

# Lohntabelle 2017

Anhang II zum Personaldekret (SGS 150.1)

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| <b>Gewährter Teuerungsausgleich</b> |      | (theoretischer Lohnindex, 1993 = 100) |
|-------------------------------------|------|---------------------------------------|
| 1993                                | 4.0% | 100.0                                 |
| 1994                                | 3.3% | 103.3                                 |
| 1995                                | 0.4% | 103.7                                 |
| 1996                                | 2.0% | 105.8                                 |
| 1997                                | 0.0% | 105.8                                 |
| 1998                                | 0.3% | 106.1                                 |
| 1999                                | 0.0% | 106.1                                 |
| 2000                                | 1.0% | 107.2                                 |
| 2001                                | 1.5% | 108.8                                 |
| 2002                                | 0.6% | 109.4                                 |
| 2003                                | 1.0% | 110.5                                 |
| 2004                                | 0.0% | 110.5                                 |
| 2005                                | 0.8% | 111.4                                 |
| 2006                                | 0.8% | 112.3                                 |
| 2007                                | 0.3% | 112.6                                 |
| 2008                                | 1.3% | 114.1                                 |
| 2009                                | 2.6% | 117.1                                 |
| 2010                                | 0.0% | 117.1                                 |
| 2011                                | 0.0% | 117.1                                 |
| 2012                                | 0.0% | 117.1                                 |
| 2013                                | 0.0% | 117.1                                 |
| 2014                                | 0.0% | 117.1                                 |
| 2015                                | 0.0% | 117.1                                 |
| 2016                                | 0.0% | 117.1                                 |
| 2017                                | 0.0% | 117.1                                 |

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## Berechnungsgrundlage

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|                   |                       |   |             |                 |
|-------------------|-----------------------|---|-------------|-----------------|
| Jahresstunden     | 261 Tage              | x | 8.4 Stunden | 2'192.4 Stunden |
| Monatsstunden     | 2'192.4 Jahresstunden | : | 12 Monate   | 182.7 Stunden   |
| Stunden pro Woche | 8.4 Stunden           | x | 5 Tage      | 42 Stunden      |

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# Lohntabelle 2017

(Anhang II zum Personaldekret)

| <b>Lohnklasse 1</b> |                      |              |               | <b>Lohnklasse 2</b>  |              |               |                |
|---------------------|----------------------|--------------|---------------|----------------------|--------------|---------------|----------------|
| <b>Lohn</b>         |                      |              |               | <b>Lohn</b>          |              |               |                |
| <b>Stufe</b>        | <b>Jahr inkl. 13</b> | <b>Monat</b> | <b>Stunde</b> | <b>Jahr inkl. 13</b> | <b>Monat</b> | <b>Stunde</b> | <b>Stufe</b>   |
| <b>C</b>            | 168'808.90           | 12'985.30    | 71.07         | 159'693.30           | 12'284.10    | 67.24         | <b>C</b>       |
| <b>B</b>            | 176'590.05           | 13'583.85    | 74.35         | 167'038.95           | 12'849.15    | 70.33         | <b>B</b>       |
| <b>A</b>            | 184'371.85           | 14'182.45    | 77.63         | 174'385.90           | 13'414.30    | 73.42         | <b>A</b>       |
| <b>1</b>            | 192'152.35           | 14'780.95    | 80.90         | 181'732.20           | 13'979.40    | 76.52         | <b>1</b>       |
| <b>2</b>            | 199'661.80           | 15'358.60    | 84.06         | 188'821.10           | 14'524.70    | 79.50         | <b>2</b>       |
| <b>3</b>            | 207'170.60           | 15'936.20    | 87.23         | 195'911.30           | 15'070.10    | 82.49         | <b>3</b>       |
| <b>4</b>            | 214'679.40           | 16'513.80    | 90.39         | 203'000.85           | 15'615.45    | 85.47         | <b>4</b>       |
| <b>5</b>            | 222'188.85           | 17'091.45    | 93.55         | 210'089.75           | 16'160.75    | 88.46         | <b>5</b>       |
| <b>6</b>            | 225'474.60           | 17'344.20    | 94.93         | 213'192.85           | 16'399.45    | 89.76         | <b>6</b>       |
| <b>7</b>            | 228'764.25           | 17'597.25    | 96.32         | 216'297.90           | 16'638.30    | 91.07         | <b>7</b>       |
| <b>8</b>            | 232'050.65           | 17'850.05    | 97.70         | 219'401.65           | 16'877.05    | 92.38         | <b>8</b>       |
| <b>9</b>            | 235'338.35           | 18'102.95    | 99.09         | 222'504.75           | 17'115.75    | 93.68         | <b>9</b>       |
| <b>10</b>           | 237'612.70           | 18'277.90    | 100.04        | 224'744.00           | 17'288.00    | 94.63         | <b>10</b>      |
| <b>11</b>           | 239'887.05           | 18'452.85    | 101.00        | 226'984.55           | 17'460.35    | 95.57         | <b>11</b>      |
| <b>12</b>           | 242'160.75           | 18'627.75    | 101.96        | 229'224.45           | 17'632.65    | 96.51         | <b>12</b>      |
| <b>13</b>           | 244'434.45           | 18'802.65    | 102.92        | 231'463.05           | 17'804.85    | 97.45         | <b>13</b>      |
| <b>14</b>           | 246'708.15           | 18'977.55    | 103.87        | 233'703.60           | 17'977.20    | 98.40         | <b>14</b>      |
| <b>15</b>           | 248'982.50           | 19'152.50    | 104.83        | 235'941.55           | 18'149.35    | 99.34         | <b>15</b>      |
| <b>16</b>           | 251'257.50           | 19'327.50    | 105.79        | 238'184.70           | 18'321.90    | 100.28        | <b>16</b>      |
| <b>17 + 18</b>      | 253'531.20           | 19'502.40    | 106.75        | 240'422.00           | 18'494.00    | 101.23        | <b>17 + 18</b> |
| <b>19 + 20</b>      | 254'753.85           | 19'596.45    | 107.26        | 241'575.10           | 18'582.70    | 101.71        | <b>19 + 20</b> |
| <b>21 + 22</b>      | 255'977.15           | 19'690.55    | 107.78        | 242'728.85           | 18'671.45    | 102.20        | <b>21 + 22</b> |
| <b>23 + 24</b>      | 257'202.40           | 19'784.80    | 108.29        | 243'880.00           | 18'760.00    | 102.68        | <b>23 + 24</b> |
| <b>25 + 26</b>      | 258'426.35           | 19'878.95    | 108.81        | 245'032.45           | 18'848.65    | 103.17        | <b>25 + 26</b> |
| <b>27</b>           | 259'650.95           | 19'973.15    | 109.32        | 246'185.55           | 18'937.35    | 103.65        | <b>27</b>      |

# Lohntabelle 2017

(Anhang II zum Personaldekret)

| <b>Lohnklasse 3</b> |                      |              |               | <b>Lohnklasse 4</b>  |              |               |                |
|---------------------|----------------------|--------------|---------------|----------------------|--------------|---------------|----------------|
| <b>Lohn</b>         |                      |              |               | <b>Lohn</b>          |              |               |                |
| <b>Stufe</b>        | <b>Jahr inkl. 13</b> | <b>Monat</b> | <b>Stunde</b> | <b>Jahr inkl. 13</b> | <b>Monat</b> | <b>Stunde</b> | <b>Stufe</b>   |
| <b>C</b>            | 150'574.45           | 11'582.65    | 63.40         | 141'458.20           | 10'881.40    | 59.56         | <b>C</b>       |
| <b>B</b>            | 157'486.55           | 12'114.35    | 66.31         | 147'934.80           | 11'379.60    | 62.29         | <b>B</b>       |
| <b>A</b>            | 164'398.65           | 12'646.05    | 69.22         | 154'412.70           | 11'877.90    | 65.01         | <b>A</b>       |
| <b>1</b>            | 171'312.05           | 13'177.85    | 72.13         | 160'889.95           | 12'376.15    | 67.74         | <b>1</b>       |
| <b>2</b>            | 177'980.40           | 13'690.80    | 74.94         | 167'142.30           | 12'857.10    | 70.37         | <b>2</b>       |
| <b>3</b>            | 184'651.35           | 14'203.95    | 77.74         | 173'392.05           | 13'337.85    | 73.00         | <b>3</b>       |
| <b>4</b>            | 191'321.65           | 14'717.05    | 80.55         | 179'644.40           | 13'818.80    | 75.64         | <b>4</b>       |
| <b>5</b>            | 197'989.35           | 15'229.95    | 83.36         | 185'896.10           | 14'299.70    | 78.27         | <b>5</b>       |
| <b>6</b>            | 200'909.80           | 15'454.60    | 84.59         | 188'633.90           | 14'510.30    | 79.42         | <b>6</b>       |
| <b>7</b>            | 203'831.55           | 15'679.35    | 85.82         | 191'371.05           | 14'720.85    | 80.57         | <b>7</b>       |
| <b>8</b>            | 206'751.35           | 15'903.95    | 87.05         | 194'108.85           | 14'931.45    | 81.73         | <b>8</b>       |
| <b>9</b>            | 209'671.80           | 16'128.60    | 88.28         | 196'844.70           | 15'141.90    | 82.88         | <b>9</b>       |
| <b>10</b>           | 211'877.25           | 16'298.25    | 89.21         | 199'015.70           | 15'308.90    | 83.79         | <b>10</b>      |
| <b>11</b>           | 214'083.35           | 16'467.95    | 90.14         | 201'186.70           | 15'475.90    | 84.71         | <b>11</b>      |
| <b>12</b>           | 216'288.80           | 16'637.60    | 91.07         | 203'358.35           | 15'642.95    | 85.62         | <b>12</b>      |
| <b>13</b>           | 218'495.55           | 16'807.35    | 91.99         | 205'529.35           | 15'809.95    | 86.54         | <b>13</b>      |
| <b>14</b>           | 220'700.35           | 16'976.95    | 92.92         | 207'698.40           | 15'976.80    | 87.45         | <b>14</b>      |
| <b>15</b>           | 222'906.45           | 17'146.65    | 93.85         | 209'870.70           | 16'143.90    | 88.36         | <b>15</b>      |
| <b>16</b>           | 225'112.55           | 17'316.35    | 94.78         | 212'041.70           | 16'310.90    | 89.28         | <b>16</b>      |
| <b>17 + 18</b>      | 227'317.35           | 17'485.95    | 95.71         | 214'212.70           | 16'477.90    | 90.19         | <b>17 + 18</b> |
| <b>19 + 20</b>      | 228'398.95           | 17'569.15    | 96.16         | 215'222.80           | 16'555.60    | 90.62         | <b>19 + 20</b> |
| <b>21 + 22</b>      | 229'479.25           | 17'652.25    | 96.62         | 216'232.25           | 16'633.25    | 91.04         | <b>21 + 22</b> |
| <b>23 + 24</b>      | 230'562.15           | 17'735.55    | 97.07         | 217'243.65           | 16'711.05    | 91.47         | <b>23 + 24</b> |
| <b>25 + 26</b>      | 231'643.10           | 17'818.70    | 97.53         | 218'252.45           | 16'788.65    | 91.89         | <b>25 + 26</b> |
| <b>27</b>           | 232'724.05           | 17'901.85    | 97.98         | 219'264.50           | 16'866.50    | 92.32         | <b>27</b>      |

# Lohntabelle 2017

(Anhang II zum Personaldekret)

| <b>Lohnklasse 5</b> |                      |              |               | <b>Lohnklasse 6</b>  |              |               |                |
|---------------------|----------------------|--------------|---------------|----------------------|--------------|---------------|----------------|
| <b>Lohn</b>         |                      |              |               | <b>Lohn</b>          |              |               |                |
| <b>Stufe</b>        | <b>Jahr inkl. 13</b> | <b>Monat</b> | <b>Stunde</b> | <b>Jahr inkl. 13</b> | <b>Monat</b> | <b>Stunde</b> | <b>Stufe</b>   |
| <b>C</b>            | 132'334.80           | 10'179.60    | 55.72         | 123'217.25           | 9'478.25     | 51.88         | <b>C</b>       |
| <b>B</b>            | 138'378.50           | 10'644.50    | 58.26         | 128'826.10           | 9'909.70     | 54.24         | <b>B</b>       |
| <b>A</b>            | 144'422.20           | 11'109.40    | 60.81         | 134'437.55           | 10'341.35    | 56.60         | <b>A</b>       |
| <b>1</b>            | 150'466.55           | 11'574.35    | 63.35         | 140'046.40           | 10'772.80    | 58.96         | <b>1</b>       |
| <b>2</b>            | 156'299.00           | 12'023.00    | 65.81         | 145'460.25           | 11'189.25    | 61.24         | <b>2</b>       |
| <b>3</b>            | 162'132.10           | 12'471.70    | 68.26         | 150'874.10           | 11'605.70    | 63.52         | <b>3</b>       |
| <b>4</b>            | 167'964.55           | 12'920.35    | 70.72         | 156'287.30           | 12'022.10    | 65.80         | <b>4</b>       |
| <b>5</b>            | 173'798.30           | 13'369.10    | 73.18         | 161'701.15           | 12'438.55    | 68.08         | <b>5</b>       |
| <b>6</b>            | 176'352.15           | 13'565.55    | 74.25         | 164'070.40           | 12'620.80    | 69.08         | <b>6</b>       |
| <b>7</b>            | 178'906.00           | 13'762.00    | 75.33         | 166'441.60           | 12'803.20    | 70.08         | <b>7</b>       |
| <b>8</b>            | 181'460.50           | 13'958.50    | 76.40         | 168'811.50           | 12'985.50    | 71.08         | <b>8</b>       |
| <b>9</b>            | 184'014.35           | 14'154.95    | 77.48         | 171'181.40           | 13'167.80    | 72.07         | <b>9</b>       |
| <b>10</b>           | 186'133.35           | 14'317.95    | 78.37         | 173'253.60           | 13'327.20    | 72.95         | <b>10</b>      |
| <b>11</b>           | 188'253.65           | 14'481.05    | 79.26         | 175'323.85           | 13'486.45    | 73.82         | <b>11</b>      |
| <b>12</b>           | 190'372.00           | 14'644.00    | 80.15         | 177'394.75           | 13'645.75    | 74.69         | <b>12</b>      |
| <b>13</b>           | 192'492.95           | 14'807.15    | 81.05         | 179'466.30           | 13'805.10    | 75.56         | <b>13</b>      |
| <b>14</b>           | 194'612.60           | 14'970.20    | 81.94         | 181'538.50           | 13'964.50    | 76.43         | <b>14</b>      |
| <b>15</b>           | 196'732.90           | 15'133.30    | 82.83         | 183'609.40           | 14'123.80    | 77.31         | <b>15</b>      |
| <b>16</b>           | 198'853.20           | 15'296.40    | 83.72         | 185'679.65           | 14'283.05    | 78.18         | <b>16</b>      |
| <b>17 + 18</b>      | 200'972.20           | 15'459.40    | 84.62         | 187'751.20           | 14'442.40    | 79.05         | <b>17 + 18</b> |
| <b>19 + 20</b>      | 201'938.10           | 15'533.70    | 85.02         | 188'670.30           | 14'513.10    | 79.44         | <b>19 + 20</b> |
| <b>21 + 22</b>      | 202'904.65           | 15'608.05    | 85.43         | 189'589.40           | 14'583.80    | 79.82         | <b>21 + 22</b> |
| <b>23 + 24</b>      | 203'869.90           | 15'682.30    | 85.84         | 190'508.50           | 14'654.50    | 80.21         | <b>23 + 24</b> |
| <b>25 + 26</b>      | 204'835.15           | 15'756.55    | 86.24         | 191'426.95           | 14'725.15    | 80.60         | <b>25 + 26</b> |
| <b>27</b>           | 205'803.65           | 15'831.05    | 86.65         | 192'346.70           | 14'795.90    | 80.98         | <b>27</b>      |

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(Anhang II zum Personaldekret)

| <b>Lohnklasse 7</b> |                      |              |               | <b>Lohnklasse 8</b>  |              |               |                |
|---------------------|----------------------|--------------|---------------|----------------------|--------------|---------------|----------------|
| <b>Lohn</b>         |                      |              |               | <b>Lohn</b>          |              |               |                |
| <b>Stufe</b>        | <b>Jahr inkl. 13</b> | <b>Monat</b> | <b>Stunde</b> | <b>Jahr inkl. 13</b> | <b>Monat</b> | <b>Stunde</b> | <b>Stufe</b>   |
| <b>C</b>            | 114'000.90           | 8'769.30     | 48.00         | 105'599.65           | 8'123.05     | 44.46         | <b>C</b>       |
| <b>B</b>            | 119'208.70           | 9'169.90     | 50.19         | 110'475.30           | 8'498.10     | 46.51         | <b>B</b>       |
| <b>A</b>            | 124'416.50           | 9'570.50     | 52.38         | 115'351.60           | 8'873.20     | 48.57         | <b>A</b>       |
| <b>1</b>            | 129'625.60           | 9'971.20     | 54.58         | 120'226.60           | 9'248.20     | 50.62         | <b>1</b>       |
| <b>2</b>            | 134'619.55           | 10'355.35    | 56.68         | 124'839.65           | 9'603.05     | 52.56         | <b>2</b>       |
| <b>3</b>            | 139'614.15           | 10'739.55    | 58.78         | 129'453.35           | 9'957.95     | 54.50         | <b>3</b>       |
| <b>4</b>            | 144'609.40           | 11'123.80    | 60.89         | 134'069.65           | 10'313.05    | 56.45         | <b>4</b>       |
| <b>5</b>            | 149'602.70           | 11'507.90    | 62.99         | 138'682.70           | 10'667.90    | 58.39         | <b>5</b>       |
| <b>6</b>            | 151'789.95           | 11'676.15    | 63.91         | 140'700.95           | 10'823.15    | 59.24         | <b>6</b>       |
| <b>7</b>            | 153'976.55           | 11'844.35    | 64.83         | 142'719.20           | 10'978.40    | 60.09         | <b>7</b>       |
| <b>8</b>            | 156'161.85           | 12'012.45    | 65.75         | 144'738.75           | 11'133.75    | 60.94         | <b>8</b>       |
| <b>9</b>            | 158'348.45           | 12'180.65    | 66.67         | 146'757.00           | 11'289.00    | 61.79         | <b>9</b>       |
| <b>10</b>           | 160'363.45           | 12'335.65    | 67.52         | 148'594.55           | 11'430.35    | 62.56         | <b>10</b>      |
| <b>11</b>           | 162'381.70           | 12'490.90    | 68.37         | 150'430.80           | 11'571.60    | 63.34         | <b>11</b>      |
| <b>12</b>           | 164'397.35           | 12'645.95    | 69.22         | 152'267.05           | 11'712.85    | 64.11         | <b>12</b>      |
| <b>13</b>           | 166'414.30           | 12'801.10    | 70.07         | 154'103.95           | 11'854.15    | 64.88         | <b>13</b>      |
| <b>14</b>           | 168'431.90           | 12'956.30    | 70.92         | 155'940.85           | 11'995.45    | 65.66         | <b>14</b>      |
| <b>15</b>           | 170'447.55           | 13'111.35    | 71.76         | 157'777.75           | 12'136.75    | 66.43         | <b>15</b>      |
| <b>16</b>           | 172'463.20           | 13'266.40    | 72.61         | 159'614.00           | 12'278.00    | 67.20         | <b>16</b>      |
| <b>17 + 18</b>      | 174'480.80           | 13'421.60    | 73.46         | 161'450.25           | 12'419.25    | 67.98         | <b>17 + 18</b> |
| <b>19 + 20</b>      | 175'360.25           | 13'489.25    | 73.83         | 162'254.30           | 12'481.10    | 68.31         | <b>19 + 20</b> |
| <b>21 + 22</b>      | 176'240.35           | 13'556.95    | 74.20         | 163'055.10           | 12'542.70    | 68.65         | <b>21 + 22</b> |
| <b>23 + 24</b>      | 177'121.10           | 13'624.70    | 74.57         | 163'859.15           | 12'604.55    | 68.99         | <b>23 + 24</b> |
| <b>25 + 26</b>      | 177'999.90           | 13'692.30    | 74.94         | 164'660.60           | 12'666.20    | 69.33         | <b>25 + 26</b> |
| <b>27</b>           | 178'879.35           | 13'759.95    | 75.31         | 165'464.00           | 12'728.00    | 69.67         | <b>27</b>      |

# Lohntabelle 2017

(Anhang II zum Personaldekret)

| <b>Lohnklasse 9</b> |                      |              |               | <b>Lohnklasse 10</b> |              |               |                |
|---------------------|----------------------|--------------|---------------|----------------------|--------------|---------------|----------------|
| <b>Lohn</b>         |                      |              |               | <b>Lohn</b>          |              |               |                |
| <b>Stufe</b>        | <b>Jahr inkl. 13</b> | <b>Monat</b> | <b>Stunde</b> | <b>Jahr inkl. 13</b> | <b>Monat</b> | <b>Stunde</b> | <b>Stufe</b>   |
| <b>C</b>            | 98'108.40            | 7'546.80     | 41.31         | 91'554.45            | 7'042.65     | 38.55         | <b>C</b>       |
| <b>B</b>            | 102'638.25           | 7'895.25     | 43.21         | 95'775.55            | 7'367.35     | 40.32         | <b>B</b>       |
| <b>A</b>            | 107'169.40           | 8'243.80     | 45.12         | 99'996.00            | 7'692.00     | 42.10         | <b>A</b>       |
| <b>1</b>            | 111'701.85           | 8'592.45     | 47.03         | 104'216.45           | 8'016.65     | 43.88         | <b>1</b>       |
| <b>2</b>            | 116'000.95           | 8'923.15     | 48.84         | 108'251.00           | 8'327.00     | 45.58         | <b>2</b>       |
| <b>3</b>            | 120'301.35           | 9'253.95     | 50.65         | 112'285.55           | 8'637.35     | 47.28         | <b>3</b>       |
| <b>4</b>            | 124'602.40           | 9'584.80     | 52.46         | 116'319.45           | 8'947.65     | 48.97         | <b>4</b>       |
| <b>5</b>            | 128'902.80           | 9'915.60     | 54.27         | 120'354.00           | 9'258.00     | 50.67         | <b>5</b>       |
| <b>6</b>            | 130'784.55           | 10'060.35    | 55.06         | 122'119.40           | 9'393.80     | 51.42         | <b>6</b>       |
| <b>7</b>            | 132'665.65           | 10'205.05    | 55.86         | 123'886.10           | 9'529.70     | 52.16         | <b>7</b>       |
| <b>8</b>            | 134'548.05           | 10'349.85    | 56.65         | 125'650.85           | 9'665.45     | 52.90         | <b>8</b>       |
| <b>9</b>            | 136'429.80           | 10'494.60    | 57.44         | 127'417.55           | 9'801.35     | 53.65         | <b>9</b>       |
| <b>10</b>           | 138'087.30           | 10'622.10    | 58.14         | 128'901.50           | 9'915.50     | 54.27         | <b>10</b>      |
| <b>11</b>           | 139'742.85           | 10'749.45    | 58.84         | 130'386.10           | 10'029.70    | 54.90         | <b>11</b>      |
| <b>12</b>           | 141'399.70           | 10'876.90    | 59.53         | 131'870.05           | 10'143.85    | 55.52         | <b>12</b>      |
| <b>13</b>           | 143'057.85           | 11'004.45    | 60.23         | 133'354.65           | 10'258.05    | 56.15         | <b>13</b>      |
| <b>14</b>           | 144'714.05           | 11'131.85    | 60.93         | 134'839.25           | 10'372.25    | 56.77         | <b>14</b>      |
| <b>15</b>           | 146'370.25           | 11'259.25    | 61.63         | 136'323.20           | 10'486.40    | 57.40         | <b>15</b>      |
| <b>16</b>           | 148'026.45           | 11'386.65    | 62.32         | 137'807.15           | 10'600.55    | 58.02         | <b>16</b>      |
| <b>17 + 18</b>      | 149'683.95           | 11'514.15    | 63.02         | 139'291.10           | 10'714.70    | 58.65         | <b>17 + 18</b> |
| <b>19 + 20</b>      | 150'419.10           | 11'570.70    | 63.33         | 139'948.90           | 10'765.30    | 58.92         | <b>19 + 20</b> |
| <b>21 + 22</b>      | 151'152.30           | 11'627.10    | 63.64         | 140'606.05           | 10'815.85    | 59.20         | <b>21 + 22</b> |
| <b>23 + 24</b>      | 151'886.80           | 11'683.60    | 63.95         | 141'264.50           | 10'866.50    | 59.48         | <b>23 + 24</b> |
| <b>25 + 26</b>      | 152'621.30           | 11'740.10    | 64.26         | 141'923.60           | 10'917.20    | 59.75         | <b>25 + 26</b> |
| <b>27</b>           | 153'355.80           | 11'796.60    | 64.57         | 142'578.80           | 10'967.60    | 60.03         | <b>27</b>      |

# Lohntabelle 2017

(Anhang II zum Personaldekret)

| Lohnklasse 11  |               |           |        | Lohnklasse 12 |          |        |                |
|----------------|---------------|-----------|--------|---------------|----------|--------|----------------|
| Lohn           |               |           |        | Lohn          |          |        |                |
| Stufe          | Jahr inkl. 13 | Monat     | Stunde | Jahr inkl. 13 | Monat    | Stunde | Stufe          |
| <b>C</b>       | 85'476.95     | 6'575.15  | 35.99  | 79'873.30     | 6'144.10 | 33.63  | <b>C</b>       |
| <b>B</b>       | 89'410.10     | 6'877.70  | 37.64  | 83'539.95     | 6'426.15 | 35.17  | <b>B</b>       |
| <b>A</b>       | 93'341.30     | 7'180.10  | 39.30  | 87'204.00     | 6'708.00 | 36.72  | <b>A</b>       |
| <b>1</b>       | 97'274.45     | 7'482.65  | 40.96  | 90'866.75     | 6'989.75 | 38.26  | <b>1</b>       |
| <b>2</b>       | 101'060.05    | 7'773.85  | 42.55  | 94'402.75     | 7'261.75 | 39.75  | <b>2</b>       |
| <b>3</b>       | 104'844.35    | 8'064.95  | 44.14  | 97'940.05     | 7'533.85 | 41.24  | <b>3</b>       |
| <b>4</b>       | 108'629.30    | 8'356.10  | 45.74  | 101'474.10    | 7'805.70 | 42.72  | <b>4</b>       |
| <b>5</b>       | 112'414.90    | 8'647.30  | 47.33  | 105'010.10    | 8'077.70 | 44.21  | <b>5</b>       |
| <b>6</b>       | 114'071.75    | 8'774.75  | 48.03  | 106'558.40    | 8'196.80 | 44.86  | <b>6</b>       |
| <b>7</b>       | 115'729.25    | 8'902.25  | 48.73  | 108'105.40    | 8'315.80 | 45.52  | <b>7</b>       |
| <b>8</b>       | 117'387.40    | 9'029.80  | 49.42  | 109'653.70    | 8'434.90 | 46.17  | <b>8</b>       |
| <b>9</b>       | 119'042.30    | 9'157.10  | 50.12  | 111'201.35    | 8'553.95 | 46.82  | <b>9</b>       |
| <b>10</b>      | 120'431.35    | 9'263.95  | 50.71  | 112'505.25    | 8'654.25 | 47.37  | <b>10</b>      |
| <b>11</b>      | 121'816.50    | 9'370.50  | 51.29  | 113'809.15    | 8'754.55 | 47.92  | <b>11</b>      |
| <b>12</b>      | 123'202.95    | 9'477.15  | 51.87  | 115'111.75    | 8'854.75 | 48.47  | <b>12</b>      |
| <b>13</b>      | 124'588.75    | 9'583.75  | 52.46  | 116'416.95    | 8'955.15 | 49.02  | <b>13</b>      |
| <b>14</b>      | 125'974.55    | 9'690.35  | 53.04  | 117'720.20    | 9'055.40 | 49.56  | <b>14</b>      |
| <b>15</b>      | 127'362.30    | 9'797.10  | 53.62  | 119'023.45    | 9'155.65 | 50.11  | <b>15</b>      |
| <b>16</b>      | 128'747.45    | 9'903.65  | 54.21  | 120'327.35    | 9'255.95 | 50.66  | <b>16</b>      |
| <b>17 + 18</b> | 130'133.90    | 10'010.30 | 54.79  | 121'630.60    | 9'356.20 | 51.21  | <b>17 + 18</b> |
| <b>19 + 20</b> | 130'736.45    | 10'056.65 | 55.04  | 122'184.40    | 9'398.80 | 51.44  | <b>19 + 20</b> |
| <b>21 + 22</b> | 131'339.65    | 10'103.05 | 55.30  | 122'737.55    | 9'441.35 | 51.68  | <b>21 + 22</b> |
| <b>23 + 24</b> | 131'942.85    | 10'149.45 | 55.55  | 123'290.70    | 9'483.90 | 51.91  | <b>23 + 24</b> |
| <b>25 + 26</b> | 132'542.80    | 10'195.60 | 55.81  | 123'844.50    | 9'526.50 | 52.14  | <b>25 + 26</b> |
| <b>27</b>      | 133'145.35    | 10'241.95 | 56.06  | 124'398.30    | 9'569.10 | 52.38  | <b>27</b>      |

# Lohntabelle 2017

(Anhang II zum Personaldekret)

| <b>Lohnklasse 13</b> |                      |              |               | <b>Lohnklasse 14</b> |              |               |                |
|----------------------|----------------------|--------------|---------------|----------------------|--------------|---------------|----------------|
| <b>Lohn</b>          |                      |              |               | <b>Lohn</b>          |              |               |                |
| <b>Stufe</b>         | <b>Jahr inkl. 13</b> | <b>Monat</b> | <b>Stunde</b> | <b>Jahr inkl. 13</b> | <b>Monat</b> | <b>Stunde</b> | <b>Stufe</b>   |
| <b>C</b>             | 74'709.05            | 5'746.85     | 31.46         | 70'055.05            | 5'388.85     | 29.50         | <b>C</b>       |
| <b>B</b>             | 78'128.70            | 6'009.90     | 32.89         | 73'251.75            | 5'634.75     | 30.84         | <b>B</b>       |
| <b>A</b>             | 81'549.00            | 6'273.00     | 34.33         | 76'445.20            | 5'880.40     | 32.19         | <b>A</b>       |
| <b>1</b>             | 84'967.35            | 6'535.95     | 35.77         | 79'642.55            | 6'126.35     | 33.53         | <b>1</b>       |
| <b>2</b>             | 88'267.40            | 6'789.80     | 37.16         | 82'726.80            | 6'363.60     | 34.83         | <b>2</b>       |
| <b>3</b>             | 91'566.15            | 7'043.55     | 38.55         | 85'811.05            | 6'600.85     | 36.13         | <b>3</b>       |
| <b>4</b>             | 94'865.55            | 7'297.35     | 39.94         | 88'895.95            | 6'838.15     | 37.43         | <b>4</b>       |
| <b>5</b>             | 98'165.60            | 7'551.20     | 41.33         | 91'979.55            | 7'075.35     | 38.73         | <b>5</b>       |
| <b>6</b>             | 99'611.20            | 7'662.40     | 41.94         | 93'329.60            | 7'179.20     | 39.30         | <b>6</b>       |
| <b>7</b>             | 101'056.15           | 7'773.55     | 42.55         | 94'679.00            | 7'283.00     | 39.86         | <b>7</b>       |
| <b>8</b>             | 102'499.15           | 7'884.55     | 43.16         | 96'031.00            | 7'387.00     | 40.43         | <b>8</b>       |
| <b>9</b>             | 103'944.75           | 7'995.75     | 43.76         | 97'382.35            | 7'490.95     | 41.00         | <b>9</b>       |
| <b>10</b>            | 105'153.10           | 8'088.70     | 44.27         | 98'482.80            | 7'575.60     | 41.46         | <b>10</b>      |
| <b>11</b>            | 106'361.45           | 8'181.65     | 44.78         | 99'584.55            | 7'660.35     | 41.93         | <b>11</b>      |
| <b>12</b>            | 107'571.10           | 8'274.70     | 45.29         | 100'685.65           | 7'745.05     | 42.39         | <b>12</b>      |
| <b>13</b>            | 108'779.45           | 8'367.65     | 45.80         | 101'786.75           | 7'829.75     | 42.86         | <b>13</b>      |
| <b>14</b>            | 109'989.10           | 8'460.70     | 46.31         | 102'889.15           | 7'914.55     | 43.32         | <b>14</b>      |
| <b>15</b>            | 111'196.80           | 8'553.60     | 46.82         | 103'990.25           | 7'999.25     | 43.78         | <b>15</b>      |
| <b>16</b>            | 112'407.10           | 8'646.70     | 47.33         | 105'092.00           | 8'084.00     | 44.25         | <b>16</b>      |
| <b>17 + 18</b>       | 113'614.15           | 8'739.55     | 47.84         | 106'193.10           | 8'168.70     | 44.71         | <b>17 + 18</b> |
| <b>19 + 20</b>       | 114'146.50           | 8'780.50     | 48.06         | 106'690.35           | 8'206.95     | 44.92         | <b>19 + 20</b> |
| <b>21 + 22</b>       | 114'678.85           | 8'821.45     | 48.28         | 107'186.95           | 8'245.15     | 45.13         | <b>21 + 22</b> |
| <b>23 + 24</b>       | 115'209.25           | 8'862.25     | 48.51         | 107'686.15           | 8'283.55     | 45.34         | <b>23 + 24</b> |
| <b>25 + 26</b>       | 115'741.60           | 8'903.20     | 48.73         | 108'183.40           | 8'321.80     | 45.55         | <b>25 + 26</b> |
| <b>27</b>            | 116'273.30           | 8'944.10     | 48.96         | 108'681.30           | 8'360.10     | 45.76         | <b>27</b>      |



# Lohntabelle 2017

(Anhang II zum Personaldekret)

| <b>Lohnklasse 15</b> |                      |              |               | <b>Lohnklasse 16</b> |              |               |                |
|----------------------|----------------------|--------------|---------------|----------------------|--------------|---------------|----------------|
| <b>Lohn</b>          |                      |              |               | <b>Lohn</b>          |              |               |                |
| <b>Stufe</b>         | <b>Jahr inkl. 13</b> | <b>Monat</b> | <b>Stunde</b> | <b>Jahr inkl. 13</b> | <b>Monat</b> | <b>Stunde</b> | <b>Stufe</b>   |
| <b>C</b>             | 65'835.90            | 5'064.30     | 27.72         | 62'088.65            | 4'776.05     | 26.14         | <b>C</b>       |
| <b>B</b>             | 68'830.45            | 5'294.65     | 28.98         | 64'904.45            | 4'992.65     | 27.33         | <b>B</b>       |
| <b>A</b>             | 71'825.00            | 5'525.00     | 30.24         | 67'722.20            | 5'209.40     | 28.51         | <b>A</b>       |
| <b>1</b>             | 74'819.55            | 5'755.35     | 31.50         | 70'539.30            | 5'426.10     | 29.70         | <b>1</b>       |
| <b>2</b>             | 77'709.45            | 5'977.65     | 32.72         | 73'258.25            | 5'635.25     | 30.84         | <b>2</b>       |
| <b>3</b>             | 80'600.65            | 6'200.05     | 33.94         | 75'976.55            | 5'844.35     | 31.99         | <b>3</b>       |
| <b>4</b>             | 83'491.20            | 6'422.40     | 35.15         | 78'695.50            | 6'053.50     | 33.13         | <b>4</b>       |
| <b>5</b>             | 86'381.10            | 6'644.70     | 36.37         | 81'413.15            | 6'262.55     | 34.28         | <b>5</b>       |
| <b>6</b>             | 87'646.65            | 6'742.05     | 36.90         | 82'603.95            | 6'354.15     | 34.78         | <b>6</b>       |
| <b>7</b>             | 88'911.55            | 6'839.35     | 37.43         | 83'794.75            | 6'445.75     | 35.28         | <b>7</b>       |
| <b>8</b>             | 90'177.10            | 6'936.70     | 37.97         | 84'984.25            | 6'537.25     | 35.78         | <b>8</b>       |
| <b>9</b>             | 91'442.00            | 7'034.00     | 38.50         | 86'175.05            | 6'628.85     | 36.28         | <b>9</b>       |
| <b>10</b>            | 92'446.90            | 7'111.30     | 38.92         | 87'077.25            | 6'698.25     | 36.66         | <b>10</b>      |
| <b>11</b>            | 93'451.15            | 7'188.55     | 39.35         | 87'980.75            | 6'767.75     | 37.04         | <b>11</b>      |
| <b>12</b>            | 94'455.40            | 7'265.80     | 39.77         | 88'885.55            | 6'837.35     | 37.42         | <b>12</b>      |
| <b>13</b>            | 95'459.00            | 7'343.00     | 40.19         | 89'788.40            | 6'906.80     | 37.80         | <b>13</b>      |
| <b>14</b>            | 96'463.25            | 7'420.25     | 40.61         | 90'691.25            | 6'976.25     | 38.18         | <b>14</b>      |
| <b>15</b>            | 97'467.50            | 7'497.50     | 41.04         | 91'596.05            | 7'045.85     | 38.57         | <b>15</b>      |
| <b>16</b>            | 98'471.75            | 7'574.75     | 41.46         | 92'498.90            | 7'115.30     | 38.95         | <b>16</b>      |
| <b>17 + 18</b>       | 99'476.65            | 7'652.05     | 41.88         | 93'401.10            | 7'184.70     | 39.33         | <b>17 + 18</b> |
| <b>19 + 20</b>       | 99'944.00            | 7'688.00     | 42.08         | 93'842.45            | 7'218.65     | 39.51         | <b>19 + 20</b> |
| <b>21 + 22</b>       | 100'411.35           | 7'723.95     | 42.28         | 94'283.15            | 7'252.55     | 39.70         | <b>21 + 22</b> |
| <b>23 + 24</b>       | 100'876.75           | 7'759.75     | 42.47         | 94'723.20            | 7'286.40     | 39.88         | <b>23 + 24</b> |
| <b>25 + 26</b>       | 101'344.10           | 7'795.70     | 42.67         | 95'163.25            | 7'320.25     | 40.07         | <b>25 + 26</b> |
| <b>27</b>            | 101'811.45           | 7'831.65     | 42.87         | 95'603.30            | 7'354.10     | 40.25         | <b>27</b>      |

# Lohntabelle 2017

(Anhang II zum Personaldekret)

| <b>Lohnklasse 17</b> |                      |              |               | <b>Lohnklasse 18</b> |              |               |                |
|----------------------|----------------------|--------------|---------------|----------------------|--------------|---------------|----------------|
| <b>Lohn</b>          |                      |              |               | <b>Lohn</b>          |              |               |                |
| <b>Stufe</b>         | <b>Jahr inkl. 13</b> | <b>Monat</b> | <b>Stunde</b> | <b>Jahr inkl. 13</b> | <b>Monat</b> | <b>Stunde</b> | <b>Stufe</b>   |
| <b>C</b>             | 58'803.55            | 4'523.35     | 24.76         | 55'952.65            | 4'304.05     | 23.56         | <b>C</b>       |
| <b>B</b>             | 61'469.20            | 4'728.40     | 25.88         | 58'500.65            | 4'500.05     | 24.63         | <b>B</b>       |
| <b>A</b>             | 64'134.85            | 4'933.45     | 27.00         | 61'048.65            | 4'696.05     | 25.70         | <b>A</b>       |
| <b>1</b>             | 66'797.25            | 5'138.25     | 28.12         | 63'595.35            | 4'891.95     | 26.78         | <b>1</b>       |
| <b>2</b>             | 69'366.05            | 5'335.85     | 29.21         | 66'034.15            | 5'079.55     | 27.80         | <b>2</b>       |
| <b>3</b>             | 71'933.55            | 5'533.35     | 30.29         | 68'472.30            | 5'267.10     | 28.83         | <b>3</b>       |
| <b>4</b>             | 74'500.40            | 5'730.80     | 31.37         | 70'909.80            | 5'454.60     | 29.86         | <b>4</b>       |
| <b>5</b>             | 77'070.50            | 5'928.50     | 32.45         | 73'348.60            | 5'642.20     | 30.88         | <b>5</b>       |
| <b>6</b>             | 78'194.35            | 6'014.95     | 32.92         | 74'416.55            | 5'724.35     | 31.33         | <b>6</b>       |
| <b>7</b>             | 79'318.20            | 6'101.40     | 33.40         | 75'485.15            | 5'806.55     | 31.78         | <b>7</b>       |
| <b>8</b>             | 80'444.00            | 6'188.00     | 33.87         | 76'551.15            | 5'888.55     | 32.23         | <b>8</b>       |
| <b>9</b>             | 81'566.55            | 6'274.35     | 34.34         | 77'617.80            | 5'970.60     | 32.68         | <b>9</b>       |
| <b>10</b>            | 82'373.85            | 6'336.45     | 34.68         | 78'328.25            | 6'025.25     | 32.98         | <b>10</b>      |
| <b>11</b>            | 83'179.20            | 6'398.40     | 35.02         | 79'038.70            | 6'079.90     | 33.28         | <b>11</b>      |
| <b>12</b>            | 83'985.20            | 6'460.40     | 35.36         | 79'749.15            | 6'134.55     | 33.58         | <b>12</b>      |
| <b>13</b>            | 84'790.55            | 6'522.35     | 35.70         | 80'458.30            | 6'189.10     | 33.88         | <b>13</b>      |
| <b>14</b>            | 85'598.50            | 6'584.50     | 36.04         | 81'168.10            | 6'243.70     | 34.17         | <b>14</b>      |
| <b>15</b>            | 86'402.55            | 6'646.35     | 36.38         | 81'877.25            | 6'298.25     | 34.47         | <b>15</b>      |
| <b>16</b>            | 87'209.85            | 6'708.45     | 36.72         | 82'588.35            | 6'352.95     | 34.77         | <b>16</b>      |
| <b>17 + 18</b>       | 88'015.20            | 6'770.40     | 37.06         | 83'300.10            | 6'407.70     | 35.07         | <b>17 + 18</b> |
| <b>19 + 20</b>       | 88'432.50            | 6'802.50     | 37.23         | 83'695.95            | 6'438.15     | 35.24         | <b>19 + 20</b> |
| <b>21 + 22</b>       | 88'850.45            | 6'834.65     | 37.41         | 84'095.70            | 6'468.90     | 35.41         | <b>21 + 22</b> |
| <b>23 + 24</b>       | 89'267.75            | 6'866.75     | 37.58         | 84'492.85            | 6'499.45     | 35.57         | <b>23 + 24</b> |
| <b>25 + 26</b>       | 89'685.70            | 6'898.90     | 37.76         | 84'890.65            | 6'530.05     | 35.74         | <b>25 + 26</b> |
| <b>27</b>            | 90'103.65            | 6'931.05     | 37.94         | 85'289.10            | 6'560.70     | 35.91         | <b>27</b>      |

# Lohntabelle 2017

(Anhang II zum Personaldekret)

| <b>Lohnklasse 19</b> |                      |              |               | <b>Lohnklasse 20</b> |              |               |                |
|----------------------|----------------------|--------------|---------------|----------------------|--------------|---------------|----------------|
| <b>Lohn</b>          |                      |              |               | <b>Lohn</b>          |              |               |                |
| <b>Stufe</b>         | <b>Jahr inkl. 13</b> | <b>Monat</b> | <b>Stunde</b> | <b>Jahr inkl. 13</b> | <b>Monat</b> | <b>Stunde</b> | <b>Stufe</b>   |
| <b>C</b>             | 53'435.20            | 4'110.40     | 22.50         | 50'964.55            | 3'920.35     | 21.46         | <b>C</b>       |
| <b>B</b>             | 55'887.00            | 4'299.00     | 23.53         | 53'309.10            | 4'100.70     | 22.44         | <b>B</b>       |
| <b>A</b>             | 58'336.85            | 4'487.45     | 24.56         | 55'653.65            | 4'281.05     | 23.43         | <b>A</b>       |
| <b>1</b>             | 60'788.65            | 4'676.05     | 25.59         | 57'998.85            | 4'461.45     | 24.42         | <b>1</b>       |
| <b>2</b>             | 63'116.30            | 4'855.10     | 26.57         | 60'215.35            | 4'631.95     | 25.35         | <b>2</b>       |
| <b>3</b>             | 65'441.35            | 5'033.95     | 27.55         | 62'433.80            | 4'802.60     | 26.29         | <b>3</b>       |
| <b>4</b>             | 67'767.05            | 5'212.85     | 28.53         | 64'650.30            | 4'973.10     | 27.22         | <b>4</b>       |
| <b>5</b>             | 70'092.75            | 5'391.75     | 29.51         | 66'867.45            | 5'143.65     | 28.15         | <b>5</b>       |
| <b>6</b>             | 71'111.30            | 5'470.10     | 29.94         | 67'837.90            | 5'218.30     | 28.56         | <b>6</b>       |
| <b>7</b>             | 72'130.50            | 5'548.50     | 30.37         | 68'808.35            | 5'292.95     | 28.97         | <b>7</b>       |
| <b>8</b>             | 73'148.40            | 5'626.80     | 30.80         | 69'778.80            | 5'367.60     | 29.38         | <b>8</b>       |
| <b>9</b>             | 74'165.65            | 5'705.05     | 31.23         | 70'747.95            | 5'442.15     | 29.79         | <b>9</b>       |
| <b>10</b>            | 74'803.95            | 5'754.15     | 31.50         | 71'371.95            | 5'490.15     | 30.05         | <b>10</b>      |
| <b>11</b>            | 75'441.60            | 5'803.20     | 31.76         | 71'995.30            | 5'538.10     | 30.31         | <b>11</b>      |
| <b>12</b>            | 76'078.60            | 5'852.20     | 32.03         | 72'619.95            | 5'586.15     | 30.58         | <b>12</b>      |
| <b>13</b>            | 76'716.25            | 5'901.25     | 32.30         | 73'244.60            | 5'634.20     | 30.84         | <b>13</b>      |
| <b>14</b>            | 77'355.20            | 5'950.40     | 32.57         | 73'867.30            | 5'682.10     | 31.10         | <b>14</b>      |
| <b>15</b>            | 77'992.20            | 5'999.40     | 32.84         | 74'490.65            | 5'730.05     | 31.36         | <b>15</b>      |
| <b>16</b>            | 78'629.85            | 6'048.45     | 33.11         | 75'115.95            | 5'778.15     | 31.63         | <b>16</b>      |
| <b>17 + 18</b>       | 79'268.15            | 6'097.55     | 33.37         | 75'739.30            | 5'826.10     | 31.89         | <b>17 + 18</b> |
| <b>19 + 20</b>       | 79'649.05            | 6'126.85     | 33.54         | 76'100.05            | 5'853.85     | 32.04         | <b>19 + 20</b> |
| <b>21 + 22</b>       | 80'031.25            | 6'156.25     | 33.70         | 76'462.75            | 5'881.75     | 32.19         | <b>21 + 22</b> |
| <b>23 + 24</b>       | 80'412.15            | 6'185.55     | 33.86         | 76'824.80            | 5'909.60     | 32.35         | <b>23 + 24</b> |
| <b>25 + 26</b>       | 80'792.40            | 6'214.80     | 34.02         | 77'186.85            | 5'937.45     | 32.50         | <b>25 + 26</b> |
| <b>27</b>            | 81'173.95            | 6'244.15     | 34.18         | 77'547.60            | 5'965.20     | 32.65         | <b>27</b>      |

# Lohntabelle 2017

(Anhang II zum Personaldekret)

| Lohnklasse 21  |               |          |        | Lohnklasse 22 |          |        |                |
|----------------|---------------|----------|--------|---------------|----------|--------|----------------|
| Lohn           |               |          |        | Lohn          |          |        |                |
| Stufe          | Jahr inkl. 13 | Monat    | Stunde | Jahr inkl. 13 | Monat    | Stunde | Stufe          |
| <b>C</b>       | 48'798.75     | 3'753.75 | 20.55  | 46'808.45     | 3'600.65 | 19.71  | <b>C</b>       |
| <b>B</b>       | 51'058.15     | 3'927.55 | 21.50  | 48'990.50     | 3'768.50 | 20.63  | <b>B</b>       |
| <b>A</b>       | 53'318.20     | 4'101.40 | 22.45  | 51'173.20     | 3'936.40 | 21.55  | <b>A</b>       |
| <b>1</b>       | 55'578.25     | 4'275.25 | 23.40  | 53'355.90     | 4'104.30 | 22.46  | <b>1</b>       |
| <b>2</b>       | 57'723.90     | 4'440.30 | 24.30  | 55'436.55     | 4'264.35 | 23.34  | <b>2</b>       |
| <b>3</b>       | 59'870.85     | 4'605.45 | 25.21  | 57'514.60     | 4'424.20 | 24.22  | <b>3</b>       |
| <b>4</b>       | 62'014.55     | 4'770.35 | 26.11  | 59'595.90     | 4'584.30 | 25.09  | <b>4</b>       |
| <b>5</b>       | 64'160.85     | 4'935.45 | 27.01  | 61'676.55     | 4'744.35 | 25.97  | <b>5</b>       |
| <b>6</b>       | 65'099.45     | 5'007.65 | 27.41  | 62'586.55     | 4'814.35 | 26.35  | <b>6</b>       |
| <b>7</b>       | 66'038.05     | 5'079.85 | 27.80  | 63'495.25     | 4'884.25 | 26.73  | <b>7</b>       |
| <b>8</b>       | 66'977.30     | 5'152.10 | 28.20  | 64'406.55     | 4'954.35 | 27.12  | <b>8</b>       |
| <b>9</b>       | 67'916.55     | 5'224.35 | 28.60  | 65'317.85     | 5'024.45 | 27.50  | <b>9</b>       |
| <b>10</b>      | 68'472.30     | 5'267.10 | 28.83  | 65'851.50     | 5'065.50 | 27.73  | <b>10</b>      |
| <b>11</b>      | 69'028.70     | 5'309.90 | 29.06  | 66'383.85     | 5'106.45 | 27.95  | <b>11</b>      |
| <b>12</b>      | 69'585.75     | 5'352.75 | 29.30  | 66'918.80     | 5'147.60 | 28.18  | <b>12</b>      |
| <b>13</b>      | 70'141.50     | 5'395.50 | 29.53  | 67'452.45     | 5'188.65 | 28.40  | <b>13</b>      |
| <b>14</b>      | 70'697.90     | 5'438.30 | 29.77  | 67'986.10     | 5'229.70 | 28.62  | <b>14</b>      |
| <b>15</b>      | 71'254.30     | 5'481.10 | 30.00  | 68'520.40     | 5'270.80 | 28.85  | <b>15</b>      |
| <b>16</b>      | 71'810.70     | 5'523.90 | 30.23  | 69'054.70     | 5'311.90 | 29.07  | <b>16</b>      |
| <b>17 + 18</b> | 72'366.45     | 5'566.65 | 30.47  | 69'589.00     | 5'353.00 | 29.30  | <b>17 + 18</b> |
| <b>19 + 20</b> | 72'694.05     | 5'591.85 | 30.61  | 69'882.15     | 5'375.55 | 29.42  | <b>19 + 20</b> |
| <b>21 + 22</b> | 73'021.65     | 5'617.05 | 30.74  | 70'177.25     | 5'398.25 | 29.55  | <b>21 + 22</b> |
| <b>23 + 24</b> | 73'347.95     | 5'642.15 | 30.88  | 70'471.70     | 5'420.90 | 29.67  | <b>23 + 24</b> |
| <b>25 + 26</b> | 73'675.55     | 5'667.35 | 31.02  | 70'764.20     | 5'443.40 | 29.79  | <b>25 + 26</b> |
| <b>27</b>      | 74'003.15     | 5'692.55 | 31.16  | 71'059.30     | 5'466.10 | 29.92  | <b>27</b>      |

# Lohntabelle 2017

(Anhang II zum Personaldekret)

| <b>Lohnklasse 23</b> |                      |              |               | <b>Lohnklasse 24</b> |              |               |                |
|----------------------|----------------------|--------------|---------------|----------------------|--------------|---------------|----------------|
| <b>Lohn</b>          |                      |              |               | <b>Lohn</b>          |              |               |                |
| <b>Stufe</b>         | <b>Jahr inkl. 13</b> | <b>Monat</b> | <b>Stunde</b> | <b>Jahr inkl. 13</b> | <b>Monat</b> | <b>Stunde</b> | <b>Stufe</b>   |
| <b>C</b>             | 44'994.95            | 3'461.15     | 18.94         | 43'347.85            | 3'334.45     | 18.25         | <b>C</b>       |
| <b>B</b>             | 47'106.15            | 3'623.55     | 19.83         | 45'396.65            | 3'492.05     | 19.11         | <b>B</b>       |
| <b>A</b>             | 49'217.35            | 3'785.95     | 20.72         | 47'445.45            | 3'649.65     | 19.98         | <b>A</b>       |
| <b>1</b>             | 51'329.20            | 3'948.40     | 21.61         | 49'496.20            | 3'807.40     | 20.84         | <b>1</b>       |
| <b>2</b>             | 53'350.05            | 4'103.85     | 22.46         | 51'465.05            | 3'958.85     | 21.67         | <b>2</b>       |
| <b>3</b>             | 55'371.55            | 4'259.35     | 23.31         | 53'434.55            | 4'110.35     | 22.50         | <b>3</b>       |
| <b>4</b>             | 57'392.40            | 4'414.80     | 24.16         | 55'403.40            | 4'261.80     | 23.33         | <b>4</b>       |
| <b>5</b>             | 59'412.60            | 4'570.20     | 25.01         | 57'371.60            | 4'413.20     | 24.16         | <b>5</b>       |
| <b>6</b>             | 60'297.25            | 4'638.25     | 25.39         | 58'234.80            | 4'479.60     | 24.52         | <b>6</b>       |
| <b>7</b>             | 61'181.25            | 4'706.25     | 25.76         | 59'096.05            | 4'545.85     | 24.88         | <b>7</b>       |
| <b>8</b>             | 62'065.25            | 4'774.25     | 26.13         | 59'956.65            | 4'612.05     | 25.24         | <b>8</b>       |
| <b>9</b>             | 62'950.55            | 4'842.35     | 26.50         | 60'819.85            | 4'678.45     | 25.61         | <b>9</b>       |
| <b>10</b>            | 63'461.45            | 4'881.65     | 26.72         | 61'307.35            | 4'715.95     | 25.81         | <b>10</b>      |
| <b>11</b>            | 63'970.40            | 4'920.80     | 26.93         | 61'794.20            | 4'753.40     | 26.02         | <b>11</b>      |
| <b>12</b>            | 64'481.95            | 4'960.15     | 27.15         | 62'283.00            | 4'791.00     | 26.22         | <b>12</b>      |
| <b>13</b>            | 64'992.20            | 4'999.40     | 27.36         | 62'770.50            | 4'828.50     | 26.43         | <b>13</b>      |
| <b>14</b>            | 65'504.40            | 5'038.80     | 27.58         | 63'256.70            | 4'865.90     | 26.63         | <b>14</b>      |
| <b>15</b>            | 66'014.00            | 5'078.00     | 27.79         | 63'743.55            | 4'903.35     | 26.84         | <b>15</b>      |
| <b>16</b>            | 66'524.90            | 5'117.30     | 28.01         | 64'199.20            | 4'938.40     | 27.03         | <b>16</b>      |
| <b>17 + 18</b>       | 66'934.40            | 5'148.80     | 28.18         | 64'482.60            | 4'960.20     | 27.15         | <b>17 + 18</b> |
| <b>19 + 20</b>       | 67'217.80            | 5'170.60     | 28.30         | 64'767.30            | 4'982.10     | 27.27         | <b>19 + 20</b> |
| <b>21 + 22</b>       | 67'502.50            | 5'192.50     | 28.42         | 65'051.35            | 5'003.95     | 27.39         | <b>21 + 22</b> |
| <b>23 + 24</b>       | 67'787.20            | 5'214.40     | 28.54         | 65'334.75            | 5'025.75     | 27.51         | <b>23 + 24</b> |
| <b>25 + 26</b>       | 68'070.60            | 5'236.20     | 28.66         | 65'617.50            | 5'047.50     | 27.63         | <b>25 + 26</b> |
| <b>27</b>            | 68'355.30            | 5'258.10     | 28.78         | 65'902.85            | 5'069.45     | 27.75         | <b>27</b>      |

# Lohntabelle 2017

(Anhang II zum Personaldekret)

| <b>Lohnklasse 25</b> |                      |              |               | <b>Lohnklasse 26</b> |              |               |                |
|----------------------|----------------------|--------------|---------------|----------------------|--------------|---------------|----------------|
| <b>Lohn</b>          |                      |              |               | <b>Lohn</b>          |              |               |                |
| <b>Stufe</b>         | <b>Jahr inkl. 13</b> | <b>Monat</b> | <b>Stunde</b> | <b>Jahr inkl. 13</b> | <b>Monat</b> | <b>Stunde</b> | <b>Stufe</b>   |
| <b>C</b>             | 41'871.05            | 3'220.85     | 17.63         | 40'604.20            | 3'123.40     | 17.10         | <b>C</b>       |
| <b>B</b>             | 43'866.55            | 3'374.35     | 18.47         | 42'549.65            | 3'273.05     | 17.91         | <b>B</b>       |
| <b>A</b>             | 45'862.70            | 3'527.90     | 19.31         | 44'495.75            | 3'422.75     | 18.73         | <b>A</b>       |
| <b>1</b>             | 47'858.85            | 3'681.45     | 20.15         | 46'441.20            | 3'572.40     | 19.55         | <b>1</b>       |
| <b>2</b>             | 49'781.55            | 3'829.35     | 20.96         | 48'319.05            | 3'716.85     | 20.34         | <b>2</b>       |
| <b>3</b>             | 51'704.90            | 3'977.30     | 21.77         | 50'195.60            | 3'861.20     | 21.13         | <b>3</b>       |
| <b>4</b>             | 53'627.60            | 4'125.20     | 22.58         | 52'072.80            | 4'005.60     | 21.92         | <b>4</b>       |
| <b>5</b>             | 55'550.30            | 4'273.10     | 23.39         | 53'950.00            | 4'150.00     | 22.71         | <b>5</b>       |
| <b>6</b>             | 56'392.70            | 4'337.90     | 23.74         | 54'772.90            | 4'213.30     | 23.06         | <b>6</b>       |
| <b>7</b>             | 57'234.45            | 4'402.65     | 24.10         | 55'595.15            | 4'276.55     | 23.41         | <b>7</b>       |
| <b>8</b>             | 58'076.20            | 4'467.40     | 24.45         | 56'416.10            | 4'339.70     | 23.75         | <b>8</b>       |
| <b>9</b>             | 58'917.30            | 4'532.10     | 24.81         | 57'237.70            | 4'402.90     | 24.10         | <b>9</b>       |
| <b>10</b>            | 59'383.35            | 4'567.95     | 25.00         | 57'680.35            | 4'436.95     | 24.29         | <b>10</b>      |
| <b>11</b>            | 59'847.45            | 4'603.65     | 25.20         | 58'123.65            | 4'471.05     | 24.47         | <b>11</b>      |
| <b>12</b>            | 60'312.20            | 4'639.40     | 25.39         | 58'565.00            | 4'505.00     | 24.66         | <b>12</b>      |
| <b>13</b>            | 60'776.30            | 4'675.10     | 25.59         | 59'008.30            | 4'539.10     | 24.84         | <b>13</b>      |
| <b>14</b>            | 61'241.70            | 4'710.90     | 25.78         | 59'451.60            | 4'573.20     | 25.03         | <b>14</b>      |
| <b>15</b>            | 61'703.85            | 4'746.45     | 25.98         | 59'735.65            | 4'595.05     | 25.15         | <b>15</b>      |
| <b>16</b>            | 61'987.90            | 4'768.30     | 26.10         | 60'019.05            | 4'616.85     | 25.27         | <b>16</b>      |
| <b>17 + 18</b>       | 62'271.95            | 4'790.15     | 26.22         | 60'303.10            | 4'638.70     | 25.39         | <b>17 + 18</b> |
| <b>19 + 20</b>       | 62'556.00            | 4'812.00     | 26.34         | 60'587.15            | 4'660.55     | 25.51         | <b>19 + 20</b> |
| <b>21 + 22</b>       | 62'839.40            | 4'833.80     | 26.46         | 60'869.90            | 4'682.30     | 25.63         | <b>21 + 22</b> |
| <b>23 + 24</b>       | 63'124.10            | 4'855.70     | 26.58         | 61'155.25            | 4'704.25     | 25.75         | <b>23 + 24</b> |
| <b>25 + 26</b>       | 63'407.50            | 4'877.50     | 26.70         | 61'438.00            | 4'726.00     | 25.87         | <b>25 + 26</b> |
| <b>27</b>            | 63'692.20            | 4'899.40     | 26.82         | 61'723.35            | 4'747.95     | 25.99         | <b>27</b>      |

# Lohntabelle 2017

(Anhang II zum Personaldekret)

| <b>Lohnklasse 27</b> |                      |              |               | <b>Lohnklasse 28</b> |              |               |                |
|----------------------|----------------------|--------------|---------------|----------------------|--------------|---------------|----------------|
| <b>Lohn</b>          |                      |              |               | <b>Lohn</b>          |              |               |                |
| <b>Stufe</b>         | <b>Jahr inkl. 13</b> | <b>Monat</b> | <b>Stunde</b> | <b>Jahr inkl. 13</b> | <b>Monat</b> | <b>Stunde</b> | <b>Stufe</b>   |
| <b>C</b>             | 39'436.15            | 3'033.55     | 16.60         | 38'478.70            | 2'959.90     | 16.20         | <b>C</b>       |
| <b>B</b>             | 41'346.50            | 3'180.50     | 17.41         | 40'357.85            | 3'104.45     | 16.99         | <b>B</b>       |
| <b>A</b>             | 43'259.45            | 3'327.65     | 18.21         | 42'239.60            | 3'249.20     | 17.78         | <b>A</b>       |
| <b>1</b>             | 45'169.80            | 3'474.60     | 19.02         | 44'118.10            | 3'393.70     | 18.58         | <b>1</b>       |
| <b>2</b>             | 47'013.85            | 3'616.45     | 19.79         | 45'932.25            | 3'533.25     | 19.34         | <b>2</b>       |
| <b>3</b>             | 48'859.85            | 3'758.45     | 20.57         | 47'747.70            | 3'672.90     | 20.10         | <b>3</b>       |
| <b>4</b>             | 50'703.90            | 3'900.30     | 21.35         | 49'561.20            | 3'812.40     | 20.87         | <b>4</b>       |
| <b>5</b>             | 52'546.65            | 4'042.05     | 22.12         | 51'375.35            | 3'951.95     | 21.63         | <b>5</b>       |
| <b>6</b>             | 53'355.25            | 4'104.25     | 22.46         | 52'189.80            | 4'014.60     | 21.97         | <b>6</b>       |
| <b>7</b>             | 54'163.20            | 4'166.40     | 22.80         | 53'004.90            | 4'077.30     | 22.32         | <b>7</b>       |
| <b>8</b>             | 54'969.85            | 4'228.45     | 23.14         | 53'822.60            | 4'140.20     | 22.66         | <b>8</b>       |
| <b>9</b>             | 55'777.15            | 4'290.55     | 23.48         | 54'636.40            | 4'202.80     | 23.00         | <b>9</b>       |
| <b>10</b>            | 56'197.70            | 4'322.90     | 23.66         | 55'022.50            | 4'232.50     | 23.17         | <b>10</b>      |
| <b>11</b>            | 56'618.90            | 4'355.30     | 23.84         | 55'387.15            | 4'260.55     | 23.32         | <b>11</b>      |
| <b>12</b>            | 57'038.15            | 4'387.55     | 24.02         | 55'670.55            | 4'282.35     | 23.44         | <b>12</b>      |
| <b>13</b>            | 57'444.40            | 4'418.80     | 24.19         | 55'955.25            | 4'304.25     | 23.56         | <b>13</b>      |
| <b>14</b>            | 57'728.45            | 4'440.65     | 24.31         | 56'238.65            | 4'326.05     | 23.68         | <b>14</b>      |
| <b>15</b>            | 58'012.50            | 4'462.50     | 24.43         | 56'523.35            | 4'347.95     | 23.80         | <b>15</b>      |
| <b>16</b>            | 58'296.55            | 4'484.35     | 24.54         | 56'806.10            | 4'369.70     | 23.92         | <b>16</b>      |
| <b>17 + 18</b>       | 58'581.25            | 4'506.25     | 24.66         | 57'090.15            | 4'391.55     | 24.04         | <b>17 + 18</b> |
| <b>19 + 20</b>       | 58'863.35            | 4'527.95     | 24.78         | 57'373.55            | 4'413.35     | 24.16         | <b>19 + 20</b> |
| <b>21 + 22</b>       | 59'148.05            | 4'549.85     | 24.90         | 57'659.55            | 4'435.35     | 24.28         | <b>21 + 22</b> |
| <b>23 + 24</b>       | 59'431.45            | 4'571.65     | 25.02         | 57'942.95            | 4'457.15     | 24.40         | <b>23 + 24</b> |
| <b>25 + 26</b>       | 59'715.50            | 4'593.50     | 25.14         | 58'226.35            | 4'478.95     | 24.52         | <b>25 + 26</b> |
| <b>27</b>            | 60'000.20            | 4'615.40     | 25.26         | 58'511.05            | 4'500.85     | 24.64         | <b>27</b>      |

**Familien- und Erziehungszulagen 2017**  
in Fr.**Erziehungszulage bei einer Vollzeitbeschäftigung, monatlich\***

|         |          |     |          |   |        |
|---------|----------|-----|----------|---|--------|
| a. bis  |          |     | 5'761.05 | = | 424.10 |
| b. von  | 5'761.10 | bis | 7'144.90 | = | 391.40 |
| c. von  | 7'144.95 | bis | 8'528.65 | = | 358.95 |
| d. über |          |     | 8'528.70 | = | 326.15 |

\* Die Grenzbeträge beziehen sich auf den Monatslohn gemäss Lohn­tabelle bei einer 100%-Beschäftigung. Die Erziehungszulage wird im Verhältnis zum Beschäftigungsgrad ausgerichtet (SGS 150.1, § 29, Abs. 4). Wird der Jahreslohn in zwölf Monatslöhnen und nicht in 13 Monatslöhnen ausgerichtet, beziehen sich die Grenzbeträge auf den Dreizehntel des Jahreslohnes.

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**Familienzulagen (Kinder- und Ausbildungszulage)**

|                                                   |        |
|---------------------------------------------------|--------|
| Die monatliche Kinderzulage beträgt pro Kind      | 200.00 |
| Die monatliche Ausbildungszulage beträgt pro Kind | 250.00 |

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## Ausnahmen vom System der Lohnklassen

(Ansätze mit Verweis auf Anhang II, Ziffer 2, alle Werte in Fr.)

### Gruppe A:

|              |           |
|--------------|-----------|
| Ansatz A 1   | 25'246.85 |
| Ansatz A 2   | 24'131.00 |
| Ansatz A 3   | 23'573.00 |
| Ansatz A 4.1 | 22'472.75 |
| Ansatz A 4.2 | 22'046.55 |
| Ansatz A 4.3 | 21'620.30 |

### Gruppe B:

|            | Minimallohn | Maximallohn |
|------------|-------------|-------------|
| Ansatz B 1 | 14'228.40   | 17'436.20   |
| Ansatz B 2 | 22'353.15   | 25'804.45   |
| Ansatz B 3 | 25'061.50   | 28'593.90   |

### Gruppe C: (Sitzungsgelder und Pauschalentschädigungen)

|               |                   |
|---------------|-------------------|
| Ansatz C 2    | 45.00             |
| Ansatz C 3    | 50.00             |
| Ansatz C 4    | 200.00            |
| Ansatz C 5.1  | 180.00            |
| Ansatz C 5.2  | 210.00            |
| Ansatz C 6    | 200.00            |
| Ansatz C 7    | 250.00            |
| Ansatz C 8    | 1'000.00          |
| Ansatz C 9    | 150.00 bis 400.00 |
| Ansatz C 10   | 100.00 bis 300.00 |
| Ansatz C 13.1 | 3'300.00          |
| Ansatz C 13.2 | 3'000.00          |

### Gruppe D:

|            | Minimum   | Stufe 1   | Stufe 2   | Maximum   |
|------------|-----------|-----------|-----------|-----------|
| Ansatz D 1 | 15'236.10 | 17'775.45 | 19'299.05 | 20'314.80 |
| Ansatz D 2 | 11'850.30 | 14'389.65 | 15'913.25 | 16'929.00 |
| Ansatz D 3 | 14'850.00 | 17'118.75 | 18'480.00 | 19'387.50 |
| Ansatz D 4 | 13'200.00 | 15'262.50 | 16'500.00 | 17'325.00 |
| Ansatz D 5 | 11'550.05 | 13'612.50 | 14'850.00 | 15'675.00 |

### Hinweise:

Die Ansätze für die Ausbildungs- und Praktikallöhne sind in der Verordnung über die Vergütungen während der Ausbildung (SGS 155.11) festgelegt.

Die Ansätze für weitere Kommissionen und Nebenämter sind in der Verordnung über die Vergütungen für die Inhaberinnen und Inhaber von Nebenämtern und für die Mitglieder von kantonalen Arbeitsgruppen (SGS158.12) festgelegt.

Die Ansätze für die Vergütung von unselbständig Erwerbenden, die für den Kanton Basel-Landschaft Mandate übernehmen und nicht Mitarbeitende im Sinne des Personalgesetzes sind, sind in der Verordnung über die Vergütung von Mandaten an unselbständig Erwerbende (SGS 153.18) festgelegt.