



Lohntabelle 2012

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Gewährter Teuerungsausgleich

(theoretischer Lohnindex, 1993 = 100)

1993	4.0%	100.0
1994	3.3%	103.3
1995	0.4%	103.7
1996	2.0%	105.8
1997	0.0%	105.8
1998	0.3%	106.1
1999	0.0%	106.1
2000	1.0%	107.2
2001	1.5%	108.8
2002	0.6%	109.4
2003	1.0%	110.5
2004	0.0%	110.5
2005	0.8%	111.4
2006	0.8%	112.3
2007	0.3%	112.6
2008	1.3%	114.1
2009	2.6%	117.1
2010	0.0%	117.1
2011	0.0%	117.1
2012	0.0%	117.1

Berechnungsgrundlage

Jahresstunden	261 Tage	x	8.4 Stunden	2'192.4 Stunden
Monatsstunden	2'192.4 Jahresstunden	:	12 Monate	182.7 Stunden
Stunden pro Woche	8.4 Stunden	x	5 Tage	42 Stunden

Lohntabelle 2012

(Anhang II zum Personaldekret)

Lohnklasse 1				Lohnklasse 2			
Lohn				Lohn			
Stufe	Jahr inkl. 13	Monat	Stunde	Jahr inkl. 13	Monat	Stunde	Stufe
C	170'513.85	13'116.45	71.79	161'306.60	12'408.20	67.92	C
B	178'373.65	13'721.05	75.10	168'726.35	12'978.95	71.04	B
A	186'234.10	14'325.70	78.41	176'147.40	13'549.80	74.16	A
1	194'093.25	14'930.25	81.72	183'567.80	14'120.60	77.29	1
2	201'678.75	15'513.75	84.91	190'728.20	14'671.40	80.30	2
3	209'262.95	16'097.15	88.11	197'889.90	15'222.30	83.32	3
4	216'847.80	16'680.60	91.30	205'051.60	15'773.20	86.33	4
5	224'433.30	17'264.10	94.49	212'212.00	16'324.00	89.35	5
6	227'752.20	17'519.40	95.89	215'346.30	16'565.10	90.67	6
7	231'075.00	17'775.00	97.29	218'482.55	16'806.35	91.99	7
8	234'394.55	18'030.35	98.69	221'617.50	17'047.50	93.31	8
9	237'715.40	18'285.80	100.09	224'752.45	17'288.65	94.63	9
10	240'013.15	18'462.55	101.05	227'014.45	17'462.65	95.58	10
11	242'310.25	18'639.25	102.02	229'277.10	17'636.70	96.53	11
12	244'606.70	18'815.90	102.99	231'539.75	17'810.75	97.49	12
13	246'903.80	18'992.60	103.96	233'801.10	17'984.70	98.44	13
14	249'200.25	19'169.25	104.92	236'064.40	18'158.80	99.39	14
15	251'497.35	19'345.95	105.89	238'325.10	18'332.70	100.34	15
16	253'795.75	19'522.75	106.86	240'590.35	18'506.95	101.30	16
17 + 18	256'092.20	19'699.40	107.82	242'850.40	18'680.80	102.25	17 + 18
19 + 20	257'327.20	19'794.40	108.34	244'015.20	18'770.40	102.74	19 + 20
21 + 22	258'562.85	19'889.45	108.86	245'180.65	18'860.05	103.23	21 + 22
23 + 24	259'800.45	19'984.65	109.39	246'343.50	18'949.50	103.72	23 + 24
25 + 26	261'036.75	20'079.75	109.91	247'507.65	19'039.05	104.21	25 + 26
27	262'273.70	20'174.90	110.43	248'672.45	19'128.65	104.70	27

Lohntabelle 2012

(Anhang II zum Personaldekret)

Lohnklasse 3				Lohnklasse 4			
Lohn				Lohn			
Stufe	Jahr inkl. 13	Monat	Stunde	Jahr inkl. 13	Monat	Stunde	Stufe
C	152'095.45	11'699.65	64.04	142'886.90	10'991.30	60.16	C
B	159'077.10	12'236.70	66.98	149'429.15	11'494.55	62.91	B
A	166'059.40	12'773.80	69.92	155'972.70	11'997.90	65.67	A
1	173'042.35	13'310.95	72.86	162'514.95	12'501.15	68.42	1
2	179'778.30	13'829.10	75.69	168'830.35	12'986.95	71.08	2
3	186'516.20	14'347.40	78.53	175'143.80	13'472.60	73.74	3
4	193'254.10	14'865.70	81.37	181'459.20	13'958.40	76.40	4
5	199'989.40	15'383.80	84.20	187'773.95	14'444.15	79.06	5
6	202'939.10	15'610.70	85.44	190'539.05	14'656.85	80.22	6
7	205'890.75	15'837.75	86.69	193'304.15	14'869.55	81.39	7
8	208'839.80	16'064.60	87.93	196'069.25	15'082.25	82.55	8
9	211'789.50	16'291.50	89.17	198'833.05	15'294.85	83.72	9
10	214'017.70	16'462.90	90.11	201'026.15	15'463.55	84.64	10
11	216'245.90	16'634.30	91.05	203'218.60	15'632.20	85.56	11
12	218'473.45	16'805.65	91.98	205'412.35	15'800.95	86.49	12
13	220'702.30	16'977.10	92.92	207'605.45	15'969.65	87.41	13
14	222'929.85	17'148.45	93.86	209'796.60	16'138.20	88.33	14
15	225'158.05	17'319.85	94.80	211'990.35	16'306.95	89.26	15
16	227'386.25	17'491.25	95.74	214'183.45	16'475.65	90.18	16
17 + 18	229'613.80	17'662.60	96.68	216'376.55	16'644.35	91.10	17 + 18
19 + 20	230'705.80	17'746.60	97.14	217'397.05	16'722.85	91.53	19 + 20
21 + 22	231'797.15	17'830.55	97.59	218'416.25	16'801.25	91.96	21 + 22
23 + 24	232'891.10	17'914.70	98.06	219'438.05	16'879.85	92.39	23 + 24
25 + 26	233'983.10	17'998.70	98.52	220'457.25	16'958.25	92.82	25 + 26
27	235'075.10	18'082.70	98.97	221'479.05	17'036.85	93.25	27

Lohntabelle 2012

(Anhang II zum Personaldekret)

Lohnklasse 5				Lohnklasse 6			
Lohn				Lohn			
Stufe	Jahr inkl. 13	Monat	Stunde	Jahr inkl. 13	Monat	Stunde	Stufe
C	133'671.20	10'282.40	56.28	124'462.00	9'574.00	52.40	C
B	139'776.00	10'752.00	58.85	130'127.40	10'009.80	54.79	B
A	145'880.80	11'221.60	61.42	135'795.40	10'445.80	57.17	A
1	151'986.25	11'691.25	63.99	141'460.80	10'881.60	59.56	1
2	157'877.85	12'144.45	66.47	146'929.25	11'302.25	61.86	2
3	163'770.10	12'597.70	68.95	152'398.35	11'722.95	64.17	3
4	169'661.05	13'050.85	71.43	157'866.15	12'143.55	66.47	4
5	175'553.95	13'504.15	73.91	163'334.60	12'564.20	68.77	5
6	178'133.80	13'702.60	75.00	165'727.90	12'748.30	69.78	6
7	180'713.00	13'901.00	76.09	168'122.50	12'932.50	70.79	7
8	183'293.50	14'099.50	77.17	170'516.45	13'116.65	71.79	8
9	185'873.35	14'297.95	78.26	172'910.40	13'300.80	72.80	9
10	188'013.80	14'462.60	79.16	175'003.40	13'461.80	73.68	10
11	190'154.90	14'627.30	80.06	177'095.10	13'622.70	74.56	11
12	192'294.70	14'791.90	80.96	179'186.80	13'783.60	75.44	12
13	194'437.10	14'956.70	81.86	181'279.15	13'944.55	76.32	13
14	196'578.20	15'121.40	82.77	183'372.15	14'105.55	77.21	14
15	198'719.95	15'286.15	83.67	185'463.85	14'266.45	78.09	15
16	200'861.70	15'450.90	84.57	187'554.90	14'427.30	78.97	16
17 + 18	203'002.15	15'615.55	85.47	189'647.90	14'588.30	79.85	17 + 18
19 + 20	203'977.80	15'690.60	85.88	190'576.10	14'659.70	80.24	19 + 20
21 + 22	204'954.10	15'765.70	86.29	191'504.30	14'731.10	80.63	21 + 22
23 + 24	205'929.10	15'840.70	86.70	192'432.50	14'802.50	81.02	23 + 24
25 + 26	206'904.10	15'915.70	87.11	193'360.70	14'873.90	81.41	25 + 26
27	207'882.35	15'990.95	87.53	194'289.55	14'945.35	81.80	27

Lohntabelle 2012

(Anhang II zum Personaldekret)

Lohnklasse 7				Lohnklasse 8			
Lohn				Lohn			
Stufe	Jahr inkl. 13	Monat	Stunde	Jahr inkl. 13	Monat	Stunde	Stufe
C	115'152.70	8'857.90	48.48	106'666.30	8'205.10	44.91	C
B	120'412.50	9'262.50	50.70	111'591.35	8'583.95	46.98	B
A	125'672.95	9'667.15	52.91	116'517.05	8'962.85	49.06	A
1	130'934.70	10'071.90	55.13	121'440.80	9'341.60	51.13	1
2	135'979.35	10'459.95	57.25	126'100.65	9'700.05	53.09	2
3	141'024.65	10'848.05	59.38	130'761.15	10'058.55	55.06	3
4	146'069.95	11'236.15	61.50	135'423.60	10'417.20	57.02	4
5	151'113.95	11'624.15	63.62	140'083.45	10'775.65	58.98	5
6	153'323.30	11'794.10	64.55	142'121.85	10'932.45	59.84	6
7	155'532.00	11'964.00	65.48	144'160.90	11'089.30	60.70	7
8	157'739.40	12'133.80	66.41	146'200.60	11'246.20	61.56	8
9	159'948.10	12'303.70	67.34	148'239.65	11'403.05	62.41	9
10	161'983.25	12'460.25	68.20	150'095.40	11'545.80	63.20	10
11	164'021.65	12'617.05	69.06	151'950.50	11'688.50	63.98	11
12	166'058.10	12'773.70	69.92	153'804.95	11'831.15	64.76	12
13	168'095.20	12'930.40	70.77	155'660.70	11'973.90	65.54	13
14	170'132.95	13'087.15	71.63	157'515.80	12'116.60	66.32	14
15	172'169.40	13'243.80	72.49	159'371.55	12'259.35	67.10	15
16	174'205.20	13'400.40	73.35	161'226.00	12'402.00	67.88	16
17 + 18	176'242.95	13'557.15	74.20	163'081.10	12'544.70	68.66	17 + 18
19 + 20	177'131.50	13'625.50	74.58	163'892.95	12'607.15	69.00	19 + 20
21 + 22	178'020.70	13'693.90	74.95	164'702.20	12'669.40	69.35	21 + 22
23 + 24	178'909.90	13'762.30	75.33	165'514.05	12'731.85	69.69	23 + 24
25 + 26	179'797.80	13'830.60	75.70	166'323.95	12'794.15	70.03	25 + 26
27	180'686.35	13'898.95	76.08	167'135.15	12'856.55	70.37	27

Lohntabelle 2012

(Anhang II zum Personaldekret)

Lohnklasse 9				Lohnklasse 10			
Lohn				Lohn			
Stufe	Jahr inkl. 13	Monat	Stunde	Jahr inkl. 13	Monat	Stunde	Stufe
C	99'099.65	7'623.05	41.72	92'479.40	7'113.80	38.94	C
B	103'675.00	7'975.00	43.65	96'742.75	7'441.75	40.73	B
A	108'251.65	8'327.05	45.58	101'006.10	7'769.70	42.53	A
1	112'830.25	8'679.25	47.51	105'269.45	8'097.65	44.32	1
2	117'172.90	9'013.30	49.33	109'344.30	8'411.10	46.04	2
3	121'516.20	9'347.40	51.16	113'419.80	8'724.60	47.75	3
4	125'860.80	9'681.60	52.99	117'494.65	9'038.05	49.47	4
5	130'204.75	10'015.75	54.82	121'569.50	9'351.50	51.19	5
6	132'105.35	10'161.95	55.62	123'353.10	9'488.70	51.94	6
7	134'005.95	10'308.15	56.42	125'137.35	9'625.95	52.69	7
8	135'907.20	10'454.40	57.22	126'920.30	9'763.10	53.44	8
9	137'807.80	10'600.60	58.02	128'704.55	9'900.35	54.19	9
10	139'482.20	10'729.40	58.73	130'203.45	10'015.65	54.82	10
11	141'154.65	10'858.05	59.43	131'703.00	10'131.00	55.45	11
12	142'827.75	10'986.75	60.14	133'201.90	10'246.30	56.08	12
13	144'502.80	11'115.60	60.84	134'701.45	10'361.65	56.71	13
14	146'175.90	11'244.30	61.55	136'201.00	10'477.00	57.35	14
15	147'849.00	11'373.00	62.25	137'699.90	10'592.30	57.98	15
16	149'521.45	11'501.65	62.95	139'199.45	10'707.65	58.61	16
17 + 18	151'195.85	11'630.45	63.66	140'698.35	10'822.95	59.24	17 + 18
19 + 20	151'938.80	11'687.60	63.97	141'362.65	10'874.05	59.52	19 + 20
21 + 22	152'679.15	11'744.55	64.28	142'026.30	10'925.10	59.80	21 + 22
23 + 24	153'420.80	11'801.60	64.60	142'691.25	10'976.25	60.08	23 + 24
25 + 26	154'163.10	11'858.70	64.91	143'356.85	11'027.45	60.36	25 + 26
27	154'904.75	11'915.75	65.22	144'019.20	11'078.40	60.64	27

Lohntabelle 2012

(Anhang II zum Personaldekret)

Lohnklasse 11				Lohnklasse 12			
Lohn				Lohn			
Stufe	Jahr inkl. 13	Monat	Stunde	Jahr inkl. 13	Monat	Stunde	Stufe
C	86'340.15	6'641.55	36.35	80'679.95	6'206.15	33.97	C
B	90'312.95	6'947.15	38.02	84'383.65	6'491.05	35.53	B
A	94'284.45	7'252.65	39.70	88'084.75	6'775.75	37.09	A
1	98'257.25	7'558.25	41.37	91'784.55	7'060.35	38.64	1
2	102'080.55	7'852.35	42.98	95'356.30	7'335.10	40.15	2
3	105'903.20	8'146.40	44.59	98'929.35	7'609.95	41.65	3
4	109'726.50	8'440.50	46.20	102'499.15	7'884.55	43.16	4
5	113'550.45	8'734.65	47.81	106'070.90	8'159.30	44.66	5
6	115'224.20	8'863.40	48.51	107'634.80	8'279.60	45.32	6
7	116'897.95	8'992.15	49.22	109'197.40	8'399.80	45.98	7
8	118'573.00	9'121.00	49.92	110'761.30	8'520.10	46.63	8
9	120'244.80	9'249.60	50.63	112'324.55	8'640.35	47.29	9
10	121'647.50	9'357.50	51.22	113'641.45	8'741.65	47.85	10
11	123'046.95	9'465.15	51.81	114'959.00	8'843.00	48.40	11
12	124'447.70	9'572.90	52.40	116'274.60	8'944.20	48.96	12
13	125'847.15	9'680.55	52.99	117'592.80	9'045.60	49.51	13
14	127'247.25	9'788.25	53.58	118'909.05	9'146.85	50.06	14
15	128'648.65	9'896.05	54.17	120'225.95	9'248.15	50.62	15
16	130'048.10	10'003.70	54.75	121'542.85	9'349.45	51.17	16
17 + 18	131'448.20	10'111.40	55.34	122'859.10	9'450.70	51.73	17 + 18
19 + 20	132'057.25	10'158.25	55.60	123'418.75	9'493.75	51.96	19 + 20
21 + 22	132'666.30	10'205.10	55.86	123'977.10	9'536.70	52.20	21 + 22
23 + 24	133'275.35	10'251.95	56.11	124'536.10	9'579.70	52.43	23 + 24
25 + 26	133'881.80	10'298.60	56.37	125'095.75	9'622.75	52.67	25 + 26
27	134'490.20	10'345.40	56.63	125'654.75	9'665.75	52.91	27

Lohntabelle 2012

(Anhang II zum Personaldekret)

Lohnklasse 13				Lohnklasse 14			
Lohn				Lohn			
Stufe	Jahr inkl. 13	Monat	Stunde	Jahr inkl. 13	Monat	Stunde	Stufe
C	75'463.70	5'804.90	31.77	70'762.90	5'443.30	29.79	C
B	78'917.80	6'070.60	33.23	73'991.45	5'691.65	31.15	B
A	82'372.55	6'336.35	34.68	77'217.40	5'939.80	32.51	A
1	85'825.35	6'601.95	36.14	80'447.25	6'188.25	33.87	1
2	89'159.20	6'858.40	37.54	83'562.70	6'427.90	35.18	2
3	92'491.10	7'114.70	38.94	86'677.50	6'667.50	36.49	3
4	95'823.65	7'371.05	40.35	89'793.60	6'907.20	37.81	4
5	99'156.85	7'627.45	41.75	92'908.40	7'146.80	39.12	5
6	100'617.40	7'739.80	42.36	94'272.10	7'251.70	39.69	6
7	102'076.65	7'852.05	42.98	95'635.15	7'356.55	40.27	7
8	103'534.60	7'964.20	43.59	97'000.80	7'461.60	40.84	8
9	104'994.50	8'076.50	44.21	98'365.80	7'566.60	41.42	9
10	106'215.20	8'170.40	44.72	99'477.30	7'652.10	41.88	10
11	107'435.90	8'264.30	45.23	100'590.75	7'737.75	42.35	11
12	108'657.90	8'358.30	45.75	101'702.90	7'823.30	42.82	12
13	109'877.95	8'452.15	46.26	102'815.05	7'908.85	43.29	13
14	111'099.95	8'546.15	46.78	103'928.50	7'994.50	43.76	14
15	112'320.00	8'640.00	47.29	105'040.65	8'080.05	44.23	15
16	113'542.65	8'734.05	47.81	106'153.45	8'165.65	44.69	16
17 + 18	114'762.05	8'827.85	48.32	107'265.60	8'251.20	45.16	17 + 18
19 + 20	115'299.60	8'869.20	48.55	107'768.05	8'289.85	45.37	19 + 20
21 + 22	115'837.15	8'910.55	48.77	108'269.85	8'328.45	45.59	21 + 22
23 + 24	116'372.75	8'951.75	49.00	108'773.60	8'367.20	45.80	23 + 24
25 + 26	116'910.95	8'993.15	49.22	109'276.05	8'405.85	46.01	25 + 26
27	117'447.85	9'034.45	49.45	109'779.15	8'444.55	46.22	27

Lohntabelle 2012

(Anhang II zum Personaldekret)

Lohnklasse 15				Lohnklasse 16			
Lohn				Lohn			
Stufe	Jahr inkl. 13	Monat	Stunde	Jahr inkl. 13	Monat	Stunde	Stufe
C	66'500.85	5'115.45	28.00	62'715.90	4'824.30	26.41	C
B	69'525.95	5'348.15	29.27	65'560.30	5'043.10	27.60	B
A	72'550.40	5'580.80	30.55	68'406.00	5'262.00	28.80	A
1	75'575.50	5'813.50	31.82	71'251.70	5'480.90	30.00	1
2	78'494.65	6'038.05	33.05	73'997.95	5'692.15	31.16	2
3	81'415.10	6'262.70	34.28	76'744.20	5'903.40	32.31	3
4	84'334.25	6'487.25	35.51	79'490.45	6'114.65	33.47	4
5	87'253.40	6'711.80	36.74	82'235.40	6'325.80	34.62	5
6	88'531.95	6'810.15	37.28	83'438.55	6'418.35	35.13	6
7	89'809.85	6'908.45	37.81	84'641.05	6'510.85	35.64	7
8	91'087.75	7'006.75	38.35	85'842.90	6'603.30	36.14	8
9	92'365.65	7'105.05	38.89	87'045.40	6'695.80	36.65	9
10	93'380.95	7'183.15	39.32	87'956.70	6'765.90	37.03	10
11	94'394.95	7'261.15	39.74	88'869.30	6'836.10	37.42	11
12	95'409.60	7'339.20	40.17	89'783.20	6'906.40	37.80	12
13	96'422.95	7'417.15	40.60	90'695.15	6'976.55	38.19	13
14	97'437.60	7'495.20	41.02	91'607.10	7'046.70	38.57	14
15	98'452.25	7'573.25	41.45	92'521.00	7'117.00	38.95	15
16	99'466.25	7'651.25	41.88	93'432.95	7'187.15	39.34	16
17 + 18	100'481.55	7'729.35	42.31	94'344.25	7'257.25	39.72	17 + 18
19 + 20	100'953.45	7'765.65	42.50	94'790.15	7'291.55	39.91	19 + 20
21 + 22	101'425.35	7'801.95	42.70	95'235.40	7'325.80	40.10	21 + 22
23 + 24	101'895.95	7'838.15	42.90	95'680.00	7'360.00	40.28	23 + 24
25 + 26	102'367.85	7'874.45	43.10	96'124.60	7'394.20	40.47	25 + 26
27	102'839.75	7'910.75	43.30	96'569.20	7'428.40	40.66	27

Lohntabelle 2012

(Anhang II zum Personaldekret)

Lohnklasse 17				Lohnklasse 18			
Lohn				Lohn			
Stufe	Jahr inkl. 13	Monat	Stunde	Jahr inkl. 13	Monat	Stunde	Stufe
C	59'397.65	4'569.05	25.01	56'517.50	4'347.50	23.80	C
B	62'089.95	4'776.15	26.14	59'091.50	4'545.50	24.88	B
A	64'782.90	4'983.30	27.28	61'665.50	4'743.50	25.96	A
1	67'471.95	5'190.15	28.41	64'237.55	4'941.35	27.05	1
2	70'066.75	5'389.75	29.50	66'701.05	5'130.85	28.08	2
3	72'660.25	5'589.25	30.59	69'163.90	5'320.30	29.12	3
4	75'253.10	5'788.70	31.68	71'626.10	5'509.70	30.16	4
5	77'849.20	5'988.40	32.78	74'089.60	5'699.20	31.19	5
6	78'984.10	6'075.70	33.26	75'167.95	5'782.15	31.65	6
7	80'119.65	6'163.05	33.73	76'247.60	5'865.20	32.10	7
8	81'256.50	6'250.50	34.21	77'324.65	5'948.05	32.56	8
9	82'390.75	6'337.75	34.69	78'401.70	6'030.90	33.01	9
10	83'205.85	6'400.45	35.03	79'119.30	6'086.10	33.31	10
11	84'019.65	6'463.05	35.38	79'836.90	6'141.30	33.61	11
12	84'833.45	6'525.65	35.72	80'554.50	6'196.50	33.92	12
13	85'647.25	6'588.25	36.06	81'270.80	6'251.60	34.22	13
14	86'463.00	6'651.00	36.40	81'987.75	6'306.75	34.52	14
15	87'275.50	6'713.50	36.75	82'704.05	6'361.85	34.82	15
16	88'090.60	6'776.20	37.09	83'422.30	6'417.10	35.12	16
17 + 18	88'904.40	6'838.80	37.43	84'141.20	6'472.40	35.43	17 + 18
19 + 20	89'325.60	6'871.20	37.61	84'541.60	6'503.20	35.59	19 + 20
21 + 22	89'748.10	6'903.70	37.79	84'945.25	6'534.25	35.76	21 + 22
23 + 24	90'169.30	6'936.10	37.96	85'346.30	6'565.10	35.93	23 + 24
25 + 26	90'591.80	6'968.60	38.14	85'748.00	6'596.00	36.10	25 + 26
27	91'013.65	7'001.05	38.32	86'150.35	6'626.95	36.27	27

Lohntabelle 2012

(Anhang II zum Personaldekret)

Lohnklasse 19				Lohnklasse 20			
Lohn				Lohn			
Stufe	Jahr inkl. 13	Monat	Stunde	Jahr inkl. 13	Monat	Stunde	Stufe
C	53'974.70	4'151.90	22.73	51'479.35	3'959.95	21.67	C
B	56'451.20	4'342.40	23.77	53'847.30	4'142.10	22.67	B
A	58'926.40	4'532.80	24.81	56'215.90	4'324.30	23.67	A
1	61'402.90	4'723.30	25.85	58'584.50	4'506.50	24.67	1
2	63'753.95	4'904.15	26.84	60'823.75	4'678.75	25.61	2
3	66'102.40	5'084.80	27.83	63'064.30	4'851.10	26.55	3
4	68'451.50	5'265.50	28.82	65'303.55	5'023.35	27.50	4
5	70'800.60	5'446.20	29.81	67'542.80	5'195.60	28.44	5
6	71'829.55	5'525.35	30.24	68'523.00	5'271.00	28.85	6
7	72'859.15	5'604.55	30.68	69'503.20	5'346.40	29.26	7
8	73'887.45	5'683.65	31.11	70'483.40	5'421.80	29.68	8
9	74'915.10	5'762.70	31.54	71'462.30	5'497.10	30.09	9
10	75'559.25	5'812.25	31.81	72'092.80	5'545.60	30.35	10
11	76'203.40	5'861.80	32.08	72'722.65	5'594.05	30.62	11
12	76'846.90	5'911.30	32.36	73'353.80	5'642.60	30.88	12
13	77'491.05	5'960.85	32.63	73'984.30	5'691.10	31.15	13
14	78'136.50	6'010.50	32.90	74'613.50	5'739.50	31.41	14
15	78'780.00	6'060.00	33.17	75'243.35	5'787.95	31.68	15
16	79'424.15	6'109.55	33.44	75'874.50	5'836.50	31.95	16
17 + 18	80'068.95	6'159.15	33.71	76'504.35	5'884.95	32.21	17 + 18
19 + 20	80'453.75	6'188.75	33.87	76'869.00	5'913.00	32.36	19 + 20
21 + 22	80'839.85	6'218.45	34.04	77'234.95	5'941.15	32.52	21 + 22
23 + 24	81'224.65	6'248.05	34.20	77'600.90	5'969.30	32.67	23 + 24
25 + 26	81'608.80	6'277.60	34.36	77'966.20	5'997.40	32.83	25 + 26
27	81'993.60	6'307.20	34.52	78'330.85	6'025.45	32.98	27

Lohntabelle 2012

(Anhang II zum Personaldekret)

Lohnklasse 21				Lohnklasse 22			
Lohn				Lohn			
Stufe	Jahr inkl. 13	Monat	Stunde	Jahr inkl. 13	Monat	Stunde	Stufe
C	49'291.45	3'791.65	20.75	47'281.00	3'637.00	19.91	C
B	51'573.60	3'967.20	21.71	49'485.15	3'806.55	20.83	B
A	53'857.05	4'142.85	22.68	51'689.95	3'976.15	21.76	A
1	56'139.85	4'318.45	23.64	53'894.75	4'145.75	22.69	1
2	58'306.95	4'485.15	24.55	55'996.20	4'307.40	23.58	2
3	60'475.35	4'651.95	25.46	58'095.70	4'468.90	24.46	3
4	62'641.15	4'818.55	26.37	60'197.80	4'630.60	25.35	4
5	64'808.90	4'985.30	27.29	62'299.25	4'792.25	26.23	5
6	65'757.25	5'058.25	27.69	63'219.00	4'863.00	26.62	6
7	66'704.95	5'131.15	28.09	64'136.80	4'933.60	27.00	7
8	67'653.95	5'204.15	28.48	65'057.20	5'004.40	27.39	8
9	68'602.30	5'277.10	28.88	65'977.60	5'075.20	27.78	9
10	69'163.90	5'320.30	29.12	66'516.45	5'116.65	28.01	10
11	69'726.15	5'363.55	29.36	67'054.65	5'158.05	28.23	11
12	70'288.40	5'406.80	29.59	67'594.80	5'199.60	28.46	12
13	70'850.00	5'450.00	29.83	68'133.65	5'241.05	28.69	13
14	71'412.25	5'493.25	30.07	68'673.15	5'282.55	28.91	14
15	71'973.85	5'536.45	30.30	69'212.65	5'324.05	29.14	15
16	72'536.10	5'579.70	30.54	69'752.15	5'365.55	29.37	16
17 + 18	73'097.70	5'622.90	30.78	70'291.65	5'407.05	29.60	17 + 18
19 + 20	73'428.55	5'648.35	30.92	70'588.05	5'429.85	29.72	19 + 20
21 + 22	73'759.40	5'673.80	31.06	70'886.40	5'452.80	29.85	21 + 22
23 + 24	74'088.95	5'699.15	31.19	71'183.45	5'475.65	29.97	23 + 24
25 + 26	74'419.80	5'724.60	31.33	71'479.20	5'498.40	30.10	25 + 26
27	74'750.65	5'750.05	31.47	71'776.90	5'521.30	30.22	27

Lohntabelle 2012

(Anhang II zum Personaldekret)

Lohnklasse 23				Lohnklasse 24			
Lohn				Lohn			
Stufe	Jahr inkl. 13	Monat	Stunde	Jahr inkl. 13	Monat	Stunde	Stufe
C	45'449.30	3'496.10	19.14	43'785.95	3'368.15	18.44	C
B	47'581.95	3'660.15	20.03	45'854.90	3'527.30	19.31	B
A	49'714.60	3'824.20	20.93	47'924.50	3'686.50	20.18	A
1	51'847.90	3'988.30	21.83	49'996.05	3'845.85	21.05	1
2	53'888.90	4'145.30	22.69	51'985.05	3'998.85	21.89	2
3	55'930.55	4'302.35	23.55	53'974.05	4'151.85	22.72	3
4	57'972.20	4'459.40	24.41	55'963.05	4'304.85	23.56	4
5	60'012.55	4'616.35	25.27	57'951.40	4'457.80	24.40	5
6	60'906.30	4'685.10	25.64	58'823.05	4'524.85	24.77	6
7	61'799.40	4'753.80	26.02	59'692.75	4'591.75	25.13	7
8	62'691.85	4'822.45	26.40	60'562.45	4'658.65	25.50	8
9	63'586.25	4'891.25	26.77	61'434.10	4'725.70	25.87	9
10	64'102.35	4'930.95	26.99	61'926.80	4'763.60	26.07	10
11	64'616.50	4'970.50	27.21	62'418.20	4'801.40	26.28	11
12	65'133.25	5'010.25	27.42	62'912.20	4'839.40	26.49	12
13	65'648.70	5'049.90	27.64	63'404.25	4'877.25	26.70	13
14	66'166.10	5'089.70	27.86	63'895.65	4'915.05	26.90	14
15	66'680.90	5'129.30	28.07	64'387.70	4'952.90	27.11	15
16	67'197.00	5'169.00	28.29	64'847.90	4'988.30	27.30	16
17 + 18	67'610.40	5'200.80	28.47	65'133.90	5'010.30	27.42	17 + 18
19 + 20	67'897.05	5'222.85	28.59	65'421.20	5'032.40	27.54	19 + 20
21 + 22	68'184.35	5'244.95	28.71	65'708.50	5'054.50	27.67	21 + 22
23 + 24	68'471.65	5'267.05	28.83	65'994.50	5'076.50	27.79	23 + 24
25 + 26	68'758.30	5'289.10	28.95	66'280.50	5'098.50	27.91	25 + 26
27	69'045.60	5'311.20	29.07	66'568.45	5'120.65	28.03	27

Lohntabelle 2012

(Anhang II zum Personaldekret)

Lohnklasse 25				Lohnklasse 26			
Lohn				Lohn			
Stufe	Jahr inkl. 13	Monat	Stunde	Jahr inkl. 13	Monat	Stunde	Stufe
C	42'294.20	3'253.40	17.81	41'014.35	3'154.95	17.27	C
B	44'309.85	3'408.45	18.66	42'979.30	3'306.10	18.10	B
A	46'326.15	3'563.55	19.50	44'944.90	3'457.30	18.92	A
1	48'342.45	3'718.65	20.35	46'910.50	3'608.50	19.75	1
2	50'284.65	3'868.05	21.17	48'807.20	3'754.40	20.55	2
3	52'226.85	4'017.45	21.99	50'702.60	3'900.20	21.35	3
4	54'169.05	4'166.85	22.81	52'598.65	4'046.05	22.15	4
5	56'111.25	4'316.25	23.62	54'494.70	4'191.90	22.94	5
6	56'962.10	4'381.70	23.98	55'326.05	4'255.85	23.29	6
7	57'812.30	4'447.10	24.34	56'156.75	4'319.75	23.64	7
8	58'663.15	4'512.55	24.70	56'986.15	4'383.55	23.99	8
9	59'512.70	4'577.90	25.06	57'815.55	4'447.35	24.34	9
10	59'983.30	4'614.10	25.26	58'262.75	4'481.75	24.53	10
11	60'451.95	4'650.15	25.45	58'710.60	4'516.20	24.72	11
12	60'921.25	4'686.25	25.65	59'156.50	4'550.50	24.91	12
13	61'389.90	4'722.30	25.85	59'604.35	4'584.95	25.10	13
14	61'860.50	4'758.50	26.05	60'052.20	4'619.40	25.28	14
15	62'327.20	4'794.40	26.24	60'338.85	4'641.45	25.40	15
16	62'613.85	4'816.45	26.36	60'625.50	4'663.50	25.53	16
17 + 18	62'901.15	4'838.55	26.48	60'912.15	4'685.55	25.65	17 + 18
19 + 20	63'187.80	4'860.60	26.60	61'199.45	4'707.65	25.77	19 + 20
21 + 22	63'474.45	4'882.65	26.72	61'484.80	4'729.60	25.89	21 + 22
23 + 24	63'761.75	4'904.75	26.85	61'772.75	4'751.75	26.01	23 + 24
25 + 26	64'047.75	4'926.75	26.97	62'058.75	4'773.75	26.13	25 + 26
27	64'335.70	4'948.90	27.09	62'346.70	4'795.90	26.25	27

Lohntabelle 2012

(Anhang II zum Personaldekret)

Lohnklasse 27				Lohnklasse 28			
Lohn				Lohn			
Stufe	Jahr inkl. 13	Monat	Stunde	Jahr inkl. 13	Monat	Stunde	Stufe
C	39'834.60	3'064.20	16.77	38'867.40	2'989.80	16.36	C
B	41'764.45	3'212.65	17.58	40'765.40	3'135.80	17.16	B
A	43'696.25	3'361.25	18.40	42'666.00	3'282.00	17.96	A
1	45'626.10	3'509.70	19.21	44'564.00	3'428.00	18.76	1
2	47'489.00	3'653.00	19.99	46'396.35	3'568.95	19.53	2
3	49'353.20	3'796.40	20.78	48'230.00	3'710.00	20.31	3
4	51'216.10	3'939.70	21.56	50'061.70	3'850.90	21.08	4
5	53'077.70	4'082.90	22.35	51'894.05	3'991.85	21.85	5
6	53'894.10	4'145.70	22.69	52'716.95	4'055.15	22.20	6
7	54'710.50	4'208.50	23.04	53'540.50	4'118.50	22.54	7
8	55'524.95	4'271.15	23.38	54'366.00	4'182.00	22.89	8
9	56'340.70	4'333.90	23.72	55'188.25	4'245.25	23.24	9
10	56'765.15	4'366.55	23.90	55'578.25	4'275.25	23.40	10
11	57'190.90	4'399.30	24.08	55'946.80	4'303.60	23.56	11
12	57'614.05	4'431.85	24.26	56'232.80	4'325.60	23.68	12
13	58'024.85	4'463.45	24.43	56'520.75	4'347.75	23.80	13
14	58'311.50	4'485.50	24.55	56'806.75	4'369.75	23.92	14
15	58'598.80	4'507.60	24.67	57'094.05	4'391.85	24.04	15
16	58'885.45	4'529.65	24.79	57'380.05	4'413.85	24.16	16
17 + 18	59'172.75	4'551.75	24.91	57'666.70	4'435.90	24.28	17 + 18
19 + 20	59'458.10	4'573.70	25.03	57'953.35	4'457.95	24.40	19 + 20
21 + 22	59'745.40	4'595.80	25.15	58'241.95	4'480.15	24.52	21 + 22
23 + 24	60'032.05	4'617.85	25.28	58'527.95	4'502.15	24.64	23 + 24
25 + 26	60'318.70	4'639.90	25.40	58'814.60	4'524.20	24.76	25 + 26
27	60'606.00	4'662.00	25.52	59'101.90	4'546.30	24.88	27



Familien- und Erziehungszulagen 2012

in Fr.

Erziehungszulage bei einer Vollzeitbeschäftigung, monatlich*

a. bis			5'819.25	=	428.40
b. von	5'819.30	bis	7'217.05	=	395.35
c. von	7'217.10	bis	8'614.80	=	362.60
d. über			8'614.85	=	329.45

* Die Grenzbeträge beziehen sich auf den Monatslohn gemäss Lohntabelle bei einer 100%-Beschäftigung. Die Erziehungszulage wird im Verhältnis zum Beschäftigungsgrad ausgerichtet (SGS 150.1, § 29, Abs.3). Wird der Jahreslohn in zwölf Monatslöhnen und nicht in 13 Monatslöhnen ausgerichtet, beziehen sich die Grenzbeträge auf den Dreizehntel des Jahreslohnes.

Familienzulagen (Kinder- und Ausbildungszulage)

Die monatliche Kinderzulage beträgt pro Kind	200.00
Die monatliche Ausbildungszulage beträgt pro Kind	250.00



Ausnahmen vom System der Lohnklassen

in Fr.

Gruppe A:

Ansatz A 1	25'501.85
Ansatz A 2	24'374.75
Ansatz A 3	23'811.10
Ansatz A 4.1	22'699.75
Ansatz A 4.2	22'269.25
Ansatz A 4.3	21'838.70

Gruppe B:

	Minimallohn	Maximallohn
Ansatz B 1	14'372.10	17'612.30
Ansatz B 2	22'578.95	26'065.10
Ansatz B 3	25'314.65	28'882.75

Gruppe C: (Sitzungsgelder und Pauschalentschädigungen)

Ansatz C 2	45.00
Ansatz C 3	50.00
Ansatz C 4	200.00
Ansatz C 5.1	180.00
Ansatz C 5.2	210.00
Ansatz C 6	200.00
Ansatz C 7	250.00
Ansatz C 8	1'000.00
Ansatz C 9	150.00 bis 400.00
Ansatz C 10	100.00 bis 300.00
Ansatz C 13.1	3'300.00
Ansatz C 13.2	3'000.00

Gruppe D:

	Minimum	Stufe 1	Stufe 2	Maximum
Ansatz D 1	15'390.00	17'955.00	19'494.00	20'520.00
Ansatz D 2	11'970.00	14'535.00	16'074.00	17'100.00
Ansatz D 3	15'000.00	17'291.65	18'666.65	19'583.35
Ansatz D 4	13'333.35	15'416.65	16'666.65	17'500.00
Ansatz D 5	11'666.70	13'750.00	15'000.00	15'833.35

Hinweise:

Die Ansätze für die Ausbildungs- und Praktikallöhne sind in der Verordnung über die Vergütungen während der Ausbildung (SGS 155.11) festgelegt.

Die Ansätze für weitere Kommissionen und Nebenämter sind in der Verordnung über die Vergütungen für die Inhaberinnen und Inhabervon Nebenämtern und für die Mitglieder von kantonalen Arbeitsgruppen (SGS 158.12) festgelegt.