	11'744.55	64.28	142'026.30	10'925.10	59.80	<b>21 + 22</b>
<b>23 + 24</b>	153'420.80	11'801.60	64.60	142'691.25	10'976.25	60.08	<b>23 + 24</b>
<b>25 + 26</b>	154'163.10	11'858.70	64.91	143'356.85	11'027.45	60.36	<b>25 + 26</b>
<b>27</b>	154'904.75	11'915.75	65.22	144'019.20	11'078.40	60.64	<b>27</b>

# Lohntabelle 2012

(Anhang II zum Personaldekret)

<b>Lohnklasse 11</b>				<b>Lohnklasse 12</b>			
<b>Lohn</b>				<b>Lohn</b>			
<b>Stufe</b>	<b>Jahr inkl. 13</b>	<b>Monat</b>	<b>Stunde</b>	<b>Jahr inkl. 13</b>	<b>Monat</b>	<b>Stunde</b>	<b>Stufe</b>
<b>C</b>	86'340.15	6'641.55	36.35	80'679.95	6'206.15	33.97	<b>C</b>
<b>B</b>	90'312.95	6'947.15	38.02	84'383.65	6'491.05	35.53	<b>B</b>
<b>A</b>	94'284.45	7'252.65	39.70	88'084.75	6'775.75	37.09	<b>A</b>
<b>1</b>	98'257.25	7'558.25	41.37	91'784.55	7'060.35	38.64	<b>1</b>
<b>2</b>	102'080.55	7'852.35	42.98	95'356.30	7'335.10	40.15	<b>2</b>
<b>3</b>	105'903.20	8'146.40	44.59	98'929.35	7'609.95	41.65	<b>3</b>
<b>4</b>	109'726.50	8'440.50	46.20	102'499.15	7'884.55	43.16	<b>4</b>
<b>5</b>	113'550.45	8'734.65	47.81	106'070.90	8'159.30	44.66	<b>5</b>
<b>6</b>	115'224.20	8'863.40	48.51	107'634.80	8'279.60	45.32	<b>6</b>
<b>7</b>	116'897.95	8'992.15	49.22	109'197.40	8'399.80	45.98	<b>7</b>
<b>8</b>	118'573.00	9'121.00	49.92	110'761.30	8'520.10	46.63	<b>8</b>
<b>9</b>	120'244.80	9'249.60	50.63	112'324.55	8'640.35	47.29	<b>9</b>
<b>10</b>	121'647.50	9'357.50	51.22	113'641.45	8'741.65	47.85	<b>10</b>
<b>11</b>	123'046.95	9'465.15	51.81	114'959.00	8'843.00	48.40	<b>11</b>
<b>12</b>	124'447.70	9'572.90	52.40	116'274.60	8'944.20	48.96	<b>12</b>
<b>13</b>	125'847.15	9'680.55	52.99	117'592.80	9'045.60	49.51	<b>13</b>
<b>14</b>	127'247.25	9'788.25	53.58	118'909.05	9'146.85	50.06	<b>14</b>
<b>15</b>	128'648.65	9'896.05	54.17	120'225.95	9'248.15	50.62	<b>15</b>
<b>16</b>	130'048.10	10'003.70	54.75	121'542.85	9'349.45	51.17	<b>16</b>
<b>17 + 18</b>	131'448.20	10'111.40	55.34	122'859.10	9'450.70	51.73	<b>17 + 18</b>
<b>19 + 20</b>	132'057.25	10'158.25	55.60	123'418.75	9'493.75	51.96	<b>19 + 20</b>
<b>21 + 22</b>	132'666.30	10'205.10	55.86	123'977.10	9'536.70	52.20	<b>21 + 22</b>
<b>23 + 24</b>	133'275.35	10'251.95	56.11	124'536.10	9'579.70	52.43	<b>23 + 24</b>
<b>25 + 26</b>	133'881.80	10'298.60	56.37	125'095.75	9'622.75	52.67	<b>25 + 26</b>
<b>27</b>	134'490.20	10'345.40	56.63	125'654.75	9'665.75	52.91	<b>27</b>

# Lohntabelle 2012

(Anhang II zum Personaldekret)

<b>Lohnklasse 13</b>				<b>Lohnklasse 14</b>			
<b>Lohn</b>				<b>Lohn</b>			
<b>Stufe</b>	<b>Jahr inkl. 13</b>	<b>Monat</b>	<b>Stunde</b>	<b>Jahr inkl. 13</b>	<b>Monat</b>	<b>Stunde</b>	<b>Stufe</b>
<b>C</b>	75'463.70	5'804.90	31.77	70'762.90	5'443.30	29.79	<b>C</b>
<b>B</b>	78'917.80	6'070.60	33.23	73'991.45	5'691.65	31.15	<b>B</b>
<b>A</b>	82'372.55	6'336.35	34.68	77'217.40	5'939.80	32.51	<b>A</b>
<b>1</b>	85'825.35	6'601.95	36.14	80'447.25	6'188.25	33.87	<b>1</b>
<b>2</b>	89'159.20	6'858.40	37.54	83'562.70	6'427.90	35.18	<b>2</b>
<b>3</b>	92'491.10	7'114.70	38.94	86'677.50	6'667.50	36.49	<b>3</b>
<b>4</b>	95'823.65	7'371.05	40.35	89'793.60	6'907.20	37.81	<b>4</b>
<b>5</b>	99'156.85	7'627.45	41.75	92'908.40	7'146.80	39.12	<b>5</b>
<b>6</b>	100'617.40	7'739.80	42.36	94'272.10	7'251.70	39.69	<b>6</b>
<b>7</b>	102'076.65	7'852.05	42.98	95'635.15	7'356.55	40.27	<b>7</b>
<b>8</b>	103'534.60	7'964.20	43.59	97'000.80	7'461.60	40.84	<b>8</b>
<b>9</b>	104'994.50	8'076.50	44.21	98'365.80	7'566.60	41.42	<b>9</b>
<b>10</b>	106'215.20	8'170.40	44.72	99'477.30	7'652.10	41.88	<b>10</b>
<b>11</b>	107'435.90	8'264.30	45.23	100'590.75	7'737.75	42.35	<b>11</b>
<b>12</b>	108'657.90	8'358.30	45.75	101'702.90	7'823.30	42.82	<b>12</b>
<b>13</b>	109'877.95	8'452.15	46.26	102'815.05	7'908.85	43.29	<b>13</b>
<b>14</b>	111'099.95	8'546.15	46.78	103'928.50	7'994.50	43.76	<b>14</b>
<b>15</b>	112'320.00	8'640.00	47.29	105'040.65	8'080.05	44.23	<b>15</b>
<b>16</b>	113'542.65	8'734.05	47.81	106'153.45	8'165.65	44.69	<b>16</b>
<b>17 + 18</b>	114'762.05	8'827.85	48.32	107'265.60	8'251.20	45.16	<b>17 + 18</b>
<b>19 + 20</b>	115'299.60	8'869.20	48.55	107'768.05	8'289.85	45.37	<b>19 + 20</b>
<b>21 + 22</b>	115'837.15	8'910.55	48.77	108'269.85	8'328.45	45.59	<b>21 + 22</b>
<b>23 + 24</b>	116'372.75	8'951.75	49.00	108'773.60	8'367.20	45.80	<b>23 + 24</b>
<b>25 + 26</b>	116'910.95	8'993.15	49.22	109'276.05	8'405.85	46.01	<b>25 + 26</b>
<b>27</b>	117'447.85	9'034.45	49.45	109'779.15	8'444.55	46.22	<b>27</b>



# Lohntabelle 2012

(Anhang II zum Personaldekret)

<b>Lohnklasse 15</b>				<b>Lohnklasse 16</b>			
<b>Lohn</b>				<b>Lohn</b>			
<b>Stufe</b>	<b>Jahr inkl. 13</b>	<b>Monat</b>	<b>Stunde</b>	<b>Jahr inkl. 13</b>	<b>Monat</b>	<b>Stunde</b>	<b>Stufe</b>
<b>C</b>	66'500.85	5'115.45	28.00	62'715.90	4'824.30	26.41	<b>C</b>
<b>B</b>	69'525.95	5'348.15	29.27	65'560.30	5'043.10	27.60	<b>B</b>
<b>A</b>	72'550.40	5'580.80	30.55	68'406.00	5'262.00	28.80	<b>A</b>
<b>1</b>	75'575.50	5'813.50	31.82	71'251.70	5'480.90	30.00	<b>1</b>
<b>2</b>	78'494.65	6'038.05	33.05	73'997.95	5'692.15	31.16	<b>2</b>
<b>3</b>	81'415.10	6'262.70	34.28	76'744.20	5'903.40	32.31	<b>3</b>
<b>4</b>	84'334.25	6'487.25	35.51	79'490.45	6'114.65	33.47	<b>4</b>
<b>5</b>	87'253.40	6'711.80	36.74	82'235.40	6'325.80	34.62	<b>5</b>
<b>6</b>	88'531.95	6'810.15	37.28	83'438.55	6'418.35	35.13	<b>6</b>
<b>7</b>	89'809.85	6'908.45	37.81	84'641.05	6'510.85	35.64	<b>7</b>
<b>8</b>	91'087.75	7'006.75	38.35	85'842.90	6'603.30	36.14	<b>8</b>
<b>9</b>	92'365.65	7'105.05	38.89	87'045.40	6'695.80	36.65	<b>9</b>
<b>10</b>	93'380.95	7'183.15	39.32	87'956.70	6'765.90	37.03	<b>10</b>
<b>11</b>	94'394.95	7'261.15	39.74	88'869.30	6'836.10	37.42	<b>11</b>
<b>12</b>	95'409.60	7'339.20	40.17	89'783.20	6'906.40	37.80	<b>12</b>
<b>13</b>	96'422.95	7'417.15	40.60	90'695.15	6'976.55	38.19	<b>13</b>
<b>14</b>	97'437.60	7'495.20	41.02	91'607.10	7'046.70	38.57	<b>14</b>
<b>15</b>	98'452.25	7'573.25	41.45	92'521.00	7'117.00	38.95	<b>15</b>
<b>16</b>	99'466.25	7'651.25	41.88	93'432.95	7'187.15	39.34	<b>16</b>
<b>17 + 18</b>	100'481.55	7'729.35	42.31	94'344.25	7'257.25	39.72	<b>17 + 18</b>
<b>19 + 20</b>	100'953.45	7'765.65	42.50	94'790.15	7'291.55	39.91	<b>19 + 20</b>
<b>21 + 22</b>	101'425.35	7'801.95	42.70	95'235.40	7'325.80	40.10	<b>21 + 22</b>
<b>23 + 24</b>	101'895.95	7'838.15	42.90	95'680.00	7'360.00	40.28	<b>23 + 24</b>
<b>25 + 26</b>	102'367.85	7'874.45	43.10	96'124.60	7'394.20	40.47	<b>25 + 26</b>
<b>27</b>	102'839.75	7'910.75	43.30	96'569.20	7'428.40	40.66	<b>27</b>

# Lohntabelle 2012

(Anhang II zum Personaldekret)

<b>Lohnklasse 17</b>				<b>Lohnklasse 18</b>			
<b>Lohn</b>				<b>Lohn</b>			
<b>Stufe</b>	<b>Jahr inkl. 13</b>	<b>Monat</b>	<b>Stunde</b>	<b>Jahr inkl. 13</b>	<b>Monat</b>	<b>Stunde</b>	<b>Stufe</b>
<b>C</b>	59'397.65	4'569.05	25.01	56'517.50	4'347.50	23.80	<b>C</b>
<b>B</b>	62'089.95	4'776.15	26.14	59'091.50	4'545.50	24.88	<b>B</b>
<b>A</b>	64'782.90	4'983.30	27.28	61'665.50	4'743.50	25.96	<b>A</b>
<b>1</b>	67'471.95	5'190.15	28.41	64'237.55	4'941.35	27.05	<b>1</b>
<b>2</b>	70'066.75	5'389.75	29.50	66'701.05	5'130.85	28.08	<b>2</b>
<b>3</b>	72'660.25	5'589.25	30.59	69'163.90	5'320.30	29.12	<b>3</b>
<b>4</b>	75'253.10	5'788.70	31.68	71'626.10	5'509.70	30.16	<b>4</b>
<b>5</b>	77'849.20	5'988.40	32.78	74'089.60	5'699.20	31.19	<b>5</b>
<b>6</b>	78'984.10	6'075.70	33.26	75'167.95	5'782.15	31.65	<b>6</b>
<b>7</b>	80'119.65	6'163.05	33.73	76'247.60	5'865.20	32.10	<b>7</b>
<b>8</b>	81'256.50	6'250.50	34.21	77'324.65	5'948.05	32.56	<b>8</b>
<b>9</b>	82'390.75	6'337.75	34.69	78'401.70	6'030.90	33.01	<b>9</b>
<b>10</b>	83'205.85	6'400.45	35.03	79'119.30	6'086.10	33.31	<b>10</b>
<b>11</b>	84'019.65	6'463.05	35.38	79'836.90	6'141.30	33.61	<b>11</b>
<b>12</b>	84'833.45	6'525.65	35.72	80'554.50	6'196.50	33.92	<b>12</b>
<b>13</b>	85'647.25	6'588.25	36.06	81'270.80	6'251.60	34.22	<b>13</b>
<b>14</b>	86'463.00	6'651.00	36.40	81'987.75	6'306.75	34.52	<b>14</b>
<b>15</b>	87'275.50	6'713.50	36.75	82'704.05	6'361.85	34.82	<b>15</b>
<b>16</b>	88'090.60	6'776.20	37.09	83'422.30	6'417.10	35.12	<b>16</b>
<b>17 + 18</b>	88'904.40	6'838.80	37.43	84'141.20	6'472.40	35.43	<b>17 + 18</b>
<b>19 + 20</b>	89'325.60	6'871.20	37.61	84'541.60	6'503.20	35.59	<b>19 + 20</b>
<b>21 + 22</b>	89'748.10	6'903.70	37.79	84'945.25	6'534.25	35.76	<b>21 + 22</b>
<b>23 + 24</b>	90'169.30	6'936.10	37.96	85'346.30	6'565.10	35.93	<b>23 + 24</b>
<b>25 + 26</b>	90'591.80	6'968.60	38.14	85'748.00	6'596.00	36.10	<b>25 + 26</b>
<b>27</b>	91'013.65	7'001.05	38.32	86'150.35	6'626.95	36.27	<b>27</b>

# Lohntabelle 2012

(Anhang II zum Personaldekret)

<b>Lohnklasse 19</b>				<b>Lohnklasse 20</b>			
<b>Lohn</b>				<b>Lohn</b>			
<b>Stufe</b>	<b>Jahr inkl. 13</b>	<b>Monat</b>	<b>Stunde</b>	<b>Jahr inkl. 13</b>	<b>Monat</b>	<b>Stunde</b>	<b>Stufe</b>
<b>C</b>	53'974.70	4'151.90	22.73	51'479.35	3'959.95	21.67	<b>C</b>
<b>B</b>	56'451.20	4'342.40	23.77	53'847.30	4'142.10	22.67	<b>B</b>
<b>A</b>	58'926.40	4'532.80	24.81	56'215.90	4'324.30	23.67	<b>A</b>
<b>1</b>	61'402.90	4'723.30	25.85	58'584.50	4'506.50	24.67	<b>1</b>
<b>2</b>	63'753.95	4'904.15	26.84	60'823.75	4'678.75	25.61	<b>2</b>
<b>3</b>	66'102.40	5'084.80	27.83	63'064.30	4'851.10	26.55	<b>3</b>
<b>4</b>	68'451.50	5'265.50	28.82	65'303.55	5'023.35	27.50	<b>4</b>
<b>5</b>	70'800.60	5'446.20	29.81	67'542.80	5'195.60	28.44	<b>5</b>
<b>6</b>	71'829.55	5'525.35	30.24	68'523.00	5'271.00	28.85	<b>6</b>
<b>7</b>	72'859.15	5'604.55	30.68	69'503.20	5'346.40	29.26	<b>7</b>
<b>8</b>	73'887.45	5'683.65	31.11	70'483.40	5'421.80	29.68	<b>8</b>
<b>9</b>	74'915.10	5'762.70	31.54	71'462.30	5'497.10	30.09	<b>9</b>
<b>10</b>	75'559.25	5'812.25	31.81	72'092.80	5'545.60	30.35	<b>10</b>
<b>11</b>	76'203.40	5'861.80	32.08	72'722.65	5'594.05	30.62	<b>11</b>
<b>12</b>	76'846.90	5'911.30	32.36	73'353.80	5'642.60	30.88	<b>12</b>
<b>13</b>	77'491.05	5'960.85	32.63	73'984.30	5'691.10	31.15	<b>13</b>
<b>14</b>	78'136.50	6'010.50	32.90	74'613.50	5'739.50	31.41	<b>14</b>
<b>15</b>	78'780.00	6'060.00	33.17	75'243.35	5'787.95	31.68	<b>15</b>
<b>16</b>	79'424.15	6'109.55	33.44	75'874.50	5'836.50	31.95	<b>16</b>
<b>17 + 18</b>	80'068.95	6'159.15	33.71	76'504.35	5'884.95	32.21	<b>17 + 18</b>
<b>19 + 20</b>	80'453.75	6'188.75	33.87	76'869.00	5'913.00	32.36	<b>19 + 20</b>
<b>21 + 22</b>	80'839.85	6'218.45	34.04	77'234.95	5'941.15	32.52	<b>21 + 22</b>
<b>23 + 24</b>	81'224.65	6'248.05	34.20	77'600.90	5'969.30	32.67	<b>23 + 24</b>
<b>25 + 26</b>	81'608.80	6'277.60	34.36	77'966.20	5'997.40	32.83	<b>25 + 26</b>
<b>27</b>	81'993.60	6'307.20	34.52	78'330.85	6'025.45	32.98	<b>27</b>

# Lohntabelle 2012

(Anhang II zum Personaldekret)

<b>Lohnklasse 21</b>				<b>Lohnklasse 22</b>			
<b>Lohn</b>				<b>Lohn</b>			
<b>Stufe</b>	<b>Jahr inkl. 13</b>	<b>Monat</b>	<b>Stunde</b>	<b>Jahr inkl. 13</b>	<b>Monat</b>	<b>Stunde</b>	<b>Stufe</b>
<b>C</b>	49'291.45	3'791.65	20.75	47'281.00	3'637.00	19.91	<b>C</b>
<b>B</b>	51'573.60	3'967.20	21.71	49'485.15	3'806.55	20.83	<b>B</b>
<b>A</b>	53'857.05	4'142.85	22.68	51'689.95	3'976.15	21.76	<b>A</b>
<b>1</b>	56'139.85	4'318.45	23.64	53'894.75	4'145.75	22.69	<b>1</b>
<b>2</b>	58'306.95	4'485.15	24.55	55'996.20	4'307.40	23.58	<b>2</b>
<b>3</b>	60'475.35	4'651.95	25.46	58'095.70	4'468.90	24.46	<b>3</b>
<b>4</b>	62'641.15	4'818.55	26.37	60'197.80	4'630.60	25.35	<b>4</b>
<b>5</b>	64'808.90	4'985.30	27.29	62'299.25	4'792.25	26.23	<b>5</b>
<b>6</b>	65'757.25	5'058.25	27.69	63'219.00	4'863.00	26.62	<b>6</b>
<b>7</b>	66'704.95	5'131.15	28.09	64'136.80	4'933.60	27.00	<b>7</b>
<b>8</b>	67'653.95	5'204.15	28.48	65'057.20	5'004.40	27.39	<b>8</b>
<b>9</b>	68'602.30	5'277.10	28.88	65'977.60	5'075.20	27.78	<b>9</b>
<b>10</b>	69'163.90	5'320.30	29.12	66'516.45	5'116.65	28.01	<b>10</b>
<b>11</b>	69'726.15	5'363.55	29.36	67'054.65	5'158.05	28.23	<b>11</b>
<b>12</b>	70'288.40	5'406.80	29.59	67'594.80	5'199.60	28.46	<b>12</b>
<b>13</b>	70'850.00	5'450.00	29.83	68'133.65	5'241.05	28.69	<b>13</b>
<b>14</b>	71'412.25	5'493.25	30.07	68'673.15	5'282.55	28.91	<b>14</b>
<b>15</b>	71'973.85	5'536.45	30.30	69'212.65	5'324.05	29.14	<b>15</b>
<b>16</b>	72'536.10	5'579.70	30.54	69'752.15	5'365.55	29.37	<b>16</b>
<b>17 + 18</b>	73'097.70	5'622.90	30.78	70'291.65	5'407.05	29.60	<b>17 + 18</b>
<b>19 + 20</b>	73'428.55	5'648.35	30.92	70'588.05	5'429.85	29.72	<b>19 + 20</b>
<b>21 + 22</b>	73'759.40	5'673.80	31.06	70'886.40	5'452.80	29.85	<b>21 + 22</b>
<b>23 + 24</b>	74'088.95	5'699.15	31.19	71'183.45	5'475.65	29.97	<b>23 + 24</b>
<b>25 + 26</b>	74'419.80	5'724.60	31.33	71'479.20	5'498.40	30.10	<b>25 + 26</b>
<b>27</b>	74'750.65	5'750.05	31.47	71'776.90	5'521.30	30.22	<b>27</b>

# Lohntabelle 2012

(Anhang II zum Personaldekret)

Lohnklasse 23				Lohnklasse 24			
Lohn				Lohn			
Stufe	Jahr inkl. 13	Monat	Stunde	Jahr inkl. 13	Monat	Stunde	Stufe
<b>C</b>	45'449.30	3'496.10	19.14	43'785.95	3'368.15	18.44	<b>C</b>
<b>B</b>	47'581.95	3'660.15	20.03	45'854.90	3'527.30	19.31	<b>B</b>
<b>A</b>	49'714.60	3'824.20	20.93	47'924.50	3'686.50	20.18	<b>A</b>
<b>1</b>	51'847.90	3'988.30	21.83	49'996.05	3'845.85	21.05	<b>1</b>
<b>2</b>	53'888.90	4'145.30	22.69	51'985.05	3'998.85	21.89	<b>2</b>
<b>3</b>	55'930.55	4'302.35	23.55	53'974.05	4'151.85	22.72	<b>3</b>
<b>4</b>	57'972.20	4'459.40	24.41	55'963.05	4'304.85	23.56	<b>4</b>
<b>5</b>	60'012.55	4'616.35	25.27	57'951.40	4'457.80	24.40	<b>5</b>
<b>6</b>	60'906.30	4'685.10	25.64	58'823.05	4'524.85	24.77	<b>6</b>
<b>7</b>	61'799.40	4'753.80	26.02	59'692.75	4'591.75	25.13	<b>7</b>
<b>8</b>	62'691.85	4'822.45	26.40	60'562.45	4'658.65	25.50	<b>8</b>
<b>9</b>	63'586.25	4'891.25	26.77	61'434.10	4'725.70	25.87	<b>9</b>
<b>10</b>	64'102.35	4'930.95	26.99	61'926.80	4'763.60	26.07	<b>10</b>
<b>11</b>	64'616.50	4'970.50	27.21	62'418.20	4'801.40	26.28	<b>11</b>
<b>12</b>	65'133.25	5'010.25	27.42	62'912.20	4'839.40	26.49	<b>12</b>
<b>13</b>	65'648.70	5'049.90	27.64	63'404.25	4'877.25	26.70	<b>13</b>
<b>14</b>	66'166.10	5'089.70	27.86	63'895.65	4'915.05	26.90	<b>14</b>
<b>15</b>	66'680.90	5'129.30	28.07	64'387.70	4'952.90	27.11	<b>15</b>
<b>16</b>	67'197.00	5'169.00	28.29	64'847.90	4'988.30	27.30	<b>16</b>
<b>17 + 18</b>	67'610.40	5'200.80	28.47	65'133.90	5'010.30	27.42	<b>17 + 18</b>
<b>19 + 20</b>	67'897.05	5'222.85	28.59	65'421.20	5'032.40	27.54	<b>19 + 20</b>
<b>21 + 22</b>	68'184.35	5'244.95	28.71	65'708.50	5'054.50	27.67	<b>21 + 22</b>
<b>23 + 24</b>	68'471.65	5'267.05	28.83	65'994.50	5'076.50	27.79	<b>23 + 24</b>
<b>25 + 26</b>	68'758.30	5'289.10	28.95	66'280.50	5'098.50	27.91	<b>25 + 26</b>
<b>27</b>	69'045.60	5'311.20	29.07	66'568.45	5'120.65	28.03	<b>27</b>

# Lohntabelle 2012

(Anhang II zum Personaldekret)

Lohnklasse 25				Lohnklasse 26			
Lohn				Lohn			
Stufe	Jahr inkl. 13	Monat	Stunde	Jahr inkl. 13	Monat	Stunde	Stufe
<b>C</b>	42'294.20	3'253.40	17.81	41'014.35	3'154.95	17.27	<b>C</b>
<b>B</b>	44'309.85	3'408.45	18.66	42'979.30	3'306.10	18.10	<b>B</b>
<b>A</b>	46'326.15	3'563.55	19.50	44'944.90	3'457.30	18.92	<b>A</b>
<b>1</b>	48'342.45	3'718.65	20.35	46'910.50	3'608.50	19.75	<b>1</b>
<b>2</b>	50'284.65	3'868.05	21.17	48'807.20	3'754.40	20.55	<b>2</b>
<b>3</b>	52'226.85	4'017.45	21.99	50'702.60	3'900.20	21.35	<b>3</b>
<b>4</b>	54'169.05	4'166.85	22.81	52'598.65	4'046.05	22.15	<b>4</b>
<b>5</b>	56'111.25	4'316.25	23.62	54'494.70	4'191.90	22.94	<b>5</b>
<b>6</b>	56'962.10	4'381.70	23.98	55'326.05	4'255.85	23.29	<b>6</b>
<b>7</b>	57'812.30	4'447.10	24.34	56'156.75	4'319.75	23.64	<b>7</b>
<b>8</b>	58'663.15	4'512.55	24.70	56'986.15	4'383.55	23.99	<b>8</b>
<b>9</b>	59'512.70	4'577.90	25.06	57'815.55	4'447.35	24.34	<b>9</b>
<b>10</b>	59'983.30	4'614.10	25.26	58'262.75	4'481.75	24.53	<b>10</b>
<b>11</b>	60'451.95	4'650.15	25.45	58'710.60	4'516.20	24.72	<b>11</b>
<b>12</b>	60'921.25	4'686.25	25.65	59'156.50	4'550.50	24.91	<b>12</b>
<b>13</b>	61'389.90	4'722.30	25.85	59'604.35	4'584.95	25.10	<b>13</b>
<b>14</b>	61'860.50	4'758.50	26.05	60'052.20	4'619.40	25.28	<b>14</b>
<b>15</b>	62'327.20	4'794.40	26.24	60'338.85	4'641.45	25.40	<b>15</b>
<b>16</b>	62'613.85	4'816.45	26.36	60'625.50	4'663.50	25.53	<b>16</b>
<b>17 + 18</b>	62'901.15	4'838.55	26.48	60'912.15	4'685.55	25.65	<b>17 + 18</b>
<b>19 + 20</b>	63'187.80	4'860.60	26.60	61'199.45	4'707.65	25.77	<b>19 + 20</b>
<b>21 + 22</b>	63'474.45	4'882.65	26.72	61'484.80	4'729.60	25.89	<b>21 + 22</b>
<b>23 + 24</b>	63'761.75	4'904.75	26.85	61'772.75	4'751.75	26.01	<b>23 + 24</b>
<b>25 + 26</b>	64'047.75	4'926.75	26.97	62'058.75	4'773.75	26.13	<b>25 + 26</b>
<b>27</b>	64'335.70	4'948.90	27.09	62'346.70	4'795.90	26.25	<b>27</b>

# Lohntabelle 2012

(Anhang II zum Personaldekret)

<b>Lohnklasse 27</b>				<b>Lohnklasse 28</b>			
<b>Lohn</b>				<b>Lohn</b>			
<b>Stufe</b>	<b>Jahr inkl. 13</b>	<b>Monat</b>	<b>Stunde</b>	<b>Jahr inkl. 13</b>	<b>Monat</b>	<b>Stunde</b>	<b>Stufe</b>
<b>C</b>	39'834.60	3'064.20	16.77	38'867.40	2'989.80	16.36	<b>C</b>
<b>B</b>	41'764.45	3'212.65	17.58	40'765.40	3'135.80	17.16	<b>B</b>
<b>A</b>	43'696.25	3'361.25	18.40	42'666.00	3'282.00	17.96	<b>A</b>
<b>1</b>	45'626.10	3'509.70	19.21	44'564.00	3'428.00	18.76	<b>1</b>
<b>2</b>	47'489.00	3'653.00	19.99	46'396.35	3'568.95	19.53	<b>2</b>
<b>3</b>	49'353.20	3'796.40	20.78	48'230.00	3'710.00	20.31	<b>3</b>
<b>4</b>	51'216.10	3'939.70	21.56	50'061.70	3'850.90	21.08	<b>4</b>
<b>5</b>	53'077.70	4'082.90	22.35	51'894.05	3'991.85	21.85	<b>5</b>
<b>6</b>	53'894.10	4'145.70	22.69	52'716.95	4'055.15	22.20	<b>6</b>
<b>7</b>	54'710.50	4'208.50	23.04	53'540.50	4'118.50	22.54	<b>7</b>
<b>8</b>	55'524.95	4'271.15	23.38	54'366.00	4'182.00	22.89	<b>8</b>
<b>9</b>	56'340.70	4'333.90	23.72	55'188.25	4'245.25	23.24	<b>9</b>
<b>10</b>	56'765.15	4'366.55	23.90	55'578.25	4'275.25	23.40	<b>10</b>
<b>11</b>	57'190.90	4'399.30	24.08	55'946.80	4'303.60	23.56	<b>11</b>
<b>12</b>	57'614.05	4'431.85	24.26	56'232.80	4'325.60	23.68	<b>12</b>
<b>13</b>	58'024.85	4'463.45	24.43	56'520.75	4'347.75	23.80	<b>13</b>
<b>14</b>	58'311.50	4'485.50	24.55	56'806.75	4'369.75	23.92	<b>14</b>
<b>15</b>	58'598.80	4'507.60	24.67	57'094.05	4'391.85	24.04	<b>15</b>
<b>16</b>	58'885.45	4'529.65	24.79	57'380.05	4'413.85	24.16	<b>16</b>
<b>17 + 18</b>	59'172.75	4'551.75	24.91	57'666.70	4'435.90	24.28	<b>17 + 18</b>
<b>19 + 20</b>	59'458.10	4'573.70	25.03	57'953.35	4'457.95	24.40	<b>19 + 20</b>
<b>21 + 22</b>	59'745.40	4'595.80	25.15	58'241.95	4'480.15	24.52	<b>21 + 22</b>
<b>23 + 24</b>	60'032.05	4'617.85	25.28	58'527.95	4'502.15	24.64	<b>23 + 24</b>
<b>25 + 26</b>	60'318.70	4'639.90	25.40	58'814.60	4'524.20	24.76	<b>25 + 26</b>
<b>27</b>	60'606.00	4'662.00	25.52	59'101.90	4'546.30	24.88	<b>27</b>



## Familien- und Erziehungszulagen 2012

in Fr.

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### Erziehungszulage bei einer Vollzeitbeschäftigung, monatlich\*

a. bis			5'819.25	=	428.40
b. von	5'819.30	bis	7'217.05	=	395.35
c. von	7'217.10	bis	8'614.80	=	362.60
d. über			8'614.85	=	329.45

\* Die Grenzbeträge beziehen sich auf den Monatslohn gemäss Lohntabelle bei einer 100%-Beschäftigung. Die Erziehungszulage wird im Verhältnis zum Beschäftigungsgrad ausgerichtet (SGS 150.1, § 29, Abs.3). Wird der Jahreslohn in zwölf Monatslöhnen und nicht in 13 Monatslöhnen ausgerichtet, beziehen sich die Grenzbeträge auf den Dreizehntel des Jahreslohnes.

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### Familienzulagen (Kinder- und Ausbildungszulage)

Die monatliche Kinderzulage beträgt pro Kind	200.00
Die monatliche Ausbildungszulage beträgt pro Kind	250.00

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## Ausnahmen vom System der Lohnklassen in Fr.

### Gruppe A:

Ansatz A 1	25'501.85
Ansatz A 2	24'374.75
Ansatz A 3	23'811.10
Ansatz A 4.1	22'699.75
Ansatz A 4.2	22'269.25
Ansatz A 4.3	21'838.70

### Gruppe B:

	Minimallohn	Maximallohn
Ansatz B 1	14'372.10	17'612.30
Ansatz B 2	22'578.95	26'065.10
Ansatz B 3	25'314.65	28'882.75

### Gruppe C: (Sitzungsgelder und Pauschalentschädigungen)

Ansatz C 2	45.00
Ansatz C 3	50.00
Ansatz C 4	200.00
Ansatz C 5.1	180.00
Ansatz C 5.2	210.00
Ansatz C 6	200.00
Ansatz C 7	250.00
Ansatz C 8	1'000.00
Ansatz C 9	150.00 bis 400.00
Ansatz C 10	100.00 bis 300.00
Ansatz C 13.1	3'300.00
Ansatz C 13.2	3'000.00

### Gruppe D:

	Minimum	Stufe 1	Stufe 2	Maximum
Ansatz D 1	15'390.00	17'955.00	19'494.00	20'520.00
Ansatz D 2	11'970.00	14'535.00	16'074.00	17'100.00
Ansatz D 3	15'000.00	17'291.65	18'666.65	19'583.35
Ansatz D 4	13'333.35	15'416.65	16'666.65	17'500.00
Ansatz D 5	11'666.70	13'750.00	15'000.00	15'833.35

### Hinweise:

Die Ansätze für die Ausbildungs- und Praktikallöhne sind in der Verordnung über die Vergütungen während der Ausbildung (SGS 155.11) festgelegt.

Die Ansätze für weitere Kommissionen und Nebenämter sind in der Verordnung über die Vergütungen für die Inhaberinnen und Inhabervon Nebenämtern und für die Mitglieder von kantonalen Arbeitsgruppen (SGS 158.12) festgelegt.