

# Lohntabelle 2019

Anhang II zum Personaldekret (SGS 150.1)

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<b>Gewährter Teuerungsausgleich</b>	(theoretischer Lohnindex, 1993 = 100)	
1993	4.0%	100.0
1994	3.3%	103.3
1995	0.4%	103.7
1996	2.0%	105.8
1997	0.0%	105.8
1998	0.3%	106.1
1999	0.0%	106.1
2000	1.0%	107.2
2001	1.5%	108.8
2002	0.6%	109.4
2003	1.0%	110.5
2004	0.0%	110.5
2005	0.8%	111.4
2006	0.8%	112.3
2007	0.3%	112.6
2008	1.3%	114.1
2009	2.6%	117.1
2010	0.0%	117.1
2011	0.0%	117.1
2012	0.0%	117.1
2013	0.0%	117.1
2014	0.0%	117.1
2015	0.0%	117.1
2016	0.0%	117.1
2017	0.0%	117.1
2018	0.0%	117.1
2019	1.4%	118.7

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## Berechnungsgrundlage

Jahresstunden	261 Tage	x	8.4 Stunden	2'192.4 Stunden
Monatsstunden	2'192.4 Jahresstunden	:	12 Monate	182.7 Stunden
Stunden pro Woche	8.4 Stunden	x	5 Tage	42 Stunden

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# Lohntabelle 2019

(Anhang II zum Personaldekret)

<b>Lohnklasse 1</b>				<b>Lohnklasse 2</b>			
<b>Lohn</b>				<b>Lohn</b>			
<b>Stufe</b>	<b>Jahr inkl. 13</b>	<b>Monat</b>	<b>Stunde</b>	<b>Jahr inkl. 13</b>	<b>Monat</b>	<b>Stunde</b>	<b>Stufe</b>
<b>C</b>	171'172.30	13'167.10	72.07	161'929.30	12'456.10	68.18	<b>C</b>
<b>B</b>	179'062.00	13'774.00	75.39	169'377.65	13'029.05	71.31	<b>B</b>
<b>A</b>	186'953.00	14'381.00	78.71	176'827.30	13'602.10	74.45	<b>A</b>
<b>1</b>	194'842.70	14'987.90	82.04	184'276.30	14'175.10	77.59	<b>1</b>
<b>2</b>	202'456.80	15'573.60	85.24	191'464.65	14'728.05	80.61	<b>2</b>
<b>3</b>	210'070.90	16'159.30	88.45	198'654.30	15'281.10	83.64	<b>3</b>
<b>4</b>	217'685.00	16'745.00	91.65	205'842.65	15'834.05	86.67	<b>4</b>
<b>5</b>	225'299.75	17'330.75	94.86	213'031.00	16'387.00	89.69	<b>5</b>
<b>6</b>	228'631.00	17'587.00	96.26	216'177.65	16'629.05	91.02	<b>6</b>
<b>7</b>	231'966.80	17'843.60	97.67	219'326.25	16'871.25	92.34	<b>7</b>
<b>8</b>	235'299.35	18'099.95	99.07	222'473.55	17'113.35	93.67	<b>8</b>
<b>9</b>	238'633.20	18'356.40	100.47	225'619.55	17'355.35	94.99	<b>9</b>
<b>10</b>	240'939.40	18'533.80	101.44	227'890.65	17'530.05	95.95	<b>10</b>
<b>11</b>	243'245.60	18'711.20	102.41	230'162.40	17'704.80	96.91	<b>11</b>
<b>12</b>	245'551.15	18'888.55	103.39	232'433.50	17'879.50	97.86	<b>12</b>
<b>13</b>	247'856.70	19'065.90	104.36	234'703.30	18'054.10	98.82	<b>13</b>
<b>14</b>	250'162.25	19'243.25	105.33	236'975.70	18'228.90	99.78	<b>14</b>
<b>15</b>	252'468.45	19'420.65	106.30	239'244.85	18'403.45	100.73	<b>15</b>
<b>16</b>	254'775.30	19'598.10	107.27	241'519.20	18'578.40	101.69	<b>16</b>
<b>17 + 18</b>	257'080.85	19'775.45	108.24	243'787.70	18'752.90	102.64	<b>17 + 18</b>
<b>19 + 20</b>	258'320.40	19'870.80	108.76	244'957.05	18'842.85	103.14	<b>19 + 20</b>
<b>21 + 22</b>	259'560.60	19'966.20	109.28	246'127.05	18'932.85	103.63	<b>21 + 22</b>
<b>23 + 24</b>	260'803.40	20'061.80	109.81	247'294.45	19'022.65	104.12	<b>23 + 24</b>
<b>25 + 26</b>	262'044.25	20'157.25	110.33	248'463.15	19'112.55	104.61	<b>25 + 26</b>
<b>27</b>	263'285.75	20'252.75	110.85	249'631.85	19'202.45	105.10	<b>27</b>

# Lohntabelle 2019

(Anhang II zum Personaldekret)

<b>Lohnklasse 3</b>				<b>Lohnklasse 4</b>			
<b>Lohn</b>				<b>Lohn</b>			
<b>Stufe</b>	<b>Jahr inkl. 13</b>	<b>Monat</b>	<b>Stunde</b>	<b>Jahr inkl. 13</b>	<b>Monat</b>	<b>Stunde</b>	<b>Stufe</b>
<b>C</b>	152'682.40	11'744.80	64.28	143'438.75	11'033.75	60.39	<b>C</b>
<b>B</b>	159'691.35	12'283.95	67.24	150'005.70	11'538.90	63.16	<b>B</b>
<b>A</b>	166'700.30	12'823.10	70.19	156'574.60	12'044.20	65.92	<b>A</b>
<b>1</b>	173'710.55	13'362.35	73.14	163'142.20	12'549.40	68.69	<b>1</b>
<b>2</b>	180'471.85	13'882.45	75.98	169'482.30	13'037.10	71.36	<b>2</b>
<b>3</b>	187'236.40	14'402.80	78.83	175'819.80	13'524.60	74.03	<b>3</b>
<b>4</b>	194'000.30	14'923.10	81.68	182'159.25	14'012.25	76.70	<b>4</b>
<b>5</b>	200'760.95	15'443.15	84.53	188'498.70	14'499.90	79.36	<b>5</b>
<b>6</b>	203'722.35	15'670.95	85.77	191'274.85	14'713.45	80.53	<b>6</b>
<b>7</b>	206'685.05	15'898.85	87.02	194'050.35	14'926.95	81.70	<b>7</b>
<b>8</b>	209'645.80	16'126.60	88.27	196'826.50	15'140.50	82.87	<b>8</b>
<b>9</b>	212'607.20	16'354.40	89.52	199'600.70	15'353.90	84.04	<b>9</b>
<b>10</b>	214'843.85	16'526.45	90.46	201'801.60	15'523.20	84.97	<b>10</b>
<b>11</b>	217'080.50	16'698.50	91.40	204'003.15	15'692.55	85.89	<b>11</b>
<b>12</b>	219'317.15	16'870.55	92.34	206'205.35	15'861.95	86.82	<b>12</b>
<b>13</b>	221'554.45	17'042.65	93.28	208'406.90	16'031.30	87.75	<b>13</b>
<b>14</b>	223'790.45	17'214.65	94.22	210'606.50	16'200.50	88.67	<b>14</b>
<b>15</b>	226'027.10	17'386.70	95.17	212'808.70	16'369.90	89.60	<b>15</b>
<b>16</b>	228'264.40	17'558.80	96.11	215'010.25	16'539.25	90.53	<b>16</b>
<b>17 + 18</b>	230'499.75	17'730.75	97.05	217'211.80	16'708.60	91.45	<b>17 + 18</b>
<b>19 + 20</b>	231'596.30	17'815.10	97.51	218'236.20	16'787.40	91.89	<b>19 + 20</b>
<b>21 + 22</b>	232'692.20	17'899.40	97.97	219'259.30	16'866.10	92.32	<b>21 + 22</b>
<b>23 + 24</b>	233'790.05	17'983.85	98.43	220'285.00	16'945.00	92.75	<b>23 + 24</b>
<b>25 + 26</b>	234'885.95	18'068.15	98.90	221'308.10	17'023.70	93.18	<b>25 + 26</b>
<b>27</b>	235'982.50	18'152.50	99.36	222'334.45	17'102.65	93.61	<b>27</b>

# Lohntabelle 2019

(Anhang II zum Personaldekret)

<b>Lohnklasse 5</b>				<b>Lohnklasse 6</b>			
<b>Lohn</b>				<b>Lohn</b>			
<b>Stufe</b>	<b>Jahr inkl. 13</b>	<b>Monat</b>	<b>Stunde</b>	<b>Jahr inkl. 13</b>	<b>Monat</b>	<b>Stunde</b>	<b>Stufe</b>
<b>C</b>	134'187.30	10'322.10	56.50	124'942.35	9'610.95	52.61	<b>C</b>
<b>B</b>	140'315.50	10'793.50	59.08	130'629.85	10'048.45	55.00	<b>B</b>
<b>A</b>	146'444.35	11'264.95	61.66	136'319.95	10'486.15	57.40	<b>A</b>
<b>1</b>	152'573.20	11'736.40	64.24	142'006.80	10'923.60	59.79	<b>1</b>
<b>2</b>	158'486.90	12'191.30	66.73	147'496.70	11'345.90	62.10	<b>2</b>
<b>3</b>	164'401.90	12'646.30	69.22	152'986.60	11'768.20	64.41	<b>3</b>
<b>4</b>	170'316.25	13'101.25	71.71	158'475.20	12'190.40	66.72	<b>4</b>
<b>5</b>	176'231.25	13'556.25	74.20	163'965.10	12'612.70	69.04	<b>5</b>
<b>6</b>	178'820.85	13'755.45	75.29	166'367.50	12'797.50	70.05	<b>6</b>
<b>7</b>	181'410.45	13'954.65	76.38	168'771.85	12'982.45	71.06	<b>7</b>
<b>8</b>	184'000.70	14'153.90	77.47	171'174.90	13'167.30	72.07	<b>8</b>
<b>9</b>	186'590.30	14'353.10	78.56	173'577.95	13'352.15	73.08	<b>9</b>
<b>10</b>	188'739.20	14'518.40	79.47	175'679.40	13'513.80	73.97	<b>10</b>
<b>11</b>	190'889.40	14'683.80	80.37	177'778.25	13'675.25	74.85	<b>11</b>
<b>12</b>	193'037.00	14'849.00	81.28	179'878.40	13'836.80	75.74	<b>12</b>
<b>13</b>	195'187.85	15'014.45	82.18	181'978.55	13'998.35	76.62	<b>13</b>
<b>14</b>	197'337.40	15'179.80	83.09	184'080.00	14'160.00	77.50	<b>14</b>
<b>15</b>	199'486.95	15'345.15	83.99	186'180.15	14'321.55	78.39	<b>15</b>
<b>16</b>	201'637.15	15'510.55	84.90	188'279.00	14'483.00	79.27	<b>16</b>
<b>17 + 18</b>	203'786.05	15'675.85	85.80	190'379.80	14'644.60	80.16	<b>17 + 18</b>
<b>19 + 20</b>	204'764.95	15'751.15	86.21	191'311.90	14'716.30	80.55	<b>19 + 20</b>
<b>21 + 22</b>	205'745.15	15'826.55	86.63	192'243.35	14'787.95	80.94	<b>21 + 22</b>
<b>23 + 24</b>	206'724.05	15'901.85	87.04	193'175.45	14'859.65	81.33	<b>23 + 24</b>
<b>25 + 26</b>	207'702.95	15'977.15	87.45	194'106.90	14'931.30	81.73	<b>25 + 26</b>
<b>27</b>	208'685.10	16'052.70	87.86	195'039.65	15'003.05	82.12	<b>27</b>

# Lohntabelle 2019

(Anhang II zum Personaldekret)

<b>Lohnklasse 7</b>				<b>Lohnklasse 8</b>			
<b>Lohn</b>				<b>Lohn</b>			
<b>Stufe</b>	<b>Jahr inkl. 13</b>	<b>Monat</b>	<b>Stunde</b>	<b>Jahr inkl. 13</b>	<b>Monat</b>	<b>Stunde</b>	<b>Stufe</b>
<b>C</b>	115'596.65	8'892.05	48.67	107'077.75	8'236.75	45.08	<b>C</b>
<b>B</b>	120'877.90	9'298.30	50.89	112'021.65	8'617.05	47.17	<b>B</b>
<b>A</b>	126'158.50	9'704.50	53.12	116'966.20	8'997.40	49.25	<b>A</b>
<b>1</b>	131'440.40	10'110.80	55.34	121'909.45	9'377.65	51.33	<b>1</b>
<b>2</b>	136'503.90	10'500.30	57.47	126'587.50	9'737.50	53.30	<b>2</b>
<b>3</b>	141'568.70	10'889.90	59.61	131'265.55	10'097.35	55.27	<b>3</b>
<b>4</b>	146'634.15	11'279.55	61.74	135'946.85	10'457.45	57.24	<b>4</b>
<b>5</b>	151'697.00	11'669.00	63.87	140'624.25	10'817.25	59.21	<b>5</b>
<b>6</b>	153'914.80	11'839.60	64.80	142'670.45	10'974.65	60.07	<b>6</b>
<b>7</b>	156'131.95	12'010.15	65.74	144'717.30	11'132.10	60.93	<b>7</b>
<b>8</b>	158'347.80	12'180.60	66.67	146'764.80	11'289.60	61.79	<b>8</b>
<b>9</b>	160'565.60	12'351.20	67.60	148'811.65	11'447.05	62.65	<b>9</b>
<b>10</b>	162'608.55	12'508.35	68.46	150'674.55	11'590.35	63.44	<b>10</b>
<b>11</b>	164'654.75	12'665.75	69.33	152'536.80	11'733.60	64.22	<b>11</b>
<b>12</b>	166'699.00	12'823.00	70.19	154'399.05	11'876.85	65.01	<b>12</b>
<b>13</b>	168'743.90	12'980.30	71.05	156'261.30	12'020.10	65.79	<b>13</b>
<b>14</b>	170'790.10	13'137.70	71.91	158'124.20	12'163.40	66.58	<b>14</b>
<b>15</b>	172'833.70	13'294.90	72.77	159'986.45	12'306.65	67.36	<b>15</b>
<b>16</b>	174'877.95	13'452.15	73.63	161'848.70	12'449.90	68.14	<b>16</b>
<b>17 + 18</b>	176'923.50	13'609.50	74.49	163'710.30	12'593.10	68.93	<b>17 + 18</b>
<b>19 + 20</b>	177'815.30	13'678.10	74.87	164'526.05	12'655.85	69.27	<b>19 + 20</b>
<b>21 + 22</b>	178'707.75	13'746.75	75.24	165'337.90	12'718.30	69.61	<b>21 + 22</b>
<b>23 + 24</b>	179'600.85	13'815.45	75.62	166'153.00	12'781.00	69.96	<b>23 + 24</b>
<b>25 + 26</b>	180'492.00	13'884.00	75.99	166'966.15	12'843.55	70.30	<b>25 + 26</b>
<b>27</b>	181'383.80	13'952.60	76.37	167'780.60	12'906.20	70.64	<b>27</b>

# Lohntabelle 2019

(Anhang II zum Personaldekret)

<b>Lohnklasse 9</b>				<b>Lohnklasse 10</b>			
<b>Lohn</b>				<b>Lohn</b>			
<b>Stufe</b>	<b>Jahr inkl. 13</b>	<b>Monat</b>	<b>Stunde</b>	<b>Jahr inkl. 13</b>	<b>Monat</b>	<b>Stunde</b>	<b>Stufe</b>
<b>C</b>	99'481.85	7'652.45	41.89	92'836.25	7'141.25	39.09	<b>C</b>
<b>B</b>	104'075.40	8'005.80	43.82	97'116.50	7'470.50	40.89	<b>B</b>
<b>A</b>	108'669.60	8'359.20	45.75	101'396.10	7'799.70	42.69	<b>A</b>
<b>1</b>	113'265.75	8'712.75	47.69	105'675.70	8'128.90	44.49	<b>1</b>
<b>2</b>	117'624.65	9'048.05	49.52	109'766.80	8'443.60	46.22	<b>2</b>
<b>3</b>	121'985.50	9'383.50	51.36	113'857.25	8'758.25	47.94	<b>3</b>
<b>4</b>	126'347.00	9'719.00	53.20	117'947.70	9'072.90	49.66	<b>4</b>
<b>5</b>	130'707.20	10'054.40	55.03	122'038.80	9'387.60	51.38	<b>5</b>
<b>6</b>	132'615.60	10'201.20	55.84	123'828.90	9'525.30	52.14	<b>6</b>
<b>7</b>	134'522.70	10'347.90	56.64	125'620.30	9'663.10	52.89	<b>7</b>
<b>8</b>	136'431.75	10'494.75	57.44	127'409.75	9'800.75	53.64	<b>8</b>
<b>9</b>	138'339.50	10'641.50	58.25	129'201.15	9'938.55	54.40	<b>9</b>
<b>10</b>	140'020.40	10'770.80	58.95	130'705.90	10'054.30	55.03	<b>10</b>
<b>11</b>	141'699.35	10'899.95	59.66	132'211.30	10'170.10	55.67	<b>11</b>
<b>12</b>	143'379.60	11'029.20	60.37	133'716.05	10'285.85	56.30	<b>12</b>
<b>13</b>	145'060.50	11'158.50	61.08	135'221.45	10'401.65	56.93	<b>13</b>
<b>14</b>	146'740.10	11'287.70	61.78	136'726.85	10'517.45	57.57	<b>14</b>
<b>15</b>	148'419.70	11'416.90	62.49	138'231.60	10'633.20	58.20	<b>15</b>
<b>16</b>	150'098.65	11'546.05	63.20	139'736.35	10'748.95	58.83	<b>16</b>
<b>17 + 18</b>	151'779.55	11'675.35	63.90	141'241.10	10'864.70	59.47	<b>17 + 18</b>
<b>19 + 20</b>	152'525.10	11'732.70	64.22	141'908.00	10'916.00	59.75	<b>19 + 20</b>
<b>21 + 22</b>	153'268.70	11'789.90	64.53	142'574.25	10'967.25	60.03	<b>21 + 22</b>
<b>23 + 24</b>	154'012.95	11'847.15	64.84	143'242.45	11'018.65	60.31	<b>23 + 24</b>
<b>25 + 26</b>	154'757.85	11'904.45	65.16	143'910.65	11'070.05	60.59	<b>25 + 26</b>
<b>27</b>	155'502.75	11'961.75	65.47	144'574.95	11'121.15	60.87	<b>27</b>

# Lohntabelle 2019

(Anhang II zum Personaldekret)

<b>Lohnklasse 11</b>				<b>Lohnklasse 12</b>			
<b>Lohn</b>				<b>Lohn</b>			
<b>Stufe</b>	<b>Jahr inkl. 13</b>	<b>Monat</b>	<b>Stunde</b>	<b>Jahr inkl. 13</b>	<b>Monat</b>	<b>Stunde</b>	<b>Stufe</b>
<b>C</b>	86'673.60	6'667.20	36.49	80'991.30	6'230.10	34.10	<b>C</b>
<b>B</b>	90'662.00	6'974.00	38.17	84'709.30	6'516.10	35.67	<b>B</b>
<b>A</b>	94'647.80	7'280.60	39.85	88'424.70	6'801.90	37.23	<b>A</b>
<b>1</b>	98'636.20	7'587.40	41.53	92'138.80	7'087.60	38.79	<b>1</b>
<b>2</b>	102'475.10	7'882.70	43.15	95'724.20	7'363.40	40.30	<b>2</b>
<b>3</b>	106'312.05	8'177.85	44.76	99'310.90	7'639.30	41.81	<b>3</b>
<b>4</b>	110'150.30	8'473.10	46.38	102'895.00	7'915.00	43.32	<b>4</b>
<b>5</b>	113'988.55	8'768.35	47.99	106'480.40	8'190.80	44.83	<b>5</b>
<b>6</b>	115'668.80	8'897.60	48.70	108'050.15	8'311.55	45.49	<b>6</b>
<b>7</b>	117'349.70	9'026.90	49.41	109'618.60	8'432.20	46.15	<b>7</b>
<b>8</b>	119'030.60	9'156.20	50.12	111'189.00	8'553.00	46.81	<b>8</b>
<b>9</b>	120'708.90	9'285.30	50.82	112'758.10	8'673.70	47.48	<b>9</b>
<b>10</b>	122'117.45	9'393.65	51.42	114'080.20	8'775.40	48.03	<b>10</b>
<b>11</b>	123'522.10	9'501.70	52.01	115'402.30	8'877.10	48.59	<b>11</b>
<b>12</b>	124'928.05	9'609.85	52.60	116'723.10	8'978.70	49.14	<b>12</b>
<b>13</b>	126'332.70	9'717.90	53.19	118'046.50	9'080.50	49.70	<b>13</b>
<b>14</b>	127'738.00	9'826.00	53.78	119'368.60	9'182.20	50.26	<b>14</b>
<b>15</b>	129'145.25	9'934.25	54.37	120'690.05	9'283.85	50.81	<b>15</b>
<b>16</b>	130'549.90	10'042.30	54.97	122'012.15	9'385.55	51.37	<b>16</b>
<b>17 + 18</b>	131'955.85	10'150.45	55.56	123'333.60	9'487.20	51.93	<b>17 + 18</b>
<b>19 + 20</b>	132'566.85	10'197.45	55.82	123'895.20	9'530.40	52.16	<b>19 + 20</b>
<b>21 + 22</b>	133'178.50	10'244.50	56.07	124'456.15	9'573.55	52.40	<b>21 + 22</b>
<b>23 + 24</b>	133'790.15	10'291.55	56.33	125'016.45	9'616.65	52.64	<b>23 + 24</b>
<b>25 + 26</b>	134'398.55	10'338.35	56.59	125'578.05	9'659.85	52.87	<b>25 + 26</b>
<b>27</b>	135'009.55	10'385.35	56.84	126'139.65	9'703.05	53.11	<b>27</b>

# Lohntabelle 2019

(Anhang II zum Personaldekret)

Lohnklasse 13				Lohnklasse 14			
Lohn				Lohn			
Stufe	Jahr inkl. 13	Monat	Stunde	Jahr inkl. 13	Monat	Stunde	Stufe
<b>C</b>	75'754.90	5'827.30	31.90	71'035.90	5'464.30	29.91	<b>C</b>
<b>B</b>	79'222.65	6'094.05	33.36	74'277.45	5'713.65	31.27	<b>B</b>
<b>A</b>	82'690.40	6'360.80	34.82	77'515.75	5'962.75	32.64	<b>A</b>
<b>1</b>	86'156.85	6'627.45	36.28	80'757.30	6'212.10	34.00	<b>1</b>
<b>2</b>	89'503.05	6'884.85	37.68	83'885.10	6'452.70	35.32	<b>2</b>
<b>3</b>	92'847.95	7'142.15	39.09	87'012.25	6'693.25	36.64	<b>3</b>
<b>4</b>	96'193.50	7'399.50	40.50	90'140.70	6'933.90	37.95	<b>4</b>
<b>5</b>	99'539.70	7'656.90	41.91	93'267.20	7'174.40	39.27	<b>5</b>
<b>6</b>	101'005.45	7'769.65	42.53	94'636.10	7'279.70	39.85	<b>6</b>
<b>7</b>	102'471.20	7'882.40	43.14	96'004.35	7'384.95	40.42	<b>7</b>
<b>8</b>	103'934.35	7'994.95	43.76	97'375.20	7'490.40	41.00	<b>8</b>
<b>9</b>	105'400.10	8'107.70	44.38	98'745.40	7'595.80	41.58	<b>9</b>
<b>10</b>	106'625.35	8'201.95	44.89	99'861.45	7'681.65	42.05	<b>10</b>
<b>11</b>	107'850.60	8'296.20	45.41	100'978.80	7'767.60	42.52	<b>11</b>
<b>12</b>	109'077.15	8'390.55	45.93	102'095.50	7'853.50	42.99	<b>12</b>
<b>13</b>	110'302.40	8'484.80	46.44	103'211.55	7'939.35	43.46	<b>13</b>
<b>14</b>	111'528.95	8'579.15	46.96	104'329.55	8'025.35	43.93	<b>14</b>
<b>15</b>	112'753.55	8'673.35	47.47	105'446.25	8'111.25	44.40	<b>15</b>
<b>16</b>	113'980.75	8'767.75	47.99	106'563.60	8'197.20	44.87	<b>16</b>
<b>17 + 18</b>	115'204.70	8'861.90	48.51	107'679.65	8'283.05	45.34	<b>17 + 18</b>
<b>19 + 20</b>	115'744.85	8'903.45	48.73	108'184.05	8'321.85	45.55	<b>19 + 20</b>
<b>21 + 22</b>	116'284.35	8'944.95	48.96	108'687.80	8'360.60	45.76	<b>21 + 22</b>
<b>23 + 24</b>	116'821.90	8'986.30	49.19	109'193.50	8'399.50	45.97	<b>23 + 24</b>
<b>25 + 26</b>	117'362.05	9'027.85	49.41	109'697.90	8'438.30	46.19	<b>25 + 26</b>
<b>27</b>	117'900.90	9'069.30	49.64	110'202.95	8'477.15	46.40	<b>27</b>



# Lohntabelle 2019

(Anhang II zum Personaldekret)

<b>Lohnklasse 15</b>				<b>Lohnklasse 16</b>			
<b>Lohn</b>				<b>Lohn</b>			
<b>Stufe</b>	<b>Jahr inkl. 13</b>	<b>Monat</b>	<b>Stunde</b>	<b>Jahr inkl. 13</b>	<b>Monat</b>	<b>Stunde</b>	<b>Stufe</b>
<b>C</b>	66'757.60	5'135.20	28.11	62'957.70	4'842.90	26.51	<b>C</b>
<b>B</b>	69'794.40	5'368.80	29.39	65'813.15	5'062.55	27.71	<b>B</b>
<b>A</b>	72'830.55	5'602.35	30.66	68'670.55	5'282.35	28.91	<b>A</b>
<b>1</b>	75'866.70	5'835.90	31.94	71'526.65	5'502.05	30.12	<b>1</b>
<b>2</b>	78'797.55	6'061.35	33.18	74'283.95	5'714.15	31.28	<b>2</b>
<b>3</b>	81'729.05	6'286.85	34.41	77'039.95	5'926.15	32.44	<b>3</b>
<b>4</b>	84'659.90	6'512.30	35.64	79'797.25	6'138.25	33.60	<b>4</b>
<b>5</b>	87'590.75	6'737.75	36.88	82'553.25	6'350.25	34.76	<b>5</b>
<b>6</b>	88'873.85	6'836.45	37.42	83'760.30	6'443.10	35.27	<b>6</b>
<b>7</b>	90'156.30	6'935.10	37.96	84'968.00	6'536.00	35.77	<b>7</b>
<b>8</b>	91'439.40	7'033.80	38.50	86'173.75	6'628.75	36.28	<b>8</b>
<b>9</b>	92'722.50	7'132.50	39.04	87'381.45	6'721.65	36.79	<b>9</b>
<b>10</b>	93'741.05	7'210.85	39.47	88'296.65	6'792.05	37.18	<b>10</b>
<b>11</b>	94'759.60	7'289.20	39.90	89'212.50	6'862.50	37.56	<b>11</b>
<b>12</b>	95'777.50	7'367.50	40.33	90'129.65	6'933.05	37.95	<b>12</b>
<b>13</b>	96'795.40	7'445.80	40.75	91'045.50	7'003.50	38.33	<b>13</b>
<b>14</b>	97'813.95	7'524.15	41.18	91'960.70	7'073.90	38.72	<b>14</b>
<b>15</b>	98'831.85	7'602.45	41.61	92'878.50	7'144.50	39.11	<b>15</b>
<b>16</b>	99'850.40	7'680.80	42.04	93'793.70	7'214.90	39.49	<b>16</b>
<b>17 + 18</b>	100'869.60	7'759.20	42.47	94'708.90	7'285.30	39.88	<b>17 + 18</b>
<b>19 + 20</b>	101'343.45	7'795.65	42.67	95'156.10	7'319.70	40.06	<b>19 + 20</b>
<b>21 + 22</b>	101'817.30	7'832.10	42.87	95'603.30	7'354.10	40.25	<b>21 + 22</b>
<b>23 + 24</b>	102'289.20	7'868.40	43.07	96'049.20	7'388.40	40.44	<b>23 + 24</b>
<b>25 + 26</b>	102'763.05	7'904.85	43.27	96'495.75	7'422.75	40.63	<b>25 + 26</b>
<b>27</b>	103'236.90	7'941.30	43.47	96'941.65	7'457.05	40.82	<b>27</b>

# Lohntabelle 2019

(Anhang II zum Personaldekret)

<b>Lohnklasse 17</b>				<b>Lohnklasse 18</b>			
<b>Lohn</b>				<b>Lohn</b>			
<b>Stufe</b>	<b>Jahr inkl. 13</b>	<b>Monat</b>	<b>Stunde</b>	<b>Jahr inkl. 13</b>	<b>Monat</b>	<b>Stunde</b>	<b>Stufe</b>
<b>C</b>	59'627.10	4'586.70	25.11	56'735.90	4'364.30	23.89	<b>C</b>
<b>B</b>	62'329.80	4'794.60	26.24	59'319.65	4'563.05	24.98	<b>B</b>
<b>A</b>	65'032.50	5'002.50	27.38	61'903.40	4'761.80	26.06	<b>A</b>
<b>1</b>	67'732.60	5'210.20	28.52	64'485.85	4'960.45	27.15	<b>1</b>
<b>2</b>	70'337.15	5'410.55	29.61	66'958.45	5'150.65	28.19	<b>2</b>
<b>3</b>	72'940.40	5'610.80	30.71	69'431.05	5'340.85	29.23	<b>3</b>
<b>4</b>	75'543.65	5'811.05	31.81	71'902.35	5'530.95	30.27	<b>4</b>
<b>5</b>	78'149.50	6'011.50	32.90	74'375.60	5'721.20	31.31	<b>5</b>
<b>6</b>	79'288.95	6'099.15	33.38	75'458.50	5'804.50	31.77	<b>6</b>
<b>7</b>	80'428.40	6'186.80	33.86	76'542.05	5'887.85	32.23	<b>7</b>
<b>8</b>	81'570.45	6'274.65	34.34	77'623.00	5'971.00	32.68	<b>8</b>
<b>9</b>	82'708.60	6'362.20	34.82	78'704.60	6'054.20	33.14	<b>9</b>
<b>10</b>	83'526.95	6'425.15	35.17	79'424.80	6'109.60	33.44	<b>10</b>
<b>11</b>	84'344.00	6'488.00	35.51	80'145.00	6'165.00	33.74	<b>11</b>
<b>12</b>	85'161.05	6'550.85	35.86	80'865.85	6'220.45	34.05	<b>12</b>
<b>13</b>	85'977.45	6'613.65	36.20	81'584.75	6'275.75	34.35	<b>13</b>
<b>14</b>	86'797.10	6'676.70	36.54	82'304.30	6'331.10	34.65	<b>14</b>
<b>15</b>	87'612.20	6'739.40	36.89	83'023.85	6'386.45	34.96	<b>15</b>
<b>16</b>	88'430.55	6'802.35	37.23	83'744.70	6'441.90	35.26	<b>16</b>
<b>17 + 18</b>	89'247.60	6'865.20	37.58	84'466.20	6'497.40	35.56	<b>17 + 18</b>
<b>19 + 20</b>	89'670.75	6'897.75	37.75	84'867.90	6'528.30	35.73	<b>19 + 20</b>
<b>21 + 22</b>	90'094.55	6'930.35	37.93	85'272.85	6'559.45	35.90	<b>21 + 22</b>
<b>23 + 24</b>	90'517.70	6'962.90	38.11	85'675.85	6'590.45	36.07	<b>23 + 24</b>
<b>25 + 26</b>	90'941.50	6'995.50	38.29	86'078.85	6'621.45	36.24	<b>25 + 26</b>
<b>27</b>	91'365.30	7'028.10	38.47	86'483.15	6'652.55	36.41	<b>27</b>

# Lohntabelle 2019

(Anhang II zum Personaldekret)

<b>Lohnklasse 19</b>				<b>Lohnklasse 20</b>			
<b>Lohn</b>				<b>Lohn</b>			
<b>Stufe</b>	<b>Jahr inkl. 13</b>	<b>Monat</b>	<b>Stunde</b>	<b>Jahr inkl. 13</b>	<b>Monat</b>	<b>Stunde</b>	<b>Stufe</b>
<b>C</b>	54'183.35	4'167.95	22.81	51'678.25	3'975.25	21.76	<b>C</b>
<b>B</b>	56'669.60	4'359.20	23.86	54'055.30	4'158.10	22.76	<b>B</b>
<b>A</b>	59'153.25	4'550.25	24.91	56'433.00	4'341.00	23.76	<b>A</b>
<b>1</b>	61'639.50	4'741.50	25.95	58'810.70	4'523.90	24.76	<b>1</b>
<b>2</b>	63'999.65	4'923.05	26.95	61'058.40	4'696.80	25.71	<b>2</b>
<b>3</b>	66'357.85	5'104.45	27.94	63'308.05	4'869.85	26.65	<b>3</b>
<b>4</b>	68'716.05	5'285.85	28.93	65'555.10	5'042.70	27.60	<b>4</b>
<b>5</b>	71'074.25	5'467.25	29.92	67'803.45	5'215.65	28.55	<b>5</b>
<b>6</b>	72'107.10	5'546.70	30.36	68'787.55	5'291.35	28.96	<b>6</b>
<b>7</b>	73'140.60	5'626.20	30.79	69'771.65	5'367.05	29.38	<b>7</b>
<b>8</b>	74'172.80	5'705.60	31.23	70'755.75	5'442.75	29.79	<b>8</b>
<b>9</b>	75'203.70	5'784.90	31.66	71'738.55	5'518.35	30.20	<b>9</b>
<b>10</b>	75'851.10	5'834.70	31.94	72'371.00	5'567.00	30.47	<b>10</b>
<b>11</b>	76'497.85	5'884.45	32.21	73'003.45	5'615.65	30.74	<b>11</b>
<b>12</b>	77'143.95	5'934.15	32.48	73'636.55	5'664.35	31.00	<b>12</b>
<b>13</b>	77'790.05	5'983.85	32.75	74'270.30	5'713.10	31.27	<b>13</b>
<b>14</b>	78'438.10	6'033.70	33.03	74'901.45	5'761.65	31.54	<b>14</b>
<b>15</b>	79'084.20	6'083.40	33.30	75'533.25	5'810.25	31.80	<b>15</b>
<b>16</b>	79'730.95	6'133.15	33.57	76'167.65	5'859.05	32.07	<b>16</b>
<b>17 + 18</b>	80'377.70	6'182.90	33.84	76'799.45	5'907.65	32.34	<b>17 + 18</b>
<b>19 + 20</b>	80'764.45	6'212.65	34.00	77'165.40	5'935.80	32.49	<b>19 + 20</b>
<b>21 + 22</b>	81'151.85	6'242.45	34.17	77'533.30	5'964.10	32.64	<b>21 + 22</b>
<b>23 + 24</b>	81'537.95	6'272.15	34.33	77'900.55	5'992.35	32.80	<b>23 + 24</b>
<b>25 + 26</b>	81'923.40	6'301.80	34.49	78'267.15	6'020.55	32.95	<b>25 + 26</b>
<b>27</b>	82'310.15	6'331.55	34.66	78'633.10	6'048.70	33.11	<b>27</b>

# Lohntabelle 2019

(Anhang II zum Personaldekret)

<b>Lohnklasse 21</b>				<b>Lohnklasse 22</b>			
<b>Lohn</b>				<b>Lohn</b>			
<b>Stufe</b>	<b>Jahr inkl. 13</b>	<b>Monat</b>	<b>Stunde</b>	<b>Jahr inkl. 13</b>	<b>Monat</b>	<b>Stunde</b>	<b>Stufe</b>
<b>C</b>	49'481.90	3'806.30	20.83	47'463.65	3'651.05	19.98	<b>C</b>
<b>B</b>	51'773.15	3'982.55	21.80	49'676.25	3'821.25	20.92	<b>B</b>
<b>A</b>	54'064.40	4'158.80	22.76	51'889.50	3'991.50	21.85	<b>A</b>
<b>1</b>	56'356.30	4'335.10	23.73	54'102.75	4'161.75	22.78	<b>1</b>
<b>2</b>	58'531.85	4'502.45	24.64	56'212.65	4'324.05	23.67	<b>2</b>
<b>3</b>	60'709.35	4'669.95	25.56	58'319.95	4'486.15	24.55	<b>3</b>
<b>4</b>	62'882.95	4'837.15	26.48	60'430.50	4'648.50	25.44	<b>4</b>
<b>5</b>	65'059.15	5'004.55	27.39	62'539.75	4'810.75	26.33	<b>5</b>
<b>6</b>	66'010.75	5'077.75	27.79	63'462.75	4'881.75	26.72	<b>6</b>
<b>7</b>	66'962.35	5'150.95	28.19	64'384.45	4'952.65	27.11	<b>7</b>
<b>8</b>	67'915.25	5'224.25	28.59	65'308.10	5'023.70	27.50	<b>8</b>
<b>9</b>	68'867.50	5'297.50	29.00	66'232.40	5'094.80	27.89	<b>9</b>
<b>10</b>	69'431.05	5'340.85	29.23	66'773.20	5'136.40	28.11	<b>10</b>
<b>11</b>	69'995.25	5'384.25	29.47	67'313.35	5'177.95	28.34	<b>11</b>
<b>12</b>	70'560.10	5'427.70	29.71	67'855.45	5'219.65	28.57	<b>12</b>
<b>13</b>	71'123.65	5'471.05	29.95	68'396.90	5'261.30	28.80	<b>13</b>
<b>14</b>	71'687.85	5'514.45	30.18	68'937.70	5'302.90	29.03	<b>14</b>
<b>15</b>	72'252.05	5'557.85	30.42	69'479.80	5'344.60	29.25	<b>15</b>
<b>16</b>	72'816.25	5'601.25	30.66	70'021.25	5'386.25	29.48	<b>16</b>
<b>17 + 18</b>	73'379.80	5'644.60	30.90	70'563.35	5'427.95	29.71	<b>17 + 18</b>
<b>19 + 20</b>	73'711.95	5'670.15	31.04	70'860.40	5'450.80	29.83	<b>19 + 20</b>
<b>21 + 22</b>	74'044.10	5'695.70	31.18	71'160.05	5'473.85	29.96	<b>21 + 22</b>
<b>23 + 24</b>	74'374.95	5'721.15	31.31	71'458.40	5'496.80	30.09	<b>23 + 24</b>
<b>25 + 26</b>	74'707.10	5'746.70	31.45	71'754.80	5'519.60	30.21	<b>25 + 26</b>
<b>27</b>	75'039.25	5'772.25	31.59	72'054.45	5'542.65	30.34	<b>27</b>

# Lohntabelle 2019

(Anhang II zum Personaldekret)

<b>Lohnklasse 23</b>				<b>Lohnklasse 24</b>			
<b>Lohn</b>				<b>Lohn</b>			
<b>Stufe</b>	<b>Jahr inkl. 13</b>	<b>Monat</b>	<b>Stunde</b>	<b>Jahr inkl. 13</b>	<b>Monat</b>	<b>Stunde</b>	<b>Stufe</b>
<b>C</b>	45'624.80	3'509.60	19.21	43'954.95	3'381.15	18.51	<b>C</b>
<b>B</b>	47'765.90	3'674.30	20.11	46'032.35	3'540.95	19.38	<b>B</b>
<b>A</b>	49'906.35	3'838.95	21.01	48'109.75	3'700.75	20.26	<b>A</b>
<b>1</b>	52'048.10	4'003.70	21.91	50'189.10	3'860.70	21.13	<b>1</b>
<b>2</b>	54'096.90	4'161.30	22.78	52'185.25	4'014.25	21.97	<b>2</b>
<b>3</b>	56'147.00	4'319.00	23.64	54'182.70	4'167.90	22.81	<b>3</b>
<b>4</b>	58'195.80	4'476.60	24.50	56'178.85	4'321.45	23.65	<b>4</b>
<b>5</b>	60'244.60	4'634.20	25.37	58'175.00	4'475.00	24.49	<b>5</b>
<b>6</b>	61'141.60	4'703.20	25.74	59'049.90	4'542.30	24.86	<b>6</b>
<b>7</b>	62'037.95	4'772.15	26.12	59'923.50	4'609.50	25.23	<b>7</b>
<b>8</b>	62'934.30	4'841.10	26.50	60'795.80	4'676.60	25.60	<b>8</b>
<b>9</b>	63'831.95	4'910.15	26.88	61'671.35	4'743.95	25.97	<b>9</b>
<b>10</b>	64'350.00	4'950.00	27.09	62'165.35	4'781.95	26.17	<b>10</b>
<b>11</b>	64'866.10	4'989.70	27.31	62'659.35	4'819.95	26.38	<b>11</b>
<b>12</b>	65'384.80	5'029.60	27.53	63'154.65	4'858.05	26.59	<b>12</b>
<b>13</b>	65'902.20	5'069.40	27.75	63'649.30	4'896.10	26.80	<b>13</b>
<b>14</b>	66'421.55	5'109.35	27.97	64'142.00	4'934.00	27.01	<b>14</b>
<b>15</b>	66'938.30	5'149.10	28.18	64'636.00	4'972.00	27.21	<b>15</b>
<b>16</b>	67'456.35	5'188.95	28.40	65'098.15	5'007.55	27.41	<b>16</b>
<b>17 + 18</b>	67'871.70	5'220.90	28.58	65'385.45	5'029.65	27.53	<b>17 + 18</b>
<b>19 + 20</b>	68'159.00	5'243.00	28.70	65'674.05	5'051.85	27.65	<b>19 + 20</b>
<b>21 + 22</b>	68'447.60	5'265.20	28.82	65'962.00	5'074.00	27.77	<b>21 + 22</b>
<b>23 + 24</b>	68'736.20	5'287.40	28.94	66'249.30	5'096.10	27.89	<b>23 + 24</b>
<b>25 + 26</b>	69'023.50	5'309.50	29.06	66'535.95	5'118.15	28.01	<b>25 + 26</b>
<b>27</b>	69'312.10	5'331.70	29.18	66'825.20	5'140.40	28.14	<b>27</b>

# Lohntabelle 2019

(Anhang II zum Personaldekret)

<b>Lohnklasse 25</b>				<b>Lohnklasse 26</b>			
<b>Lohn</b>				<b>Lohn</b>			
<b>Stufe</b>	<b>Jahr inkl. 13</b>	<b>Monat</b>	<b>Stunde</b>	<b>Jahr inkl. 13</b>	<b>Monat</b>	<b>Stunde</b>	<b>Stufe</b>
<b>C</b>	42'457.35	3'265.95	17.88	41'172.95	3'167.15	17.34	<b>C</b>
<b>B</b>	44'480.80	3'421.60	18.73	43'145.05	3'318.85	18.17	<b>B</b>
<b>A</b>	46'504.90	3'577.30	19.58	45'118.45	3'470.65	19.00	<b>A</b>
<b>1</b>	48'529.00	3'733.00	20.43	47'091.20	3'622.40	19.83	<b>1</b>
<b>2</b>	50'478.35	3'882.95	21.25	48'995.70	3'768.90	20.63	<b>2</b>
<b>3</b>	52'429.00	4'033.00	22.07	50'898.25	3'915.25	21.43	<b>3</b>
<b>4</b>	54'378.35	4'182.95	22.90	52'802.10	4'061.70	22.23	<b>4</b>
<b>5</b>	56'327.70	4'332.90	23.72	54'705.30	4'208.10	23.03	<b>5</b>
<b>6</b>	57'182.45	4'398.65	24.08	55'539.90	4'272.30	23.38	<b>6</b>
<b>7</b>	58'035.90	4'464.30	24.44	56'373.20	4'336.40	23.74	<b>7</b>
<b>8</b>	58'889.35	4'529.95	24.79	57'205.85	4'400.45	24.09	<b>8</b>
<b>9</b>	59'742.15	4'595.55	25.15	58'039.15	4'464.55	24.44	<b>9</b>
<b>10</b>	60'214.70	4'631.90	25.35	58'487.65	4'499.05	24.63	<b>10</b>
<b>11</b>	60'685.30	4'668.10	25.55	58'937.45	4'533.65	24.81	<b>11</b>
<b>12</b>	61'156.55	4'704.35	25.75	59'384.65	4'568.05	25.00	<b>12</b>
<b>13</b>	61'627.15	4'740.55	25.95	59'834.45	4'602.65	25.19	<b>13</b>
<b>14</b>	62'099.05	4'776.85	26.15	60'283.60	4'637.20	25.38	<b>14</b>
<b>15</b>	62'567.70	4'812.90	26.34	60'572.20	4'659.40	25.50	<b>15</b>
<b>16</b>	62'855.65	4'835.05	26.46	60'859.50	4'681.50	25.62	<b>16</b>
<b>17 + 18</b>	63'143.60	4'857.20	26.59	61'147.45	4'703.65	25.75	<b>17 + 18</b>
<b>19 + 20</b>	63'431.55	4'879.35	26.71	61'435.40	4'725.80	25.87	<b>19 + 20</b>
<b>21 + 22</b>	63'718.85	4'901.45	26.83	61'722.05	4'747.85	25.99	<b>21 + 22</b>
<b>23 + 24</b>	64'008.10	4'923.70	26.95	62'011.30	4'770.10	26.11	<b>23 + 24</b>
<b>25 + 26</b>	64'295.40	4'945.80	27.07	62'297.95	4'792.15	26.23	<b>25 + 26</b>
<b>27</b>	64'584.00	4'968.00	27.19	62'587.20	4'814.40	26.35	<b>27</b>

# Lohntabelle 2019

(Anhang II zum Personaldekret)

<b>Lohnklasse 27</b>				<b>Lohnklasse 28</b>			
<b>Lohn</b>				<b>Lohn</b>			
<b>Stufe</b>	<b>Jahr inkl. 13</b>	<b>Monat</b>	<b>Stunde</b>	<b>Jahr inkl. 13</b>	<b>Monat</b>	<b>Stunde</b>	<b>Stufe</b>
<b>C</b>	39'988.00	3'076.00	16.84	39'017.55	3'001.35	16.43	<b>C</b>
<b>B</b>	41'925.65	3'225.05	17.65	40'922.70	3'147.90	17.23	<b>B</b>
<b>A</b>	43'865.25	3'374.25	18.47	42'831.10	3'294.70	18.03	<b>A</b>
<b>1</b>	45'802.25	3'523.25	19.28	44'735.60	3'441.20	18.84	<b>1</b>
<b>2</b>	47'672.30	3'667.10	20.07	46'575.10	3'582.70	19.61	<b>2</b>
<b>3</b>	49'543.65	3'811.05	20.86	48'415.90	3'724.30	20.38	<b>3</b>
<b>4</b>	51'413.70	3'954.90	21.65	50'254.75	3'865.75	21.16	<b>4</b>
<b>5</b>	53'282.45	4'098.65	22.43	52'094.90	4'007.30	21.93	<b>5</b>
<b>6</b>	54'102.10	4'161.70	22.78	52'920.40	4'070.80	22.28	<b>6</b>
<b>7</b>	54'921.75	4'224.75	23.12	53'747.20	4'134.40	22.63	<b>7</b>
<b>8</b>	55'739.45	4'287.65	23.47	54'575.95	4'198.15	22.98	<b>8</b>
<b>9</b>	56'557.80	4'350.60	23.81	55'401.45	4'261.65	23.33	<b>9</b>
<b>10</b>	56'984.20	4'383.40	23.99	55'792.75	4'291.75	23.49	<b>10</b>
<b>11</b>	57'411.25	4'416.25	24.17	56'162.60	4'320.20	23.65	<b>11</b>
<b>12</b>	57'837.00	4'449.00	24.35	56'449.90	4'342.30	23.77	<b>12</b>
<b>13</b>	58'248.45	4'480.65	24.52	56'738.50	4'364.50	23.89	<b>13</b>
<b>14</b>	58'536.40	4'502.80	24.65	57'025.80	4'386.60	24.01	<b>14</b>
<b>15</b>	58'825.00	4'525.00	24.77	57'314.40	4'408.80	24.13	<b>15</b>
<b>16</b>	59'112.95	4'547.15	24.89	57'601.70	4'430.90	24.25	<b>16</b>
<b>17 + 18</b>	59'401.55	4'569.35	25.01	57'889.65	4'453.05	24.37	<b>17 + 18</b>
<b>19 + 20</b>	59'687.55	4'591.35	25.13	58'176.95	4'475.15	24.49	<b>19 + 20</b>
<b>21 + 22</b>	59'976.15	4'613.55	25.25	58'466.85	4'497.45	24.62	<b>21 + 22</b>
<b>23 + 24</b>	60'263.45	4'635.65	25.37	58'754.15	4'519.55	24.74	<b>23 + 24</b>
<b>25 + 26</b>	60'551.40	4'657.80	25.49	59'041.45	4'541.65	24.86	<b>25 + 26</b>
<b>27</b>	60'840.00	4'680.00	25.62	59'330.05	4'563.85	24.98	<b>27</b>

## Familien- und Erziehungszulagen 2019 in Fr.

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### Erziehungszulage bei einer Vollzeitbeschäftigung, monatlich\*

a. bis			5'841.70	=	430.05
b. von	5'841.75	bis	7'244.95	=	396.90
c. von	7'245.00	bis	8'648.05	=	364.00
d. über			8'648.10	=	330.70

\* Die Grenzbeträge beziehen sich auf den Monatslohn gemäss Lohntabelle bei einer 100%-Beschäftigung. Die Erziehungszulage wird im Verhältnis zum Beschäftigungsgrad ausgerichtet (SGS 150.1, § 29, Abs. 4). Wird der Jahreslohn in zwölf Monatslöhnen und nicht in 13 Monatslöhnen ausgerichtet, beziehen sich die Grenzbeträge auf den Dreizehntel des Jahreslohnes.

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### Familienzulagen (Kinder- und Ausbildungszulage)

Die monatliche Kinderzulage beträgt pro Kind	200.00
Die monatliche Ausbildungszulage beträgt pro Kind	250.00

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## Ausnahmen vom System der Lohnklassen

(Ansätze mit Verweis auf Anhang II, Ziffer 2, alle Werte in Fr.)

### Gruppe A:

Ansatz A 1	25'600.30
Ansatz A 2	24'468.85
Ansatz A 3	23'903.00
Ansatz A 4.1	22'787.35
Ansatz A 4.2	22'355.20
Ansatz A 4.3	21'923.00

### Gruppe B:

	Minimallohn	Maximallohn
Ansatz B 1	14'427.60	17'680.30
Ansatz B 2	22'666.10	26'165.70
Ansatz B 3	25'412.35	28'994.20

### Gruppe C: (Sitzungsgelder und Pauschalentschädigungen)

Ansatz C 2	45.00
Ansatz C 3	50.00
Ansatz C 4	200.00
Ansatz C 5.1	180.00
Ansatz C 5.2	210.00
Ansatz C 6	200.00
Ansatz C 7	250.00
Ansatz C 8	1'000.00
Ansatz C 9	150.00 bis 400.00
Ansatz C 10	100.00 bis 300.00
Ansatz C 13.1	3'300.00
Ansatz C 13.2	3'000.00

### Gruppe D:

	Minimum	Stufe 1	Stufe 2	Maximum
Ansatz D 1	15'449.40	18'024.30	19'569.25	20'599.20
Ansatz D 2	12'016.20	14'591.10	16'136.05	17'166.00
Ansatz D 3	15'057.90	17'358.40	18'738.70	19'658.95
Ansatz D 4	13'384.80	15'476.20	16'731.00	17'567.55
Ansatz D 5	11'711.75	13'803.10	15'057.90	15'894.45

### Hinweise:

Die Ansätze für die Ausbildungs- und Praktikallöhne sind in der Verordnung über die Vergütungen während der Ausbildung (SGS 155.11) festgelegt.

Die Ansätze für weitere Kommissionen und Nebenämter sind in der Verordnung über die Vergütungen für die Inhaberinnen und Inhaber von Nebenämtern und für die Mitglieder von kantonalen Arbeitsgruppen (SGS158.12) festgelegt.

Die Ansätze für die Vergütung von unselbständig Erwerbenden, die für den Kanton Basel-Landschaft Mandate übernehmen und nicht Mitarbeitende im Sinne des Personalgesetzes sind, sind in der Verordnung über die Vergütung von Mandaten an unselbständig Erwerbende (SGS 153.18) festgelegt.